



Iowa Board of Nursing
400 S.W. 8th Street Suite B Des Moines, IA 50309-4685
Tel: (515) 281-3255 Fax: (515) 281-4825
Web: nursing.iowa.gov

BOARD MEETING MINUTES
January 18-19, 2023
8:00 a.m.

The meeting was held in the Board of Nursing Health Professions Conference Room, 400 SW 8th Street, Suite H, Des Moines, Iowa 50309. Public access was provided both in-person and remotely via the Zoom platform. Instructions for remote attendance were provided on the agenda. The agenda was posted on the Board's website and sent electronically to those individuals subscribing to GovDelivery.

Board in Attendance

Amber Mahrt, RN, MSN, Chairperson
Gordon Goettsch, DDS, Vice Chairperson
Ryan Stuck, BSN, RN, LNHA
Jackie Barber, EdD, MSN, RN, CNS, CNL
Amy Beltz, LPN

Board Not in Attendance

Brian Feist, BSN, RN
Casey Kenneavy, LNHA

Staff

Kathy Weinberg, RN, Executive Director
Kendra Lindloff, RN, Associate Director CE/Workforce
Doug Bartels, Associate Director Enforcement
Rhonda Ruby, RN INAP Coordinator
Michele Royer, INAP Case Manager
Bill Hansen, Enforcement
Eric Holsapple, Enforcement
Kathleen Beebout, RN, Enforcement
Taunya Cunningham, RN, Enforcement
Anne Ryan, RN, Enforcement
Laci Olson, Enforcement
Aaron Kephart, RN, Enforcement

Tessa Register, Assistant Attorney General
Katie Carl, Assistant Attorney General
Tracey Westby, Enforcement Secretary
Emily Nordstrom, Secretary

Audience:

A. Nelton
Abbey Elliot
Andrea Gibson
Ashely Hoff
Courtney Ott
Dawn Bowker, Iowa State University
Deb Bomgaars, Dordt University
Jessi Gordon
Jessica Passick, Des Moines Area Community College
Jose Herrera
Joy Ingwerson
Kara Stineman
Kathy Dolter, Kirkwood Community College
Katrina Browning, St. Ambrose University
Kendra Williams-Perez, Allen College
Kimberly Brown, William Penn University
Kristen Bryan-Wessel, Mercy College of Health Sciences
Kristi Schroeder, Southeastern Community College
Lisa Laughlin, Grand View University
Lisa Rettenmeier, Clarke University
Maureen Ewinger
Maureen Weaver, Southwestern Community College
Melissa Burdi, Purdue University
Michelle Carlson
Nancy Kertz
Natalia Thilges, Des Moines Area Community College
Shannon Merk
Tara Nichols, Waldorf University
Tiffany Everson
Tonya Holian

January 18, 2023

9:02 a.m. Amber Mahrt called the meeting to order.

ANNOUNCEMENTS

No announcements.

ADOPTION OF AGENDA

On a motion by Gordon, seconded by Ryan Stuck, the Board voted to adopt the agenda.

PUBLIC COMMENT

No public comment.

APPROVAL OF MINUTES

On a motion by Amy Beltz, seconded by Ryan Stuck, the Board voted to approve the open minutes from the December 14, 2022 conference call.

On a motion by Amy Beltz, seconded by Ryan Stuck, the Board voted to approve the closed minutes from the December 14, 2022 conference call.

ADMINISTRATIVE RULES

Beginning in 2023, Governor Reynolds announced that there will be a retrospective review of all State rules. Each agency will have to review their rules and make changes, including simplifying language to a high school reading level and eliminating any unnecessary language. This initiative will begin in 2023 and end in 2026, proceeding in numerical order. On September 1st of the year that our number (655) comes due, the Board of Nursing will need to submit a formal report showing what our revisions will be. More information will be available in March. Because of the review of rules, beginning February 1, 2023, there will be a moratorium on new rules. If there is something enacted by law or court order, or if there is a threat to public health, rules may still be submitted, but will have to be accompanied by an in-depth analysis when they are sent to ARC.

Proposed Adoption of ARC 6697C, Chapter 7

On a motion by Ryan Stuck, seconded by Gordon Goettsch, the Board moved to adopt ARC 6697C, amendments to 655IAC 7.8(152), Advanced Registered Nurse Practitioners.

Proposed Notice of Intended Action

On a motion by Amy Beltz, seconded by Jackie Barber, the Board moved to file a Notice of Intended Action to amend 655 IAC, Chapter 18, Military Service and Veteran Reciprocity.

DISCUSSION OF PRECEPTOR RULES—CHAPTER 5, 5.2(5)“d”

Kathy Dolter submitted a request to the Board of Nursing to decrease the required preceptor hours from 120 to 60 hours in order to incentivize more preceptorships during this period of nursing shortages. Currently, if nurses perform less than 120 hours as a preceptor, none of those hours count. Dr. Dolter explained that this reduction in required hours would encourage more nurses to fill in as preceptors, and encourage more time in shorter preceptorships, such as the OBGYN. This would also allow more rural hospitals and/or nursing homes to participate.

With the moratorium on rules, the Board would not be able to implement this rule at this time. Dr. Dolter requested the Board hold on to this request, and AAG Tessa Register agreed that it

would be reasonable to hold onto this request until the retrospective rule review is complete. The Board will retain this request for a later date.

EDUCATION

Ryan Stuck gave a verbal Committee Report.

Allen College

Kendra Williams-Perez was present.

On the motion of Jackie Barber and seconded by Ryan Stuck, the Board accepted the Nursing Education Program Report and grant approval for a period of six years to the Bachelor of Science in Nursing, RN to BSN, Master of Science in Nursing, Post-Graduate certificate, and Doctor of Nursing Practice programs at Allen College, Waterloo.

On the motion of Ryan Stuck and seconded by Jackie Barber, the Board accepted the following program modifications, submitted by Allen College, Waterloo:

- Discontinue the MSN Community/Public Health track
- Eliminate NU536 Evidence-Based Practice II
- Decrease the total credit hours from 38 to 31 and total clinical hours from 300 to 150 in the Leadership Track of the MSN program
- Eliminate NU654C Leadership Enrichment
- Eliminate NU652C Leadership Clinical
- Eliminate the Elective course
- Replace NU664 Health Care Economics and Financial Management with NU811 Financial Concepts for Systems Management
- Replace NU667 Human Resources for the Health Care Manager and NU652 Leadership II with NU655 Leadership and Human Resource Management in Healthcare Systems
- Add NU805 Educational Concepts for Advanced Practice Nursing

Dordt University

Deb Bomgaars was present.

On the motion of Jackie Barber and seconded by Ryan Stuck, the Board accepted the Nursing Education Program Report and grant approval for a period of six years to the Bachelor of Science in Nursing program at Dordt University, Sioux Center.

Southeastern Community College

Kristi Schroeder was present.

On the motion of Jackie Barber and seconded by Ryan Stuck the Board accepted the Nursing Education Program Report and grant approval for a period of six years to the Practical Nursing and Associate of Science in Nursing programs at Southeastern Community College, West Burlington.

Morningside University

Jackie Barber gave the report for Morningside University.

On the motion of Ryan Stuck and seconded by Amy Beltz, the Board accepted the Nursing Education Program Report and grant approval for a period of six years to the Bachelor of Science in Nursing, Master of Science in Nursing, Post-Master's Certificate, and Doctor of Nursing Practice programs at Morningside University, Sioux City.

Mercy College of Health Sciences

Kristen Bryan-Wessel was present.

On the motion of Jackie Barber and seconded by Ryan Stuck, the Board accepted the Nursing Education Program Report and grant approval for a period of six years to the Associate of Science in Nursing, Bachelor of Science in Nursing, Accelerated Bachelor of Science in Nursing, Paramedic to BSN, and RN to BSN programs at Mercy College of Health Sciences, Des Moines.

On the motion of Jackie Baber and seconded by Ryan Stuck, the Board accepted the following curriculum revisions to the Practical Nursing Program at Mercy College of Health Sciences, Des Moines:

- Updated NRP07: Role of the Nurse course description, course outcomes, and course length.
- Updated NRP111: Basic Pharmacology and Math for Nurses course description, course outcomes, and course length.
- Updated NRP113: Foundations of Pathophysiology course description, course outcomes, and course length.
- Updated NRP117: Foundational Nursing Practice course description, course outcomes, and course length.
- Updated NRP131: Manager of Care I course description, course outcomes, and course length.
- NRP191: Principles of Maternal-Child Nursing and Mental Health Nursing course description, course outcomes, and course length.
- Delete NRP185: Maternal and Child Health Nursing
- Updated NRP187: Manager of Care II course description, course outcomes, and course length.
- Updated NRP196: Capstone I course description, course outcomes, and course length.
- Updated NRP201: Advanced manager of Care I course description, course outcomes, and course length.
- Updated NRP221: Advanced Manager of Care II course description, course outcomes, and course length.
- Updated NRP261: Nursing Practicum I course description, course outcomes, and course length.
- Updated NRP262: Nursing Practicum II course description, course outcomes, and course length.

- Updated NRP298: Capstone II course description, course outcomes, and course length.
- Updated additional recommended courses prior to program start for students pursuing the Associate of Science in Nursing degree including Microbiology, Developmental Psychology, Anatomy, English Composition II, Speech, and Servant Leadership courses.

On the motion of Jackie Barber and seconded by Ryan, the Board accepted the Master of Science in Nursing: Organizational and Systems Leadership Program Progress Report, submitted by Mercy College of Health Sciences, Des Moines.

St. Luke's College

Shannon Mark was present.

On the motion of Jackie Barber and seconded by Ryan Stuck, the Board accepted the Accelerated Bachelor of Science in Nursing Program Progress Report, submitted by St. Luke's College, Sioux City.

Waldorf College

No representative was present.

On the motion of Jackie Barber and seconded by Ryan Stuck, the Board accepted the RN to BSN Program Progress Report, submitted by Waldorf University, Forest City.

William Penn University

Kimberly Brown was present.

On the motion of Jackie Barber and seconded by Ryan Stuck, the Board accepted the Bachelor of Science in Nursing Program Progress Report, submitted by William Penn University, Oskaloosa.

Indian Hills Community College

No representative was present.

On the motion of Jackie Barber and seconded by Amy Beltz, the Board accepted the Paramedic to RN Advanced Standing Pathway, submitted by Indian Hills Community College, Ottumwa.

University of Northern Iowa

On the motion of Jackie Barber and seconded by Ryan Stuck, the Board approved the application for interim approval for the Bachelor of Science in Nursing Program, submitted by the University of Northern Iowa, Cedar Falls.

Per Iowa Administrative Code, Nursing Board[655], chapter 2.3(2), the controlling institution shall submit to the Board a program proposal within one year.

Program Institutional Plan for Assessment and Improvement of NCLEX Results

On the motion of Jackie Barber and seconded by Ryan Stuck, the Board accepted the following institutional plans for assessment and improvement of NCLEX results submitted by the following programs:

- Des Moines Area Community College
- St. Ambrose University

Dr. Dawn Bowker, Director of Nursing Education and Clinical Assistant Professor of Nursing from Iowa State University, Ames informed the board about the 12-credit Post-Graduate Certificate in Nursing Education. The course will count as continuing education. No Board action is required.

Dr. Melissa Burdi, Dean and Vice President, Purdue University Global School of Nursing, Des Moines submitted an intent letter to expand the Associate of Science in Nursing program to Council Bluffs. No Board action is required.

Informational Items:

Fourth Quarter NCLEX® PN and RN results.

Administrative leadership changes, submitted by Des Moines Area Community College, Des Moines.

Administrative leadership changes, submitted by Hawkeye Community College, Waterloo.

Administrative leadership changes, submitted by North Iowa Area Community College, Mason City.

Administrative leadership changes, submitted by Southeastern Iowa Community College, West Burlington.

Administrative leadership changes, submitted by the University of Northern Iowa, Cedar Falls.

CONTINUING EDUCATION

Amy Beltz provided a verbal committee report.

New Providers:

None

Renewed Providers:

MercyOne NE Iowa/ Waterloo (formerly Wheaton Franciscan Healthcare)

Hawkeye Community College

Cherokee Regional Medical Center

Hansen Family Medical Center

Sanford Sheldon Medical Center

Institute for Natural Resources

Voluntary Relinquishments:

AORN Chapter 1

Continuum Health Care Services

WORKFORCE REPORT

Kendra Lindloff provided a copy of the 2021 Trends Report to the Board Members. The final copy will be posted to the Board of Nursing website and sent to the heads of programs.

INAP Program Report

Rhonda Ruby reported for the INAP program. Rhonda reported INAP continues to participate in the study with the National Council of State Boards of Nursing. The study follows nurses who started in 2022 and the nurses will be followed through program completion (approximately 3 years). The study will also follow nurses to be tracked for re-entry to practice through the year 2027 (approximately 2 years). The INAP Coordinator submits the material for the study.

Rhonda reported the INAP Committee met on 12/13/2022 in-person for the quarterly meeting for an all-day meeting. The INAPC reviewed four program updates, six INAP case reviews and seven participants appeared at the meeting. The next INAPC Zoom meeting will be February 14, 2023. The next quarterly meeting is 03/07/2023 and will be in-person at IBON.

Rhonda reported on INAP case statistics.

Rhonda reported that the 2022-2025 INAPC Committee member appointments were due. She reported the INAPC member's resumes and cover letters were submitted for Board review and approval. The following individuals were approved by the Board as members of the Iowa Nurse Assistance Program Committee:

- Amanda Watson, BSN, RN representing "B" One board of nursing licensee who has maintained sobriety for a period of no less than two years following successful completion of a recovery program.
- Laura Vander Ploeg, RN, CADC, representing "C" One licensed health care provider with expertise in substance use disorders.
- Adam Connell, MHA, MSN, RN representing "C" One licensed health care provider with expertise in substance use disorder.
- Alicia Rivera, BSN, RN representing "D" One licensed provider with expertise in mental health.
- Jessica Raun, MBA, RN, representing "D" One licensed provider with expertise in mental health.
- Robert Colin, representing "E" One public member

On a motion by Jackie Barber, seconded by Gordon Goettsch, the Board reviewed and approved the of INAP committee members for the 2023 terms.

EXECUTIVE DIRECTOR'S REPORT

Director Weinberg gave the following report to the Board members:

The Board of Nursing Financial Report was presented by David Brunk. After reviewing the financial report, Board member Goettsch is requesting an itemized list of the costs associated with the AMANDA database for FY 21, 22 and 23 (year to date).

The Division of Professional Licensure and Regulation has hired Gina Christensen as a Budget Analyst III to manage the financial matters for the Division. Ms. Christensen starts her new position February 17, 2023.

Director Weinberg stated the Legislative Session began January 9, 2023. Currently there are not any bills which directly relate to the Board of Nursing. Maddie Wilcox the Policy Advisor & Legislative Liaison for the Division is tracking legislation which may impact the Division.

Board staff continues to process poverty fee waivers and produce educational podcasts. Maggie Schwarck has updated the Board of Nursing's retention schedule. The Board's website has been upgraded to Drupal 9. The acceptance of digital fingerprints will be discussed Division wide when the Legislative Session is over.

Director Weinberg introduced the Board's newest investigator, Aaron Kephart. Jimmy Reyes is no longer with the Board of Nursing as of January 13, 2023. Kendra Lindloff will be transitioning into the nursing education role, her title will become Associate Director of Nursing Education/Continuing Education and the position of Associate Director of Practice/Workforce will be hired in the future.

Director Weinberg reminded those Board members who term will be concluding April 30th to reapply if they would like to be considered for another term. National Council of State Boards of Nursing will be holding their mid-year meeting March 28th through March 30th and Board members need to let Director Weinberg know if they are interested in attending.

Approval for Lobbying

On a motion by Gordon Goettsch, seconded by Ryan Stuck, the Board agreed to allow Director Weinberg to lobby for the Board of Nursing.

LPN Initial Health Assessment Course

In October 2022, a group came to the Board of Nursing to request that the Board explore an LPN initial health assessment course for LPNs in long term care settings. The committee has had two meetings, one meeting with the full committee on December 6, 2022, and one of just educators on January 11, 2023. Currently, the educators are charged with brainstorming how this course will look and some course objectives. The committee will likely have to submit new rules to the Board. The educators will continue to work on it and will meet again to discuss the objectives.

Governor's Address

Governor Reynolds has taken a look at state government and, in an effort to make it leaner and more efficient, there is a bill being passed condensing the Governor's cabinet agencies down from 37 to 16 agencies. As part of this initiative, the Board of Nursing would be moving from Health and Human Services to the Department of Inspections and Appeals. The Department of

Inspections and Appeals will become the Department of Inspections, Appeals, and Licensure (DIAL), which will become effective July 1, 2023 should the bill pass into law. Director Larry Johnson met with staff who would be moved to DIAL. He stated that the Boards are not changing structure, and that no jobs will be lost. We will continue to be fee-based and in charge of our own funds. There is also a possibility that the Board of Nursing will be moving to a different building, but nothing is certain at this time until the bill is passed. There is also a chance that AMANDA may be replaced by a new database as well.

ENFORCEMENT

On a motion by Amy Beltz, seconded by Jackie Barber, the Board voted to approve the Endorsement Applicant for cases 22-533 Jill Miller and 22-534 Bryan Rice.

Closed Session

At 11:35 p.m. On a motion made by Gordon Goettsch, seconded by Ryan Stuck the Board voted unanimously by roll call vote to move into closed session pursuant to Iowa Code section 21.5(1)(a), to review or discuss records which are required or authorized by state or federal law to be kept confidential; and pursuant to Iowa Code section 21.5(1)(d), to discuss whether to initiate licensee disciplinary investigations or proceedings; and pursuant to Iowa Code section 21.5(1)(f), to discuss the decision to be rendered in a contested case conducted according to the provisions of chapter 17A.

Open Session

At 1:25 p.m. on a motion by Gordon Goettsch, seconded by Jackie Barber, the Board returned to open session.

On a motion by Amy Beltz, seconded by Ryan Stuck, the Board voted to approve the Consideration of Examination Applicant for case 22-542 Joan Gardner.

On a motion by Amy Beltz, seconded by Ryan Stuck, the Board voted to approve the Reactivation Applicant for case 22-543 Tasha Warnke.

On the motion of Amy Beltz, seconded by Ryan Stuck, the Board voted to approve the Notice of Hearing and Statement of Charges for the following cases:

20-272 Rebecca Ikoba

22-031 Sara McAnulty

22-118, 22-381, & 22-436 Katherine Becker

22-173 Jeannie Murphy

22-202 Amanda Wallace

22-215 Michelle Locher

22-230 Donna Kemker

22-249 Meggan Turnure

22-263 Cara Oberholtz

22-273 Tara Sheets

22-283 & 22-340 Patricia Egbuna
22-295 Valerie Barfield
22-313 Steven Correll
22-346 Sheryl Trailer
22-348 Danny Nazareth-Patterson
22-350 Tiffany Banghart
22-354 Lacey Friis
22-361 Morgan Miralles
22-385 Mary Clayton
22-387 Tara Akers
22-388 Dori Dreckmeier
22-394 Alicia Davis
22-431 Joel Anderson
22-441 Mindy Jones
22-476 Charity Tucker

On a motion by Jackie Barber, seconded by Ryan Stuck, the Board voted to approve the Combined Statement of Charges, Settlement Agreement, and Final Orders on the following cases:

22-079 Brenda Pearson
22-311 Rebecca Schmitter

On a motion by Jackie Barber, seconded by Ryan Stuck, the Board voted to approve the Settlement Agreement and Final Orders on the following cases:

21-477 Miriam Simon
21-524 Brooke Johnston
21-574 James Russell
22-069 Rachel Flowers

On a motion by Jackie Barber, seconded by Ryan Stuck, the Board voted to approve the Confidential Orders for Evaluation in the cases 22-232 and 22-317.

On a motion by Amy Beltz, seconded by Jackie Barber, the Board voted to close the following cases:

20-225	22-228	22-331	22-451
21-310	22-240	22-342	22-464
21-565	22-245	22-357	22-478
22-080	22-246	22-392	22-479
22-108	22-259	22-393	22-503
22-158	22-323	22-403	22-509
22-224	22-330	22-404	22-520

The Board recessed until 2:00 PM.

Hearing Case 22-237 Tara Klein

2:01 p.m. Kristine Dreckman, Administrative Law Judge, Department of Inspections and Appeals opened the record. Chairperson Amber Mahrt recused herself.

Tara Klein was not present.

Assistant Attorney General Tessa Register represented the State in this matter.

The hearing was open.

Exhibits 1-8 (2-6 marked as confidential) were admitted into evidence on behalf of the State.

Witness for the state: Laci Olson, Investigator

2:17 p.m. The record was closed.

2:18 p.m. On a motion by Jackie Barber, the Board voted unanimously by roll call vote to move into closed session in accordance with Iowa Code section 21.5(1)“f” to discuss the decision to be rendered in a contested case.

At 2:28 p.m. the Board returned to open session.

2:29 p.m. On a motion by Amy Beltz, seconded by Ryan Stuck, the Board voted to direct Administrative Law Judge Kristine Dreckman, to draft a Findings of Fact, Conclusions of Law, Decision and Order consistent with the Board’s deliberations for case #22-237 Tara Klein.

The Board recessed until Thursday, January, 2023, at 8:00 a.m. Jackie Ryan

January 19, 2023

8:30 a.m. The Board reconvened in open session.

Hearing Case 21-512 Elizabeth Harvey

8:30 a.m. Emily Kimes, Administrative Law Judge, Department of Inspections and Appeals opened the record.

Elizabeth Harvey was present.

Assistant Attorney General Tessa Register represented the State in this matter.

The hearing was closed.

Exhibits 1-8 were admitted into evidence on behalf of the State.

Witness for the state: Elizabeth Harvey

10:01 a.m. The record was closed.

10:01 a.m. On a motion by Gordon Goettsch, seconded by Ryan Stuck, the Board voted unanimously by roll call vote to move into closed session in accordance with Iowa Code section 21.5(1)“f” to discuss the decision to be rendered in a contested case.

At 10:29 a.m. the Board returned to open session.

10:30 a.m. On a motion by Jackie Barber seconded by Gordon Goettsch, the Board voted to direct Administrative Law Judge Emily Kimes, to draft a Findings of Fact, Conclusions of Law, Decision and Order consistent with the Board’s deliberations for case 21-512 Elizabeth Harvey.

Recess until 10:45 a.m.

Hearing Case 22-351 Michelle Lawton

10:50 a.m. Emily Kimes, Administrative Law Judge, Department of Inspections and Appeals opened the record.

Michelle Lawton was present.

Assistant Attorney General Katie Carl represented the State in this matter.

The hearing was closed.

11:41 a.m. The record was closed.

11:41 a.m. On a motion by Amy Beltz, seconded by Gordon Goettsch, the Board voted unanimously by roll call vote to move into Closed Session in accordance with Iowa Code section 21.5(1)“f” to discuss the decision to be rendered in a contested case.

At 11:51 a.m. the Board returned to open session.

On a motion by Jackie Barber, seconded by Gordon Goettsch, the Board voted to direct Administrative Law Judge Emily Kimes, to draft a Findings of Fact, Conclusions of Law, Decision and Order consistent with the Board’s deliberations for 22-351 Michelle Lawton.

The Board recessed until 1:00 p.m.

Hearing Case 22-321 Deborah Phillips

1:32 p.m. Kristine Dreckman, Administrative Law Judge, Department of Inspections and Appeals opened the record.

Deborah Phillips was present.

Assistant Attorney General Katie Carl represented the State in this matter.

The hearing was closed.

2:02 p.m. On a motion by Amy Beltz, seconded by Ryan Stuck, the Board voted unanimously by roll call vote to move into Closed Session in accordance with Iowa Code section 21.5(1)“f” to discuss the decision to be rendered in a contested case.

At 2:23 p.m. the Board returned to open session.

On a motion by Ryan Stuck, seconded by Gordon Goettsch, the Board voted to direct Administrative Law Judge Kristine Dreckman, to draft a Findings of Fact, Conclusions of Law, Decision and Order consistent with the Board’s deliberations for case 22-321 Deborah Phillips.

UNFINISHED BUSINESS

No unfinished business. Director Weinberg reminded the Board members to fill out the Doodle for an extra day of hearings prior to the April Board meeting.

2:26 p.m. On the motion of Gordon Goettsch, seconded by Ryan Stuck, the Board voted to Adjourn.