



Iowa Board of Nursing
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BOARD MEETING MINUTES

July 12-13, 2023

8:00 a.m.

The meeting was held in the Board of Nursing Health Professions Conference Room, 400 SW 8th Street, Suite H, Des Moines, Iowa 50309. Public access was provided both in-person and remotely via the Zoom platform. Instructions for remote attendance were provided on the agenda. The agenda was posted on the Board's website and sent electronically to those individuals subscribing to GovDelivery.

Board in Attendance

Amber Mahrt, RN, MSN, Chairperson
Jackie Barber, EdD, MSN, RN, CNS, CNL
Brian Feist, BSN, RN
Gordon Goettsch, DDS, Vice Chairperson
Amy Beltz, LPN

Board Not in Attendance

Casey Kenneavy, LNHA
Ryan Stuck, BSN, RN, LNHA

Staff

Kathy Weinberg, RN, Executive Director
Kendra Lindloff, RN, Associate Director CE/Workforce
Doug Bartels, Associate Director Enforcement
Rhonda Ruby, RN INAP Coordinator
Michele Royer, INAP Case Manager
Bill Hansen, Enforcement
Eric Holsapple, Enforcement
Kathleen Beebout, RN, Enforcement
Taunya Cunningham, RN, Enforcement
Anne Ryan, RN, Enforcement
Laci Olson, Enforcement

Aaron Kephart, RN, Enforcement
Tessa Register, Assistant Attorney General
Tyler Eason, Assistant Attorney General
Katie Carl, Assistant Attorney General
Tracey Westby, Enforcement Secretary
Emily Nordstrom, Secretary
Christy Olson, Licensing Specialist

Audience:

Tiffany Everson
Kristen Bryan Wessel
Christin Pritchard
Kim Bros
Courtney
Melanie Hexen Retterer
Teri Peterson
Nibras Elnour
Kendra Williams-Perez
Natalia Thilges
Erin Cubit
Maddie Wilcox
Jenn Nutt
Ida Darragh
Megan Day
Mary Tobin
Katrina Browning
Shannon Merk
Joy Ingwerson
Tammy Shimon
Mary Dirks
A Nelton
Tara Nichols
Jessica Passick
Tiffany Allison
Amingna Fuoching
Chrisautus Mkennukeug

April 5, 2023

9:01 a.m. Amber Mahrt called the meeting to order.

ANNOUNCEMENTS

None.

ADOPTION OF AGENDA

On a motion by Gordon Goettsch, seconded by Brian Feist, the Board voted to adopt the agenda.

PUBLIC COMMENT

Joy Ingwerson, a representative from the Occupational English Test (OET) for Healthcare Professionals addressed the Board. Ms. Ingwerson is requesting the Board of Nursing consider using the OET as one of the required English Proficiency Tests for foreign educated nurses. The test is specifically designed to test English proficiency in a healthcare context. Currently, the test is accepted in 24 states. Director Weinberg thanked Ms. Ingwerson and told her Board staff would be in contact with her to schedule a Board presentation. Director Weinberg informed Ms. Ingwerson that there is currently a rule-making moratorium, which could impact the drafting of rules concerning the OET.

APPROVAL OF MINUTES

On a motion by Gordon Goettsch, seconded by Brian Feist, the Board voted to approve the June 14, 2023 open and closed session minutes.

CERTIFIED PROFESSIONAL MIDWIVES PRESENTATION

Ida Darragh, Executive Director of the North American Registry of Midwives (NARM), provided a presentation to the Board. Ms. Darragh has been a Certified Professional Midwife (CPM) since 1996 and is licensed in Arkansas.

NARM is the certifying body for CPMs and issues credentials for most of North America and the Caribbean. NARM is accredited through the National Commission of Certifying Agencies annually, and they must participate in a comprehensive evaluation every 5 years. CPMs are initially certified by proof of completing an education program or verifying training with a NARM-certified preceptor. Initial certification also requires documentation of attending appointments with clients, attending births, providing family planning education, and prenatal care. CPMs renew their certification every three years.

The Board thanked for Ms. Darragh for her time. Ms. Darragh stated she is available to answer further questions that arise.

EDUCATION

Jackie Barber gave a summary of the education committee meeting.

On a motion by Jackie Barber, seconded by Brian Feist, the board approved the Associate Degree Nursing Program changes, submitted by Iowa Lakes Community College, Emmetsburg.

On a motion by Jackie Barber, seconded by Brian Feist, the board approved the Accelerated Bachelor of Science in Nursing program track submitted by Allen College, Waterloo.

On a motion by Jackie Barber, seconded by Brian Feist, the board approved the Master of Science in Nursing Education Program changes to the FNP, AGNP, PMHNP, Post Masters Certificate FNP, and Post Masters Certificate PMHNP, submitted by Briar Cliff University, Sioux City.

On a motion by Jackie Barber, seconded by Brian Feist, the board approved the Associate Degree in Nursing Program plan of study changes, submitted by Des Moines Area Community College, Ankeny.

On a motion by Jackie Barber, seconded by Brian Feist, the board approved the Bachelor of Science in Nursing Education Program change, decreasing a non-nursing course CORE 100 Kingdom, Identity and Calling from 2 credits to 1.5 credits, resulting in a decrease of overall required credits for graduation, submitted by Dordt University, Sioux Center.

The Board noted the Bachelor of Science in Nursing Program closure, submitted by Iowa Wesleyan University, Mount Pleasant.

On a motion by Jackie Barber, seconded by Brian Feist, the board approved the Accelerated Bachelor of Science in Nursing Program Progress Report submitted by Mercy College of Health Sciences, Des Moines.

On a motion by Jackie Barber, seconded by Brian Feist, the board approved the Associate of Science in Nursing Program Progress Report submitted by Mercy College of Health Sciences, Des Moines.

On a motion by Jackie Barber, seconded by Brian Feist, the board approved the Nursing Education Program 3+1 Articulation agreement, submitted by Mercy Health Sciences, Des Moines.

On a motion by Jackie Barber, seconded by Brian Feist, the board approved the Master of Science in Nursing Organizational and Systems Leadership Program Progress Report submitted by Mercy College of Health Sciences, Des Moines.

On a motion by Jackie Barber, seconded by Brian Feist, the board approved the Practical Nursing Program Progress Report submitted by Mercy College of Health Sciences, Des Moines.

On a motion by Jackie Barber, seconded by Brian Feist, the board approved the RN-BSN Program Progress Report submitted by Mercy College of Health Sciences, Des Moines.

Jackie Barber recused herself. On a motion by Amy Beltz, seconded by Brian Feist, the board approved the Bachelor of Science in Nursing traditional Program changes, submitted by Morningside University, Sioux City.

On a motion by Jackie Barber, seconded by Brian Feist, the board approved the Accelerated Bachelor of Science in Nursing Program Progress Report, submitted by St. Luke's College, Sioux City.

On a motion by Jackie Barber, seconded by Brian Feist, the board approved the program changes to University of Dubuque's Nursing Program's mission statement, Student learning outcomes, course learning outcomes and course descriptions, submitted by University of Dubuque, Dubuque.

On a motion by Jackie Barber, seconded by Brian Feist, the board approved the program changes to graduate practice programs and course description NURS: XXXX Graduate Physiology for Advanced Practice coursework, submitted by The University of Iowa, Iowa City.

On a motion by Jackie Barber, seconded by Brian Feist, the board approved the Nursing Education Program Report and grant approval for a period of six years to the Bachelor of Science in Nursing, submitted by William Penn University, Oskaloosa.

On a motion by Jackie Barber, seconded by Brian Feist, the board approved the Nursing Education Program changes, submitted by Western Iowa Tech Community College, Sioux City.

Informational Items:

Briar Cliff Interim Provost/Vice President of Student Affairs, Dr. Candace Chihak

Coe College Chief Nursing Administrator, Dr. Michelle Umbarger-Mackey.

Grand View University Discontinuation of the RN to BSN program.

Iowa Lakes Community College Dean of Health Education, Dr. Tammy Shimon.

Kirkwood Community College 2022 National League for Nursing Commission for Nursing Education Accreditation.

Southwestern Community College Interim President, Lindsay Stoaks, as well as closing the Red Oak campus and moving students to Creston.

Proposed Transaction between UnityPoint Health & Presbyterian Healthcare Services, concerning: Allen College and St. Luke's College.

Waldorf University change of control and ownership.

Waldorf University Commission on Collegiate Nursing Education.

NCLEX 2nd Quarter Results.

CONTINUING EDUCATION

Gordon Goettsch provided a verbal committee report.

New Providers:

None

Renewed Providers:

ABCM Corporation

Great River Medical Center- W. Burlington

MercyOne Dubuque Medical Center

Southeast Iowa Medical Center- Great River

Stewart Memorial

Voluntary Relinquishments:

None

WORKFORCE REPORT

Kendra Lindloff provided a verbal committee report.

The Workforce committee met in May and discussed the loan repayment program, HRSA grants, apprenticeships, retention, and the National Forum conference in Washington, D.C. in June, where Kendra presented data from Iowa. Two new committee members will be brought on, as Ms. Laura Coyle will be resigning at the end of year, and Ms. Mary Tarbox has already resigned.

INAP REPORT

Rhonda Ruby provided an update to the Board.

Rhonda Ruby and Michele Royer attended the NOAP conference in Orlando, May 15-19, allowing other case managers of alternative to discipline (ATD) programs to network and gather information from other states. Information from the conference is brought back to committee to help INAP stay up-to-date on best practices. NOAP is also seeking to standardize ATD programs by creating a core set of measures, policies, and procedures nationally. INAP is one of the committees participating in the development of this standardization.

Nationally, there has been a decline in enrollments, including in INAP. NOAP started an initiative to investigate the reason for the decline. Despite the drop in the number of cases, the acuity and complexity of cases has gone up.

The biggest identified barrier to ATD programs is the financial component. INAP does their best to be sensitive to financial hardships and attempt to accommodate as much as possible while still ensuring an appropriate number of tests are being done for participants. The case managers have noted some increase in costs from collection sites, as well as staffing issues at testing centers creating difficulties in getting witnessed UAs and blood tests. Lab sites in rural areas seems to be most impacted, and participants in these areas have to travel farther to get testing completed.

The INAP committee met last in June, where they reviewed 5 cases and had 6 participant appearances. The next INAP meeting is in September.

Cases Status	
Total # of active cases (initial agreement and or contract)	39
Successful Completions (graduates)	93
Total # of inactive cases	9
Total # of secondary monitoring	2
Total # of cases determined to NOT need monitoring	42
Referred to INAP awaiting self-report or interview	4
Death	2
Non Compliance cases	61
Total # Cases Processed	252

EXECUTIVE DIRECTOR'S REPORT

Director Weinberg gave the following report to the Board members:

Certified Professional Midwives (CPMs) will be licensed by the Board of Nursing starting in June 2024. Staff are working on drafts of the initial and renewal applications, as well as instructions for the aforementioned applications.

The Red Tape Review for nursing is due in fall of 2024. Staff will begin this review in the coming months.

The LPN Initial Health Assessment Committee meetings have revolved around brainstorming and outlining the first draft of the initial health assessment course. There will be another meeting on July 18, 2023 to create a timeline to finalize the draft that will be provided to the Board for initial review.

The National Licensure Compact has gained two new states, Washington and Rhode Island, which brings the total number of members to 41 states.

Director Weinberg presented the new organizational chart for the Department of Inspections, Appeals, and Licensure and informed the Board of the tentative timeline for these changes to take effect.

ENFORCEMENT

On a motion by Gordon Goettsch, seconded by Jackie Barber, the Board voted to approve the Endorsement Applicant for case 23-310 Chelsey Sherburne.

On a motion by Gordon Goettsch, seconded by Jackie Barber, the Board voted to approve the Reactivation Applicant with Stipulation for case 23-309 Jodi Bell.

Closed Session

At 11:25 a.m., On a motion made by Gordon Goettsch, seconded by Brian Feist, the Board voted unanimously by roll call vote to move into closed session pursuant to Iowa Code section 21.5(1)(a), to review or discuss records which are required or authorized by state or federal law to be kept confidential; and pursuant to Iowa Code section 21.5(1)(d), to discuss whether to initiate licensee disciplinary investigations or proceedings; and pursuant to Iowa Code section 21.5(1)(f), to discuss the decision to be rendered in a contested case conducted according to the provisions of chapter 17A.

Open Session

At 11:51 a.m., the Board returned to open session.

On a motion by Jackie Barber, seconded by Brian Feist, the Board voted to approve the Examination Applicant for case 23-308 Caitlynn Ostrem.

The INAP case managers provided an INAP Report of Noncompliance for case 23-001.

On the motion of Jackie Barber, seconded by Gordon Goettsch, the Board voted to approve the Notice of Hearing and Statement of Charges for the following cases:

22-301 Jamie Bumgardner

22-438 Teresa King

22-565 Rahni Brower (Amber Mahrt recused herself from discussion and vote)

22-572 Hailey Hauge

23-010 Mary Hunter

23-136 Laura Stowe

23-313 Roberta Natvig

On a motion by Jackie Barber, seconded by Brian Feist, the Board voted to approve the Combined Statement of Charges, Settlement Agreement, and Final Orders on the following cases:

22-490 Madison Larsen

23-049 Darin Oberhart

On a motion by Jackie Barber, seconded by Brian Feist, the Board voted to approve the Settlement Agreement and Final Orders on the following cases:

21-190 Carmette Mosley

21-459 Douglas Kelley

21-486 Rocquel Clark

22-052 Benjamin Albert

22-122 Jessalynn Brockman

22-378 Marlys Highland

22-421 Emily Mott

22-576 Fnu Sokem

23-043 Lizette Ngamalue

22-258 Amy Drea

Recess until 1:00 p.m.

Hearing Case 23-095 Nkeng Ngwemoh

1:04 p.m. Emily Kimes, Administrative Law Judge, Department of Inspections and Appeals opened the record.

Nkeng Ngwehmoh was present.

Assistant Attorney General Tyler Eason represented the State in this matter with Attorney Nate Mundy representing Ms. Ngwehmoh. Mr. Mundy requested a continuance due to a change in Ms. Ngwehmoh's counsel representation. The State did not have an objection regarding the continuance.

The parties left the Board room to allow the Board to discuss the request for a continuance. The Board unanimously agreed to allow a continuance based on the information provided by Mr. Mundy. An agreement for Ms. Ngwehmoh not to practice nursing in Iowa was signed by Board Chairperson, Amber Mahrt.

1:22 p.m. The record was closed.

At 1:32 p.m., On a motion made by Gordon Goettsch, seconded by Jackie Barber, the Board voted unanimously by roll call vote to move into closed session pursuant to Iowa Code section 21.5(1)(a), to review or discuss records which are required or authorized by state or federal law to be kept confidential; and pursuant to Iowa Code section 21.5(1)(d), to discuss whether to initiate licensee disciplinary investigations or proceedings; and pursuant to Iowa Code section 21.5(1)(f), to discuss the decision to be rendered in a contested case conducted according to the provisions of chapter 17A.

At 1:59 p.m., the Board returned to open session.

On a motion by Gordon Goettsch, seconded by Brian Feist, the Board voted to deny the Request for Application on the following cases:

23-139 Edith Berinyuy

23-140 Gloria Amuzu

23-141 Melitha Alcenord

On a motion by Amy Beltz, seconded by Jackie Barber, the Board voted to close the following cases:

22-203	23-033	23-141	23-186
22-347	23-076	23-143	23-189
22-390	23-120	23-159	23-214
22-410	23-121	23-169	23-222
22-469	23-133	23-175	23-227
23-018	23-139	23-185	23-279
23-031	23-140		

Hearing Case 22-173 Jeannie Murphy

2:07 p.m. Emily Kimes, Administrative Law Judge, Department of Inspections and Appeals opened the record.

Jeannie Murphy was not present.

Assistant Attorney General Tyler Eason represented the State in this matter.

The hearing was open.

Exhibits 1-5.1 were admitted into evidence on behalf of the State.

Witness for the state: Eric Holsapple, Investigator

2:24 p.m. The record was closed.

2:24 p.m. On a motion by Brian Feist, seconded by Amy Beltz, the Board voted unanimously by roll call vote to move into closed session in accordance with Iowa Code section 21.5(1)“f” to discuss the decision to be rendered in a contested case.

At 2:31 p.m., the Board returned to open session.

2:31 p.m. On a motion by Gordon Goettsch, seconded by Jackie Barber, the Board voted to direct Administrative Law Judge Emily Kimes, to draft a Findings of Fact, Conclusions of Law, Decision and Order consistent with the Board’s deliberations for case 22-173 Jeannie Murphy.

2:55 p.m. On a motion made by Gordon Goettsch, seconded by Jackie Barber, the Board voted unanimously by roll call vote to move into closed session pursuant to Iowa Code section 21.5(1)(a), to review or discuss records which are required or authorized by state or federal law to be kept confidential; and pursuant to Iowa Code section 21.5(1)(d), to discuss whether to initiate licensee disciplinary investigations or proceedings; and pursuant to Iowa Code section 21.5(1)(f), to discuss the decision to be rendered in a contested case conducted according to the provisions of chapter 17A.

At 3:23 p.m., the Board returned to open session.

Prior to her hearing, Ms. Amy Drea chose to settle her case with the Board. On a motion by Amy Beltz, seconded by Brian Feist, the Board approved the Settlement Agreement for case 22-258 Amy Drea.

The Board recessed until July 13 at 8:00 a.m.

July 13, 2023

Hearing Case 22-521 Janelle Lindeman

8:19 a.m. Kristine Dreckman, Administrative Law Judge, Department of Inspections and Appeals opened the record.

Janelle Lindeman was present.

Assistant Attorney General Tyler Eason represented the State in this matter.

The hearing was closed.

9:03 a.m. The record was closed.

9:03 a.m. On a motion by Gordon Goettsch, seconded by Brian Feist, the Board voted unanimously by roll call vote to move into closed session in accordance with Iowa Code section 21.5(1)“f” to discuss the decision to be rendered in a contested case.

At 9:16 a.m., the Board returned to open session.

9:16 a.m. On a motion by Gordon Goettsch, seconded by Jackie Barber, the Board voted to direct Administrative Law Judge Kristine Dreckman, to draft a Findings of Fact, Conclusions of Law, Decision and Order consistent with the Board’s deliberations for case 22-521 Janelle Lindeman.

Hearing Case 22-506 Janelle Haselby

9:32 a.m. Kristine Dreckman, Administrative Law Judge, Department of Inspections and Appeals opened the record.

Janelle Haselby was present.

Assistant Attorney General Tyler Eason represented the State in this matter.

The hearing was closed.

10:22 a.m. The record was closed.

10:22 a.m. On a motion by Gordon Goettsch, seconded by Jackie Barber, the Board voted unanimously by roll call vote to move into closed session in accordance with Iowa Code section 21.5(1)“f” to discuss the decision to be rendered in a contested case.

At 10:43 a.m., the Board returned to open session.

10:43 a.m. On a motion by Brian Feist, seconded by Jackie Barber, the Board voted to direct Administrative Law Judge Kristine Dreckman, to draft a Findings of Fact, Conclusions of Law, Decision and Order consistent with the Board’s deliberations for case 22-506 Janelle Haselby.

Hearing Case 23-094 Helena Dahnweih

11:05 a.m. Kristine Dreckman, Administrative Law Judge, Department of Inspections and Appeals opened the record.

Helena Dahnweih was present and is represented by Attorney Trent Nelson. Mr. Nelson asked the Board to consider a motion for a directed verdict

Assistant Attorney General Tyler Eason represented the State in this matter.

The hearing was closed.

Exhibits 1-5.10 and A-L were admitted into evidence on behalf of the State.

Witness for the state: Kathleen Beebout, Investigator

12:45 p.m. The record was closed.

12:46 p.m. On a motion by Gordon Goettsch, seconded by Jackie Barber, the Board voted unanimously by roll call vote to move into closed session in accordance with Iowa Code section 21.5(1)“f” to discuss the decision to be rendered in a contested case.

At 12:50 p.m., the Board returned to open session. The Board requested a 15-20 minute recess for lunch.

The board reconvened at 1:23 p.m.

3:18 p.m. On a motion by Brian Feist, seconded by Jackie Barber, the Board voted unanimously by roll call vote to move into closed session in accordance with Iowa Code section 21.5(1)“f” to discuss the decision to be rendered in a contested case.

At 4:43 p.m., the Board returned to open session.

4:44 p.m. On a motion by Brian Feist, seconded by Gordon Goettsch, the Board voted to direct Administrative Law Judge Kristine Dreckman, to draft a Findings of Fact, Conclusions of Law, Decision and Order consistent with the Board’s deliberations for case 23-094 Helena Dahnweih.

Hearing Case 22-522 Jessica Klever

4:57 p.m. Katie O’Neill, Administrative Law Judge, Department of Inspections and Appeals opened the record.

Jessica Klever was not present.

Assistant Attorney General Tyler Eason represented the State in this matter.

The hearing was open.

Exhibits 1-5.1 were admitted into evidence on behalf of the State.

Witness for the state: Abigail Hoppe; Taunya Cunningham, Investigator

5:19 p.m. The record was closed.

5:19 p.m. On a motion by Gordon Goettsch, seconded by Jackie Barber, the Board voted unanimously by roll call vote to move into closed session in accordance with Iowa Code section 21.5(1)“f” to discuss the decision to be rendered in a contested case.

At 5:24 p.m., the Board returned to open session.

5:25 p.m. On a motion by Jackie Barber, seconded by Amy Beltz, the Board voted to direct Administrative Law Judge Katie O’Neill, to draft a Findings of Fact, Conclusions of Law, Decision and Order consistent with the Board’s deliberations for case 22-522 Jessica Klever.

Hearing Case 22-387 Tara Dixon (Akers)

5:30 p.m. Katie O'Neil, Administrative Law Judge, Department of Inspections and Appeals opened the record.

Tara Dixon was present.

Assistant Attorney General Tyler Eason represented the State in this matter.

The hearing was open.

Exhibits 1-11 were admitted into evidence on behalf of the State.

Witness for the state: Laci Olson, Investigator

6:13 p.m. The record was closed.

6:13 p.m. On a motion by Gordon Goettsch, seconded by Brian Feist, the Board voted unanimously by roll call vote to move into closed session in accordance with Iowa Code section 21.5(1)"f" to discuss the decision to be rendered in a contested case.

At 6:31 p.m., the Board returned to open session.

6:31 p.m. On a motion by Jackie Barber, seconded by Amy Beltz, the Board voted to direct Administrative Law Judge Katie O'Neil, to draft a Findings of Fact, Conclusions of Law, Decision and Order consistent with the Board's deliberations for case 22-387 Tara Dixon.

Case 22-476 Charity Tucker has been continued due to time.

Hearing Case 23-092 Mamie Paye

6:39 p.m. Katie O'Neill, Administrative Law Judge, Department of Inspections and Appeals opened the record. Attorney Trent Nelson requested a continuance due to time.

6:46 p.m. The Board entered into informal closed session to determine if a continuance should be granted.

At 6:56 p.m., the Board returned to open session.

7:00 p.m. On the motion of Amy Beltz, seconded by Brian Feist, the Board voted to Adjourn.