

IOWA BOARD OF NURSING

Kathleen R. Weinberg, MSN, RN, Executive Director



ANNUAL REPORT
JULY 1, 2016 - JUNE 30, 2017



A Publication of:



MISSION STATEMENT

The mission of the board is to protect the public health, safety and welfare by regulating the licensure of nurses, the practice of nurses, nursing education and continuing education.

For more information contact:

Iowa Board of Nursing
Laura R. Hudson, MSN, RN
Associate Director
515.281.3255
laura.hudson@iowa.gov
nursing.iowa.gov

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IOWA BOARD OF NURSING: MEMBERS

MAY 1, 2017 - APRIL 30, 2018

Board Member	Term Ends
Kathryn Dolter, PhD, RN..... Dubuque, IA Representing Nursing Education	2018
Nancy Kramer, EdD, ARNP, CPNP, CNE Vice Chairperson Independence, IA Representing Nursing Education	2019
Mark G. Odden, BSN, MBA, CRNA, ARNP Manchester, IA Representing Nursing Practice	2019
Gwen Suntken, MS, RN..... Chairperson Mason City, IA Representing Nursing Practice	2020
B.J. Hoffman Liscomb, IA Representing the Public	2020
Patrick Mooney Pocahontas, IA Representing the Public	2020
Vacant Member Representing LPN Practice	

IOWA BOARD OF NURSING: STAFF

JUNE 30, 2017

Staff Member	Title
Kathleen R. Weinberg, MSN, RN	Executive Director
Laura R. Hudson, MSN, RN	Associate Director Continuing Education/Workforce
Jimmy A. Reyes, DNP, AGNP, RN	Associate Director Practice/Education
Doug Bartels, BA.....	Associate Director Enforcement
Taunya Cunningham, BSN, RN	Health Professions Investigator
Kathleen Beebout, JD, RN.....	Health Professions Investigator
Bill Hansen, BA	Health Professions Investigator
Diane Burkert, BSN, RN	Health Professions Investigator
Eric Holsapple, BA.....	Health Professions Investigator
Kris Watson, BSN, RN.....	Health Professions Investigator
Lucas Bee, BA	Health Professions Investigator
Anne Ryan, BSN, RN	Health Professions Investigator
Rhonda Ruby, MSM, RN....	Iowa Nurse Assistance Program Coordinator
Gail Beebe	Information Technology Specialist
Margaret Armagost.....	Administrative Assistant 2
Kathy Clayton	Administrative Assistant 1
Kathy Cornwell	Secretary 3
Tracey Westby	Secretary 2
David Brunk	Clerk Specialist
Darlene Rodgers.....	Clerk Specialist
Kerry Bell	Clerk Specialist
Vicki Carlson.....	Clerk Advanced

INTRODUCTION

The mission of the board is to protect the public health, safety, and welfare by regulating the licensure of nurses, the practice of nurses, nursing education, and continuing education.

The members of the Iowa Board of Nursing conduct their business in accordance with the Iowa Code chapters 17A, 21, 22, 147, 147A, 152, 152E, and 272C; and the Iowa Administrative Code, Nursing Board [655].

Functions of the Board as provided by regulations include:

Promulgation of rules and regulations to carry out the mandate of the laws.

Approval of all Iowa nursing education programs preparing a person to be a registered nurse or a licensed practical nurse. Approval of all Iowa advanced formal academic nursing education programs.

Defining the practice of nursing through standards of practice for the registered nurse, licensed practical nurse and the advanced registered nurse practitioner.

Oversight of continuing education for nurses for license renewal and reactivation of licenses.

Oversight of licensure examination administration.

Licensure of registered nurses, licensed practical nurses, and advanced registered nurse practitioners. Renewal, reactivation, and reinstatement of licenses.

Verification of licensure to and from other jurisdictions.

Enforcement of the laws and rules applicable to the practice of nursing including the use of disciplinary proceedings and disciplinary action.

Maintenance of a database management system which allows the retrieval of both individual and statistical data.

Maintenance of records of all Board proceedings.

Establishment of fees based on the cost of sustaining the Board and the actual costs of licensing.

Operation within sound fiscal management principles.

The collection, analysis, and dissemination of nursing workforce data.

Nursing Education Programs

The Iowa Code requires the Iowa Board of Nursing to approve nursing education programs preparing registered nurse and practical nurse candidates and all advanced formal academic nursing education programs.

Between July 1, 2016 and June 30, 2017, site visits were made to 13 programs in 6 institutions.

For the purposes of this report, nursing programs are listed separately by site and type. In some instances, more than one site may share administration by a single program, a common philosophy, curriculum, and faculty.

Figure 1, below, provides an overall summary of the number of approved nursing education programs available in Iowa by type.

Figure 1: Total Number of Approved Nursing Education Programs by Type

Type of Program	Number
Practical Nursing	28
Associate Degree	34
Baccalaureate	20
Master's (academic)	8
Post-Master's	6
Doctoral (DNP)	6
Doctoral (PhD)	1
Total	103

A listing of Nursing Education Programs is provided on the following pages and is organized by type of degree.

NURSING EDUCATION: APPROVED PROGRAMS BY DEGREE TYPE

Practical Nursing Programs

Des Moines Area Community College	Ankeny
Des Moines Area Community College	Boone
Des Moines Area Community College (Urban)	Des Moines
Eastern Iowa Community College District.....	Bettendorf
Scott Community College	
Eastern Iowa Community College District.....	Clinton
Clinton Community College	
Hawkeye Community College.....	Waterloo
Indian Hills Community College	Centerville
Indian Hills Community College	Ottumwa
Indian Hills Community College	Ottumwa Evening
Iowa Central Community College.....	Fort Dodge
Iowa Central Community College.....	Storm Lake
Iowa Central Community College.....	Webster City/Eagle Grove
Iowa Lakes Community College.....	Emmetsburg
Iowa Valley Community College District.....	Iowa Falls
Ellsworth Community College	
Iowa Valley Community College District.....	Marshalltown
Marshalltown Community College	
Iowa Western Community College	Council Bluffs
Iowa Western Community College	Clarinda
Iowa Western Community College	Alegent
Kirkwood Community College.....	Cedar Rapids
North Iowa Area Community College.....	Mason City

**NURSING EDUCATION:
APPROVED PROGRAMS
BY DEGREE TYPE**
CONTINUED

Practical Nursing Programs (continued)

Northeast Iowa Community CollegeCalmar
 Northeast Iowa Community CollegePeosta
 Northwest Iowa Community College.....Sheldon
 Southeastern Community College.....Keokuk
 Southeastern Community College..... West Burlington
 Southwestern Community College Creston
 Western Iowa Tech Community College Denison
 Western Iowa Tech Community CollegeSioux City

Associate Degree Nursing Programs

Des Moines Area Community CollegeAnkeny
 Des Moines Area Community CollegeBoone
 Des Moines Area Community College Carroll
 Des Moines Area Community College Des Moines
 Des Moines Area Community College Newton
 Eastern Iowa Community College District.....Bettendorf
 Scott Community College
 Eastern Iowa Community College District.....Clinton
 Clinton Community College
 Hawkeye Community College..... Waterloo
 Indian Hills Community CollegeCenterville
 Indian Hills Community College Ottumwa
 Indian Hills Community College Online/Hybrid
 Iowa Central Community College..... Fort Dodge
 Iowa Central Community College.....Storm Lake
 Iowa Central Community College..... Webster City/Eagle Grove
 Iowa Lakes Community College..... Emmetsburg

**NURSING EDUCATION:
APPROVED PROGRAMS
BY DEGREE TYPE**
CONTINUED

Associate Degree Nursing Programs (continued)

Iowa Valley Community College District	Iowa Falls Ellsworth Community College
Iowa Valley Community College District	Marshalltown Marshalltown Community College
Iowa Western Community College	Council Bluffs
Iowa Western Community College	Clarinda
Kaplan University	Cedar Falls
Kaplan University	Cedar Rapids
Kaplan University	Des Moines
Kirkwood Community College	Cedar Rapids
Mercy College of Health Sciences	Des Moines
North Iowa Area Community College	Mason City
Northeast Iowa Community College	Calmar
Northeast Iowa Community College	Peosta
Northwest Iowa Community College	Sheldon
Southeastern Community College	Keokuk
Southeastern Community College	West Burlington
Southwestern Community College	Creston
Southwestern Community College	Red Oak
St. Luke's College	Sioux City
Western Iowa Tech Community College	Sioux City

Baccalaureate Nursing Programs

Allen College	Waterloo
Briar Cliff University	Sioux City
Clarke University	Dubuque
Coe College	Cedar Rapids
Dordt College	Sioux Center

**NURSING EDUCATION:
APPROVED PROGRAMS
BY DEGREE TYPE**
CONTINUED

Baccalaureate Nursing Programs (continued)

Graceland University.....	Lamoni
Grand View University.....	Des Moines
Iowa Wesleyan University.....	Mount Pleasant
Kaplan University.....	Davenport
Luther College.....	Decorah
Mercy College of Health Sciences.....	Des Moines
Morningside College.....	Sioux City
Mount Mercy University.....	Cedar Rapids
Northwestern College.....	Orange City
St. Ambrose University.....	Davenport
St. Luke's College.....	Sioux City
University of Dubuque.....	Dubuque
University of Iowa.....	Iowa City
Upper Iowa University.....	Fayette
William Penn University.....	Oskaloosa

Master's in Nursing Programs

Allen College.....	Waterloo
Briar Cliff University.....	Sioux City
Graceland University.....	Lamoni
Grand View University.....	Des Moines
Kaplan University.....	Davenport
Morningside College.....	Sioux City
Mount Mercy University.....	Cedar Rapids
University of Iowa.....	Iowa City

**NURSING EDUCATION:
APPROVED PROGRAMS
BY DEGREE TYPE**
CONTINUED

Post-Master's Nursing Certificate Programs

Allen College..... Waterloo
Briar Cliff UniversitySioux City
Graceland University..... Lamoni
Kaplan UniversityDavenport
Morningside College.....Sioux City
University of Iowa Iowa City

Doctorate in Nursing Practice Programs (DNP)

Allen College..... Waterloo
Briar Cliff UniversitySioux City
Clarke UniversityDubuque
Graceland University..... Lamoni
Kaplan UniversityDavenport
University of Iowa Iowa City

Doctorate in Nursing (PhD)

University of Iowa Iowa City

NURSING EDUCATION: ENROLLMENT DATA

Figure 2: Nursing Education Enrollment Data, 2012-2016

	ENROLLMENT ON OCTOBER 15 OF EACH YEAR				
	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Associate Degree (32)	2,394	2,260	2,572	2,095	2,240
Baccalaureate (20)	3,975	4,239	4,616	4,728	4,257
Pre-Licensure	1,867	1,777	1,830	2,144	2,240
Registered Nurse	2,108	2,462	2,786	2,584	2,017
CNL (Pre-Licensure) Master's Degree	-	-	-	-	-
Total	6,369	6,499	7,188	6,823	6,497
Practical Nursing Programs (28)	1,781	1,680	1,436	1,354	1,225
GRADUATE PROGRAMS IN NURSING					
Doctoral - PhD (1)	45	33	27	30	23
Doctoral - Doctor of Nursing Practice (6)	279	305	280	292	333
Master's (8)	1,633	1,618	2,130	2,257	2,281
ADVANCED PRACTICE PROGRAMS IN NURSING					
Post-Master's Certificate (6)	214	214	214	214	242

NURSING EDUCATION: GRADUATION DATA

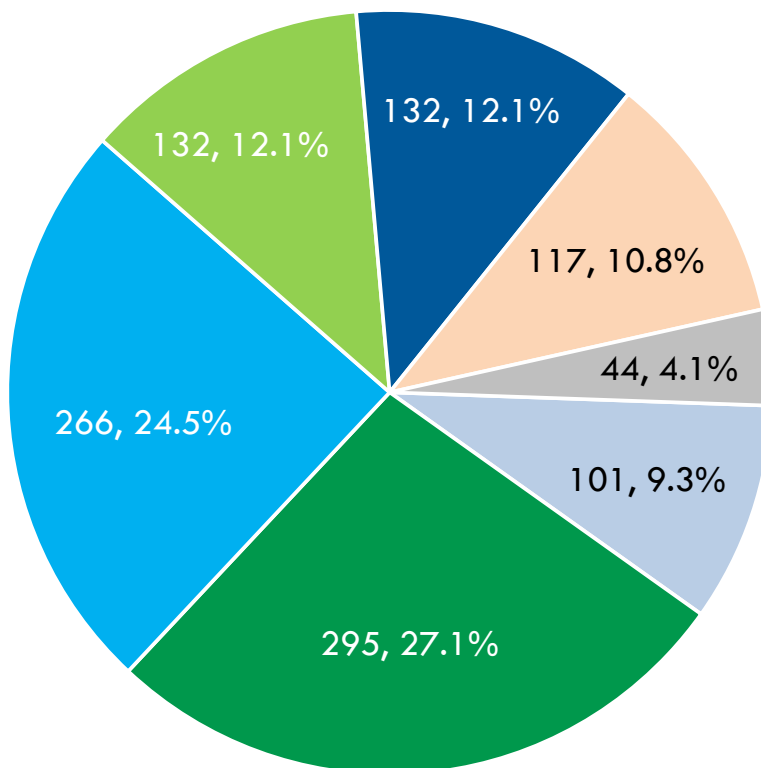
Figure 3: Nursing Education Graduation Data, 2012-2016

	GRADUATIONS BETWEEN 8/1 AND 7/31 OF EACH SCHOOL YEAR				
	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Associate Degree (32)	1,559	1,700	1,689	1,597	1,411
Baccalaureate (20)	1,334	1,418	1,753	1,951	2,133
Pre-Licensure	566	615	716	610	668
Registered Nurse	768	803	1,037	1,341	1,465
CNL (Pre-Licensure) Master's Degree	-	-	-	-	-
Total	2,893	3,118	3,442	3,548	3,544
Practical Nursing Programs (28)	1,440	1,332	1,218	1,131	977
GRADUATE PROGRAMS IN NURSING					
Doctoral - PhD (1)	10	6	7	2	5
Doctoral - Doctor of Nursing Practice (6)	15	70	81	65	68
Master's (8)	417	400	358	591	589
ADVANCED PRACTICE PROGRAMS IN NURSING					
Post-Master's Certificate (6)	24	25	45	55	85

NURSING EDUCATION: FACULTY DATA

Figure 4: Age Range of Nursing Education Faculty, 2016*

■ <30 ■ 31-40 ■ 41-50 ■ 51-55 ■ 56-60 ■ 61-65 ■ >65



In 2016, nearly 52 percent of nursing education faculty were 31 to 50 years old compared to just over 39 percent that are over the age of 50.

2016 FACULTY AND VACANCIES

Figure 5: Total Number of Faculty and Vacancies Across All Programs, 2016

Status	Current Faculty	Faculty Vacancies
Full-Time	473	27
Part-Time	157	8
Adjunct	599	40
Total	1,229	75

*In 2015, the methodology in survey collection was changed. Due to this, the age range breakouts of faculty collected 2010-2014 does not match the age range breakouts collected in 2015. Therefore, an absolute comparison, or trend, cannot be analyzed 2010-2016.

Iowa ARNP Advisory Committee

The Iowa Advanced Registered Nurse Practitioner (ARNP) Advisory Committee was formed on September 22, 2015 in response to the Institute of Medicine’s landmark report examining the emerging role and responsibility of the Advanced Registered Nurse Practitioner (2010) and the National Council of State Boards of Nursing (NCSBN) Consensus Model report (2008). The Iowa Board of Nursing charged the ARNP Advisory Committee to examine education, practice, legislative, and regulatory trends and issues that may have an impact on patient safety and quality of care in accordance with its mission of public protection. Since its inception, the Advisory Committee has met five times and will continue to meet on a quarterly basis.

Based on the Consensus Model, there are four advanced practice roles and six population foci. The four roles include the Clinical Nurse Specialist, Certified Nurse Midwife, Certified Nurse Practitioner, and Certified Registered Nurse Anesthetist. The six population foci include Women’s Health and Gender-related, Family Individual across the Lifespan, Psychiatric Mental Health, Adult/Gerontology, Pediatrics, and Neonatal. The ARNP Advisory Committee is composed of the following individuals, which represent the four advanced practice roles:

Committee Member	Affiliation
W. Keith Barnhill, Ph.D., CRNA, ARNP	Iowa Anesthesia LC Manchester
Jennifer Burds, DNP, FNP-BC, ARNP	Regional Medical Center Manchester
Jill Duffy, ARNP, AGPCNP, RN-BC.....	Central States Medicine West Des Moines
Lynne Himmelreich, CNM, MPH, FACNM	The University of Iowa Hospitals and Clinics Department of OB/GYN Iowa City
Cheryll Jones, CPNP, ARNP	Division of Child & Community Health Child Health Specialty Clinics Bloomfield
Belinda Lassen, CNM, ARNP.....	Promise Community Health Center Sioux Center

Committee Member

Affiliation

Maria Lofgren, DNP, ARNP, NNP-BC, CPNP.....The University of Iowa
Hospitals and Clinics
Iowa City

Mindy Miller, MSN, CRNA, ARNP..... Heartland Anesthesia & Consulting
Ankeny

Laura Murphy Dellos, MSN, CNMCovenant Midwives & Women's
Health Center
The University of Iowa Hospitals and Clinics
Department of OB/GYN
Iowa City

Susan Pair, MSN, CRNA, ARNP..... Skiff Medical Center
Newton

Sharon Scandrett Hibdon, Ph.D., CNS, Genesis Mental Health Clinic
FNP, MS, BSN
Perry

Sue Whitty, MA, ARNP, CNS.....Hillcrest Mental Health Center
Dubuque

References:

Institute of Medicine of the National Academies. (2010). *The future of nursing leading change, advancing health: Report Recommendations*. Retrieved from <http://www.nationalacademies.org/hmd/~media/Files/Report%20Files/2010/The-Future-of-Nursing/Future%20of%20Nursing%202010%20Recommendations.pdf>

National Council of State Boards of Nursing. (NCSBN). (2008). *Consensus Model for APRN Regulation: Licensure, accreditation, certification, and education*. Retrieved from https://www.ncsbn.org/FINAL_Consensus_Report_070708_w_Ends_013009.pdf

Iowa Center for Nursing Workforce

The Iowa Center for Nursing Workforce is staffed by an associate director employed by the Iowa Board of Nursing. Iowa is a subscriber/member of the National Forum of State Nursing Workforce Centers, which includes 33 participating nurse workforce entities across the nation. The National Forum focuses on data collection and research to address predicted nursing shortages, and works to assure that an adequate supply of qualified nurses will be available to meet the future health and wellness needs of the US population. Iowa participates in this research.

The Iowa Center was represented at the 2016-2017 annual and mid-year meetings of the National Forum, with the associate director taking part in committee work, as requested.

The Iowa Center for Nursing Workforce staff is working on the strategic plan update for 2017-2020. Plans include expanding the work of the Center through collaborative efforts already taking place in the state, including: the Healthiest State initiative, the Iowa Action Coalition, and the Iowa STEM initiative. The advisory committee consists of the following individuals:

Committee Member	Affiliation
Julie Adair, RN	Vice President, Home Care and Workforce Iowa Health Care Association/Iowa Center for Assisted Living West Des Moines
Lisa Baumhover, MS, GCNS-BC,	Geriatric Clinical Nurse Specialist ARNP UnityPoint Health Des Moines
Stephanie Capesius, BSN, RN.....	Nurse Manager Kossuth Regional Health Center Algona
Megan Hartwig, MHA.....	Program Manager Office of Rural Health, Iowa Department of Public Health Des Moines
Tonya Johannes, DNP, MSN, ARNP-BC, RN.....	Family Practice NP Mahaska Health Partnership Indian Hills Community College, Ottumwa, PRN Clinical Instructor
Tami Lund, RN, BSN, MSA	Quality Manager Immanuel Pathways PACE Program Council Bluffs
Beverly McLinden.....	Public Member, Healthcare Consumer, Rotary Club of Des Moines, A.M. Administrator Adel

Committee Member

Affiliation

Ryan M. Murphy, MPA, BA	Bureau Chief Labor Market Information Division, Iowa Workforce Development Des Moines
Sherrilyn Nikkel, BSN-BC,..... CVRN-BC, RN	Clinic Triage Nurse Knoxville Hospital Clinics Knoxville
Jennifer Nutt, DNP, RN.....	Director of Nursing & Clinical Services Iowa Hospital Association Des Moines
Anne Ott, RN.....	Emergency Room Nurse Regional Health Services of Howard County Cresco
Michelle Snitselaar, MSN, RN.....	Director of Health Services Mount Mercy University Cedar Rapids
Zoë Thorton, PhD.....	Education Program Consultant Bureau of Career & Technical Education, Iowa Department of Education Des Moines
Ginny Wangerin, MSN, PhD, RN, CNE.....	Clinical Assistant Professor Iowa State University, Ames Nursing Practice & Education Consultant Clive

The Center’s website can be found under the Board of Nursing’s main page at nursing.iowa.gov.

Iowa is currently collecting standardized minimum dataset (MDS) information about the LPN/RN/APRN workforce through the Iowa Board of Nursing’s online registration process. The data collected through the online registration process assists the state with forecasting nursing workforce supply. Collaboration efforts with other state workforce agencies assists with demand projections. All Iowa nurse licensees have reported initial level of education, highest level of education, primary practice areas, and information about employment status (full-time, part-time, or unemployed). With every three-year renewal, this information is updated for each individual licensee. Future iterations of the *Trends in Nursing* report published by the Center will include reporting and analysis about the data being collected in the licensure process.



The Iowa Nurse Assistance Program (INAP) was established in 2016 as an initiative through the Iowa Board of Nursing. It is a confidential monitoring program for nurses who are impaired as a result of a substance use disorder or by a mental or physical condition. INAP is a voluntary program that provides an opportunity for licensed professionals to receive treatment while maintaining their licensure status.

Licensees are not charged an administrative fee for participating, but they are responsible for all expenses incurred with treatment and monitoring. The program operates within the Iowa Administrative Code 655, Chapter 19. INAP's program objectives include:

- Protecting the public while monitoring the nurse to assure safe practice
- Encouraging early identification, entry into treatment, and entry into a contractual agreement for monitoring of compliance with treatment and practice monitoring
- Transparency to the public by providing information through policies and procedures, annual reports, and educational materials
- Supporting nurses to maintain an ongoing recovery consistent with patient safety

INAP is managed by a committee who works with the program coordinator. Committee members include the executive director of the Iowa Board of Nursing, substance and mental health professionals, nurses recovering from substance use, and a public member.

The committee conducts meetings on a quarterly basis. During non-meeting months, the co-chairs serve as resources on all cases. The committee held four meetings in 2017 and reviewed a total of 54 participants seeking enrollment into INAP. Members of the INAP committee (2016-2019) are listed on the next page.



Committee Member

Affiliation

Robert Colin	Public Consumer
Misstie Day, RN, CARN-Co-Chair,	Crisis Stabilization Unit Unity Point Rock Island, Illinois
Karen Ganzer, MSN, RN-Co-Chair	Department Chair Eastern Iowa Community College Davenport, Iowa
Kevin Moeckly, BSN, RN.....	Director of Nursing Woodlands Creek Retirement Community Clive, Iowa
Alicia Rivera, BSN, RN	Nurse Manager Adult Behavioral Health Unit, St. Luke's Hospital Cedar Rapids, Iowa
Emily Ward, BSN, RN, MBA.....	Associate Chief Nursing Officer Co-Chair Drug Diversion Oversight Workgroup University of Iowa Hospitals & Clinics Iowa City, Iowa
Kathleen Weinberg, MSN, RN	Executive Director Iowa Board of Nursing Des Moines, Iowa

Rhonda Ruby, MS, RN operates as the INAP Coordinator. Julie Bussanmas, an Assistant Iowa Attorney General, provides legal counsel for the program.

INAP Cases (June 30, 2017)

Active cases	36
Eligibility Review	5
Closed	13
Total number in INAP process	54

Case Diagnosis

Substance use	24
Mental health	2
Dual diagnosis	15
Physical	0

Approved Providers

Four (4) provider applications were received during FY 2017, with six (6) applicants awarded Iowa Board of Nursing provider approval. One application was returned for incomplete submission. Three denials were made due to the applications not meeting provider criteria within three committee reviews or within the 12-month deadline of filing the initial application. A total of 378 providers have been approved since continuing education became mandatory for nurses in Iowa. The total number of approved providers as of June 30, 2017, was 148 (124 in state and 24 out of state).

One provider voluntarily relinquished provider approval during FY 2017. A total of 226 approved providers have voluntarily relinquished or withdrawn their approved provider status since continuing education became mandatory.

During FY 2017, 24 providers were re-evaluated and all were reapproved for five years. No re-evaluations for FY 2017 remain pending.

Board staff had no complaints about approved providers this fiscal year.

The LPN Supervisory Course was moved to an entirely online course, offered by approved provider #376, National Healthcare Institute. Chapter 5 rules are slated for adoption at the July 2017 board meeting.

Audits

Routine random audits were performed for this fiscal year. There were 815 licensees randomly selected by the nursing database program during FY 2017. During FY 2017, 738 random audits were received and approved. There were 3 random audits that were directed to the Enforcement Division for noncompliance.

Late renewals are automatically audited. The total number of late renewal audits for FY 2017 was 566. During FY 2017, 525 late audits were received and approved. There were 17 late renewal audits that were directed to the Enforcement Division for noncompliance.

During FY 2017, there were 318 audits scheduled to be re-audited. Of the 318 re-audits, 287 were received and approved. There were five (5) re-audits that were directed to the Enforcement Division for noncompliance.

Five (5) requests were approved to accept make-up credit for self-reported errors of the continuing education credit required for license renewal. These requests were handled administratively.

A total of 25 audits were directed to the Enforcement Division for noncompliance with continuing education requirements during FY 2017.

Fluoroscopy Audits

Auditing of Advanced Registered Nurse Practitioner (ARNP) fluoroscopy continuing education was implemented on January 12, 2015. During FY 2017 fluoroscopy audits were performed on 23 ARNPs through June 30, 2017. All of the audits were received and approved.

Rulings

Approved four (4) requests to recognize the clock hours for programs attended outside of Iowa for nursing continuing education credit.

Examinations

The Iowa Board of Nursing, in cooperation with other state boards of nursing, contracts to use the National Council Licensure Examination (NCLEX®) for registered nurse and practical nurse licensure. The licensing examinations are owned by the National Council of State Boards of Nursing and are prepared by item writers and content experts recommended by boards of nursing and the National Council.

The purpose of the licensure examination is to determine minimal competence to practice nursing as defined by legally constituted authorities. The most recent passing standard was adopted for the licensure examination for registered nurses in April 2016; and for licensed practical nurses in April 2017. Results of the NCLEX® examination are reported to candidates as pass-fail.

There are three types of nursing programs leading to licensure as a registered nurse in the State of Iowa. Graduates of Associate degree, Baccalaureate and prelicensure Master's degree programs are eligible to take the national examination for registered nurse licensure. In Iowa, all nursing programs that prepare registered nurse candidates maintain current approval by the Iowa Board of Nursing.

Graduates of a licensed practical nurse program are eligible to take the national examination for practical nurse licensure. In Iowa, all nursing programs that prepare practical nurse candidates maintain current approval by the Iowa Board of Nursing.

The rules and regulations of the Iowa Board of Nursing require nurses educated and licensed in a foreign country to take the NCLEX® for registered nurse or practical nurse licensure. A prerequisite for taking the registered nurse or practical nurse licensing examination is completion of the Professional Report application of the Commission on Graduates of Foreign Nursing Schools (CGFNS) Credentials Evaluation Service (CES). The countries and non-member board territories that currently administer the NCLEX® Examinations are Australia, Canada (considered international for candidates seeking U.S. licensure), England, Germany (not available), Hong Kong, India, Japan, Mexico, Philippines, Puerto Rico, and Taiwan.

The NCLEX® examinations are provided using computerized adaptive testing. NCS Pearson VUE serves as the vendor to provide testing and administration services for NCLEX®. Computerized adaptive testing is conducted at four (4) sites in Iowa: Coralville, Davenport, Des Moines, and Sioux City on a year-round basis. Candidates may self-schedule the time and site of choice for the examination when qualifications for licensure and test registration are complete.

There is no provision for temporary licensure of candidates for licensure by examination in Iowa.

License status information may be accessed through the Iowa Board of Nursing online license verification systems or through the National Council State Boards of Nursing, NURSYS database.

LICENSURE: EXAMINATION STATISTICS

Figure 6, below, delineates the performance of candidates, educated both nationally and in Iowa programs, on the National Council Licensure Examination (NCLEX®). The tables display the passing percentage for first-time test takers among registered nurses as well as licensed practical nurses.

Figure 6: NCLEX® Passing Rates Among First-Time Test Takers, FY 2013-2017

NCLEX® RESULTS: REGISTERED NURSES					
	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
NATIONAL					
Total Number of Test Takers	152,243	155,335	159,528	161,156	159,137
Number Passing the Exam	132,504	128,243	131,666	135,276	137,135
Passing Percentage	87.03%	82.56%	82.53%	83.94%	86.17%
IOWA					
Total Number of Test Takers	2,103	2,206	2,332	2,268	2,043
Number Passing the Exam	1,810	1,814	1,822	1,829	1,730
Passing Percentage	86.07%	82.23%	78.13%	80.64%	84.68%
NCLEX® RESULTS: LICENSED PRACTICAL NURSES					
	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
NATIONAL					
Total Number of Test Takers	60,339	58,007	53,021	49,085	47,849
Number Passing the Exam	50,992	48,818	43,091	40,704	40,094
Passing Percentage	84.51%	84.16%	81.27%	82.93%	83.79%
IOWA					
Total Number of Test Takers	1,084	1,057	1,101	990	789
Number Passing the Exam	1,027	989	1,001	905	728
Passing Percentage	94.74%	93.57%	90.92%	91.41%	92.27%

A total of 2,734 initial nursing licenses by examination were issued to Iowa candidates in FY 2017.

FISCAL YEAR 2017 RESULTS

During FY 2017, Iowa had a first-time passing rate among registered nurses of 84.68 percent. This is slightly lower than the national passing rate (86.17%). Licensed practical nurses in Iowa had a first-time passing rate of 92.27 percent which outpaced the nation (83.79%) by approximately 8.5 percent.

LICENSURE: EXAMINATION STATISTICS

Figure 7, below, delineates the performance of Iowa graduates taking the NCLEX® for the first time. The table displays the passing percentage among both registered nurses and licensed practical nurses in any jurisdiction by type of education.

Figure 7: NCLEX® Passing Rates Among Iowa's First-Time Test Takers by Education Type, FY 2013-2017

NCLEX® RESULTS: RNS AND LPNS IN IOWA BY DEGREE TYPE					
	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
BACCALAUREATE					
Total Number of Test Takers	544	646	636	652	776
Number Passing the Exam	493	572	559	558	696
Passing Percentage	90.63%	88.54%	87.89%	85.58%	89.69%
ASSOCIATE DEGREE					
Total Number of Test Takers	1,559	1,560	1,695	1,620	1,267
Number Passing the Exam	1,407	1,242	1,263	1,276	1,034
Passing Percentage	90.25%	79.62%	74.51%	78.77%	81.61%
PRACTICAL NURSING					
Total Number of Test Takers	1,084	1,057	1,101	990	789
Number Passing the Exam	1,027	989	1,001	905	728
Passing Percentage	94.74%	93.57%	90.92%	91.41%	92.27%

NCLEX® RESULTS AND PROGRAM INSTITUTIONAL PLANS

Pursuant to 655 IAC 2.10 (152), Nursing Programs shall notify the board when the program's NCLEX® passing percent, for all first-time applicants within six months of graduation, is lower than 95 percent of the national percentage for two consecutive calendar years. Those programs shall submit to the board an institutional plan for assessment and improvement of NCLEX® results.

Figure 8 gives the number of programs which have submitted institutional plans by fiscal year.

Figure 8: Programs with Institutional Plans, FY 2013-2017

FISCAL YEAR	2013	2014	2015	2016	2017
NUMBER OF PROGRAMS	3	5	5	4	5

LICENSURE: EXAMINATION STATISTICS

Figure 9: Number of Iowa Candidates Educated in a Foreign Country that Passed the NCLEX®, FY 2017

Country	Registered Nurses	Licensed Practical Nurses
Australia	1	0
Cameroon	1	0
Ethiopia	1	0
India	1	0
Kenya	1	0
Nepal	1	0
Nigeria	1	0
Philippines	1	0
Total	8	0

TESTING ACCOMMODATIONS

Pursuant to IAC 655 IAC 3.4(5), individuals with diagnosed disabilities, as defined in the Americans with Disabilities Act, shall be provided modifications/accommodations during administration of the NCLEX®. During FY 2017, a total of thirty-two (32) candidates were approved for testing accommodations and zero (0) were denied. **Figure 10** indicates the specific type of accommodation granted and the number of candidates who passed and failed by fiscal year.

Figure 10: NCLEX® Testing Accommodations and Results, FY 2008-2017

	NCLEX® TESTING ACCOMMODATIONS AND RESULTS*									
	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Separate Room	1	3	1	1	3	0	2	3	3	2
Additional Testing Time	2	1	0	1	1	0	0	1	1	1
Separate Room and Reader	0	1	0	0	0	0	0	0	0	0
Separate Room and Additional Testing Time	8	11	11	8	20	6	8	11	26	12
Separate Room, Reader, and Additional Testing Time	3	4	3	1	1	2	2	5	1	2
Separate Room and Double Time	0	0	0	0	0	2	1	0	0	2
Other	0	0	0	0	0	0	0	0	1	0
Number Passed	6	16	11	11	19	19	10	16	26	17
Number Failed	8	5	7	5	14	9	7	18	24	19

*Number passed and number failed data, for 2008-2017, includes candidates who were approved for testing accommodations in a previous fiscal year and tested in the following fiscal year. These numbers will also include candidates who retested due to a previous failure.

LICENSURE: ARNP LICENSEES

Figure 11, below, delineates the total number of licensees currently registered to practice at the advanced level, Advanced Registered Nurse Practitioners (ARNP). The number of ARNP licenses increased by 297 between FY 2016 and FY 2017. ARNP licenses have increased by 45.2 percent since FY 2013.

Figure 11: ARNP Licensees by Certification Type, FY 2013-2017

CERTIFICATION TYPE	ARNP LICENSEES				
	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
Certified Family Nurse Practitioner	1,114	1,274	1,458	1,709	1,928
Family/Individual Across the Lifespan CNP	NA	NA	2	3	2
Certified Nurse Midwife	111	113	110	114	124
Certified Pediatric Nurse Practitioner	195	203	170	118	65
Pediatric Acute Care CNP	NA	1	5	8	13
Pediatric Primary Care CNP	NA	1	40	94	157
Certified Registered Nurse Anesthetist	548	542	551	594	591
Certified School Nurse Practitioner	1	1	-	-	-
Certified Women's Health Care Nurse Practitioner	157	160	163	167	162
Women's Health/Gender Related CNP	NA	NA	-	1	1
Certified Psych/Mental Health Nurse Practitioner	121	146	147	167	184
Psych Mental Health Across the Lifespan CNP	NA	NA	21	38	49
Adult/Gerontology Acute CNP	NA	4	22	53	69
Adult/Gerontology Primary CNP	NA	14	37	70	104
Certified Adult Nurse Practitioner	160	163	157	166	157
Certified Clinical Nurse Specialist	90	88	84	85	80
Certified Gerontological Nurse Practitioner	67	70	63	57	52
Certified Neonatal Nurse Practitioner	46	50	52	55	55
Neonatal CNP	NA	NA	4	5	6
Acute Care Nurse Practitioner	80	94	99	107	109
Perinatal Nurse Practitioner	2	-	-	-	-
TOTAL	2,692	2,924	3,185	3,611	3,908

LICENSURE: RENEWALS

A licensee is considered in good standing if currently licensed (active) or officially inactive. **Figure 12** shows the license renewal numbers for FY 2013 through FY 2017 for both RNs and LPNs. Licenses that became inactive each year are also indicated.

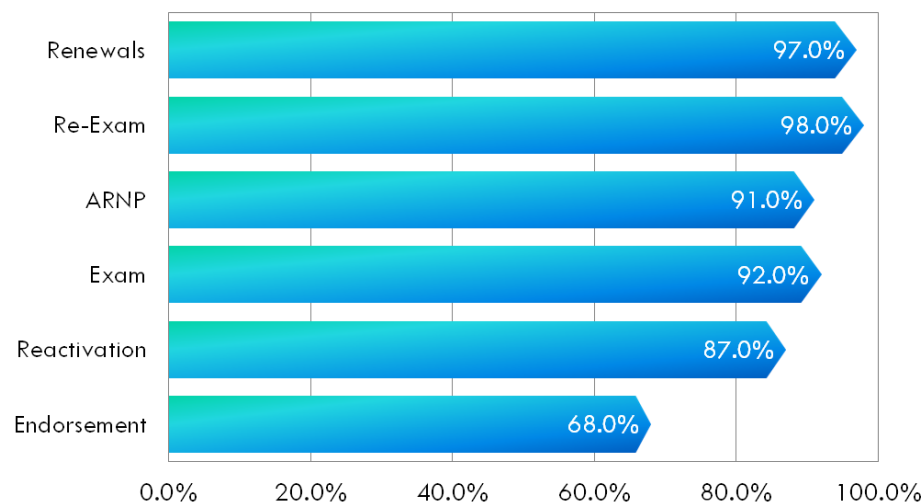
A license is automatically placed on inactive status 30 days after expiration. Requests for inactive status are only accepted when the licensee has changed primary state of residence to another compact state.

Figure 12: License Renewal Numbers for RNs and LPNs, FY 2013-2017

RN AND LPN LICENSE RENEWALS					
	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
REGISTERED NURSES					
Licenses Renewed	13,706	13,350	14,245	14,584	14,213
Licenses Renewed with Late Penalty	469	476	474	485	493
Licenses that Became Inactive	2,020	2,319	2,452	2,766	2,631
LICENSED PRACTICAL NURSES					
Licenses Renewed	2,698	2,534	2,579	2,535	2,393
Licenses Renewed with Late Penalty	175	154	154	156	159
Licenses that Became Inactive	1,453	1,510	1,459	1,464	1,410

FY 2017 ONLINE APPLICATIONS

Figure 13: Average Percentage of Online Applications by Type, FY 2017





LICENSURE: REACTIVATIONS AND REINSTATEMENTS

Inactive licensees regain active status by reactivation. Licensees who have been encumbered for disciplinary reasons are returned to good standing by reinstatement after board approval. All licenses automatically convert to inactive status 30 days after expiration.

Figure 14: Reactivations and Reinstatements for RNs and LPNs, FY 2013-2017

RN AND LPN LICENSE REACTIVATIONS/REINSTATEMENTS					
	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
REACTIVATIONS					
RN	521	501	574	597	509
LPN	156	206	172	183	175
TOTAL	677	707	746	780	684
REINSTATEMENTS					
RN	8	9	10	7	11
LPN	3	5	2	6	5
TOTAL	11	14	12	13	16

LICENSURE: ENDORSEMENTS

The Iowa Code provides that the Iowa Board of Nursing may recognize a registered nurse or practical nurse license issued by another state under the condition that the licensee meets all the qualifications required in Iowa.

Figure 15: Total Endorsements for RNs and LPNs, FY 2013-2017

LICENSE TYPE	RN AND LPN LICENSE ENDORSEMENTS				
	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
RN	1,030	1,218	1,355	1,765	1,628
LPN	95	126	148	132	128
TOTAL	1,125	1,344	1,503	1,897	1,756

FISCAL YEAR 2017 RESULTS

In FY 2017, there were a total of 1,756 total endorsements (RN and LPN combined) representing a decrease of 141 total endorsements over the previous year. Since 2013, the total number of endorsements grew by 56.1 percent.

LICENSURE: VETERAN APPLICATION PROCESSING

Chapter 18 of 655 IAC provides that veterans shall be given priority and applications shall be expedited.

Figure 16: Veteran Application Processing Results, FY 2017

VETERAN APPLICATION PROCESSING		
APPLICATION TYPE	NUMBER OF APPLICATIONS	AVERAGE DAYS TO PROCESS
ARNP		
Initial	62	20
Reactivation	8	4
Renewal	205	5
RN		
Exam/Re-Exam	64	58
Endorsement	139	41
Renewal	1,871	-
Reactivation	44	37
LPN		
Exam/Re-Exam	33	39
Endorsement	13	44
Renewal	336	1
Reactivation	21	37
TOTAL	2,796	26

APPLICATION PROCESS SUMMARY

In FY 2017, a total of 2,796 veteran applications were processed. This included: 275 ARNP licenses, 2,118 RN licenses, and 403 LPN licenses. Overall, the average length of time spent processing each request was 26 days. Initial license applications, on average, took the longest to process while renewals took the least amount of time.

All required materials need to be submitted before any application can be processed and a license is issued.

The Iowa Code provides that the Iowa Board of Nursing may verify licensure of registered nurses or licensed practical nurses in this state to another state, territory, or foreign country. The Iowa Board of Nursing verified 221 licenses for other states, employers, territories or foreign countries during FY 2017.

The Iowa Board of Nursing implemented participation in the National Council of State Boards of Nursing NURSYS® verification of licensure system in January 2001. NURSYS® processes license verification requests sent to the National Council of State Boards of Nursing by nurses. The implementation of the NURSYS® verification system has affected the Iowa Board of Nursing as follows:

Figure 17: License Verification, FY 2007-2017

LICENSE VERIFICATION		
FISCAL YEAR	VERIFICATIONS COMPLETED BY IBON	VERIFICATIONS REFERRED TO NURSYS
2007	255	242
2008	561	194
2009	432	252
2010	580	207
2011	326	129
2012	162	131
2013	157	163
2014	149	118
2015	201	123
2016	165	171
2017	221	56

LICENSURE: NUMBER OF LICENSEES

Figure 18, below, indicates the total number of active licenses in the State of Iowa by fiscal year for both RNs and LPNs.

Figure 18: Total Number of Licenses (RN and LPN), FY 2013-2017

	NUMBER OF LICENSES, RN AND LPN				
	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
REGISTERED NURSES					
Active	48,559	49,929	51,338	52,895	54,183
LICENSED PRACTICAL NURSES					
Active	11,768	11,544	11,371	11,117	10,721
RN AND LPN COMBINED					
Active	61,473	62,709	62,709	64,012	64,904

FISCAL YEAR 2017 RESULTS

In FY 2017, there were a total of 64,904 active licenses (RN and LPN combined). This reflects an increase of 892 active licenses over the previous year and a percentage increase of 5.6 percent since FY 2013.

LICENSURE: DUPLICATES AND LICENSURE COMPACT

If current wallet cards are lost or destroyed a duplicate license must be issued. Licensees may also request a reissued wallet card in the event of a name, address change, or a change in multi-state privilege.

Figure 19: Duplicate and Reissued Licenses, FY 2013-2017

	DUPLICATES AND REISSUES				
	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
DUPLICATES					
RN	283	267	228	237	245
LPN	62	55	59	51	52
ARNP	NA	15	12	23	25
TOTAL	345	337	299	311	322
REISSUES					
RN	110	178	187	172	153
LPN	20	52	61	45	30
ARNP	NA	18	15	15	24
TOTAL	130	248	263	232	207

NURSE LICENSURE COMPACT

Legislation enacting the Nurse Licensure Compact became effective on July 1, 2000. The compact provides for a state-based nursing license that is mutually recognized among all party states.

On April 21, 2017, Governor Terry Branstad signed legislation adopting the Enhanced Nurse Licensure Compact (eNLC). The eNLC replaces the current nurse licensure compact. The eNLC will be implemented on January 19, 2018.

LICENSURE: EMPLOYMENT STATISTICS

Figure 20 provides the employment statistics of RNs and LPNs licensed in Iowa from FY 2013 through FY 2017.

Figure 20: Employed Statistics of Nurses Licensed in Iowa (RNs and LPNs), FY 2013-2017

EMPLOYMENT STATISTICS OF NURSES LICENSED IN IOWA					
	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
REGISTERED NURSES					
Located in State	43,478	44,228	45,196	46,194	46,749
Employed in Nursing	37,642	42,557	44,719	44,751	41,033
Full-Time	28,210	32,759	34,739	34,952	31,838
Part-Time	9,432	9,798	9,980	9,799	9,195
Employed Outside of Nursing	3,286	2,093	2,593	2,801	1,887
Unemployed	5,359	4,421	3,412	3,076	1,541
Student	*	*	*	*	*
Retired	1,272	1,443	1,653	1,757	1,751
Volunteer	NA	159	254	293	281
LICENSED PRACTICAL NURSES					
Located in State	11,086	10,865	10,762	10,586	10,180
Employed in Nursing	7,606	8,710	9,320	9,195	8,066
Full-Time	5,701	6,665	7,105	7,034	6,058
Part-Time	1,905	2,045	2,215	2,161	2,008
Employed Outside of Nursing	1,175	1,020	1,375	1,497	999
Unemployed	2,402	1,900	1,556	1,561	604
Student	*	*	*	*	*
Retired	157	175	208	225	220
Volunteer	NA	25	33	43	38

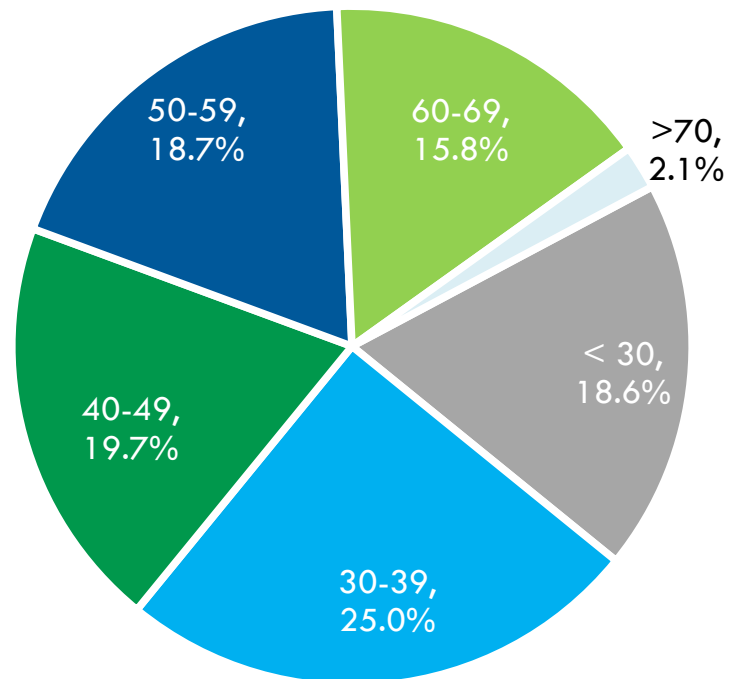
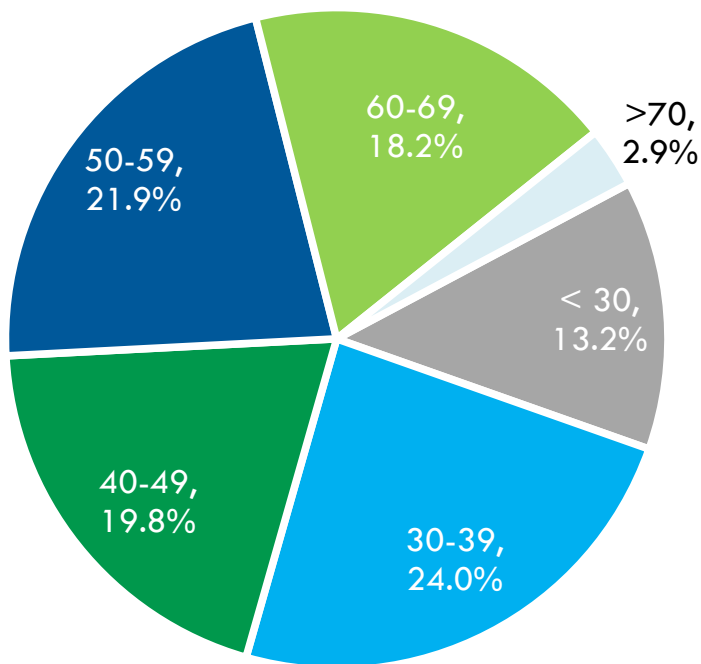
*Students are included within 'unemployed' beginning FY 2013.

**There are an additional 7,434 registered nurse licensees who reside out of the state/country. Details about their employment information is not available. There are an additional 541 licensed practical nurses who reside out of the state/country. Details about their employment information is not available. Totals may not reconcile due to information that may be missing on the paper applications.

Figures 21 and **22** breakdown active in-state RNs and LPNs, respectively, by age range during FY 2017.

Figure 21: Age Range of Active In-State RNs, FY 2017

Figure 22: Age Range of Active In-State LPNs, FY 2017



AGE RANGE OF ACTIVE NURSES

In 2017, nearly half (43.0%) of registered nurses were 50 years old or older. This represents approximately 20,122 active in-state RNs.

In addition, nearly two-fifths (36.6%) of licensed practical nurses were 50 years old or older. This represents approximately 3,726 active in-state LPNs.

LICENSURE: STATISTICAL OVERVIEW

Figure 23 breaks down the number of active nurses who reside in Iowa as well as by education level among registered nurses in Iowa for FY 2017.

Figure 23: Active Nurse Demographics, FY 2017

ACTIVE NURSE DEMOGRAPHICS		
	IOWA RESIDENCE	% OF TOTAL
ACTIVE NURSES		
RN	46,749	82.1%
LPN	10,180	17.9%
TOTAL	56,929	-
BASIC RN EDUCATION		
DIPLOMA	5,864	12.6%
ADN	26,046	55.8%
BSN	13,939	29.8%
OTHER	854	1.8%
TOTAL	46,703	-
HIGHEST DEGREE HELD BY RNs		
DIPLOMA	3,861	8.3%
ADN	19,886	42.6%
BSN	14,847	31.8%
OTHER BACCALAUREATE	2,563	5.5%
MASTER'S IN NURSING	3,883	8.3%
OTHER MASTER'S	1,108	2.4%
DOCTORATE IN NURSING	424	0.9%
OTHER DOCTORATE	160	0.3%
TOTAL	46,732	-

GENDER BREAKDOWN OF NURSES

Figure 24: Active RN and LPN Licensees by Gender, FY 2017

ACTIVE LICENSEES BY GENDER*	RN	LPN	TOTAL	% OF TOTAL
MALES	2,579	537	3,116	5.5%
FEMALES	44,169	9,643	53,812	94.5%
TOTAL	46,748	10,180	56,928	

*Totals may include deceased licensees for whom the board has not been notified.

ENFORCEMENT

Investigators and staff logged 21,997 miles on agency-owned vehicles while traveling the State in the course of conducting investigations and nursing board business.

At the end of FY 2017, there were a total of 79 licensees who are being actively monitored by the enforcement division.

Sanctions and other discipline related board actions are reported to the National Council of State Boards of Nursing (NCSBN). Acting as the board's agent, the NCSBN then disseminates the information to the National Practitioner Data Bank and Healthcare Integrity and Protection Data Bank as required by law.

Quarterly reports were prepared after each board meeting that outline disciplinary actions taken by the Board. These statistics are published in the Board's newsletter and were submitted to the licensing authorities of the other states through the Disciplinary Report of the National Council of State Boards of Nursing.



ENFORCEMENT: DISCIPLINARY STATISTICS

A total of 779 complaints were opened in FY 2017. During FY 2017, 494 cases were closed due to No Probable Cause.

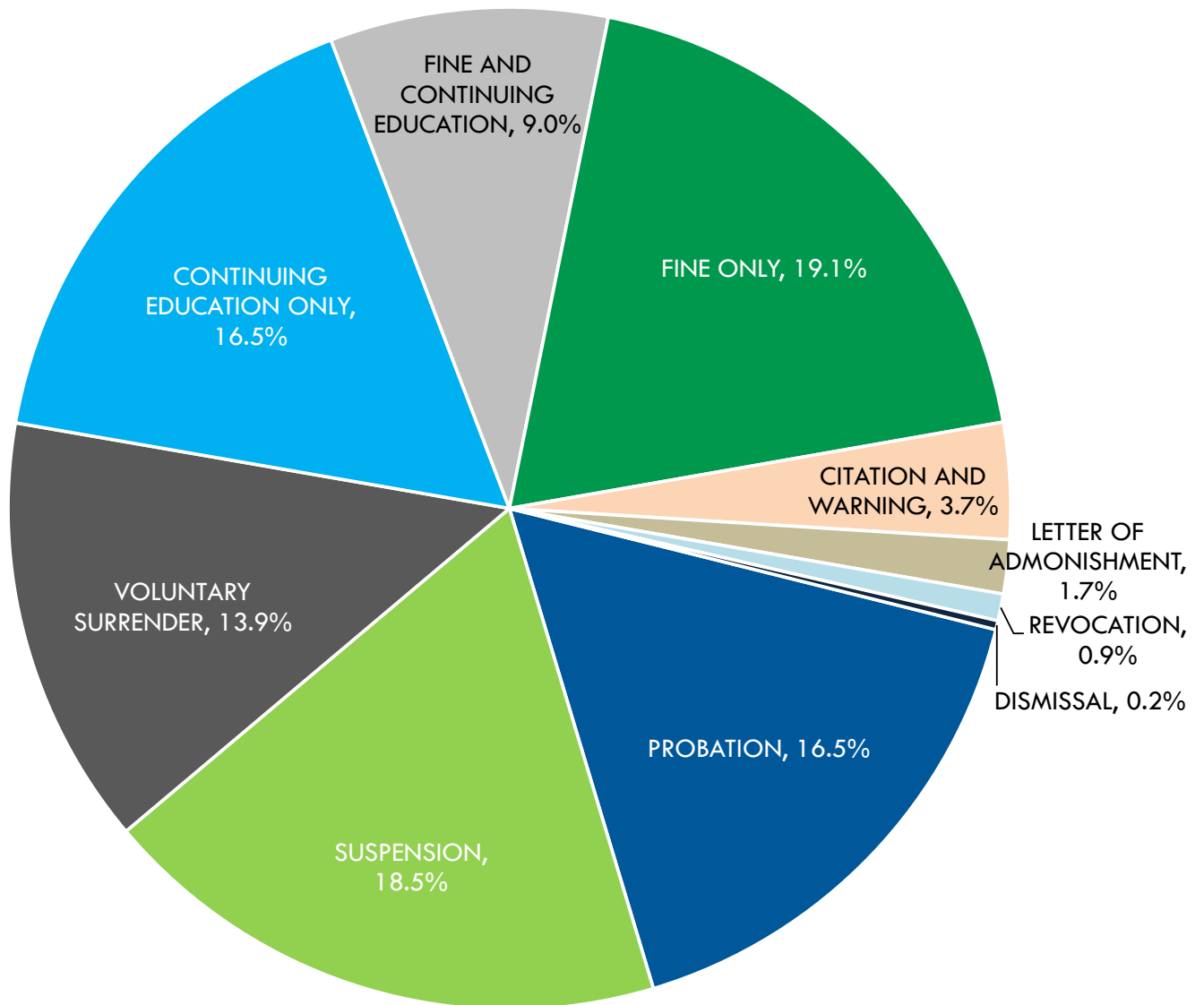
Figure 25: Disciplinary Statistics, FY 2017

COMPLAINTS FILED	779
BOARD DISCIPLINARY ACTION	
PROBATION	57
SUSPENSION	64
VOLUNTARY SURRENDER	48
CONTINUING EDUCATION ONLY	57
FINE AND CONTINUING EDUCATION	31
FINE ONLY	66
CITATION AND WARNING	13
LETTER OF ADMONISHMENT	6
REVOCAION	3
DISMISSAL	1
TOTAL	346
TOTAL FINES ORDERED	\$27,000
CASES CLOSED WITHOUT ACTION	494
CRIMINAL CONVICTION/OUT OF STATE DISCIPLINARY APPLICANTS	
APPROVED	17
DENIED	2
LICENSE REINSTATEMENT REQUESTS	
APPROVED	16
DENIED	1

ENFORCEMENT: DISCIPLINARY STATISTICS

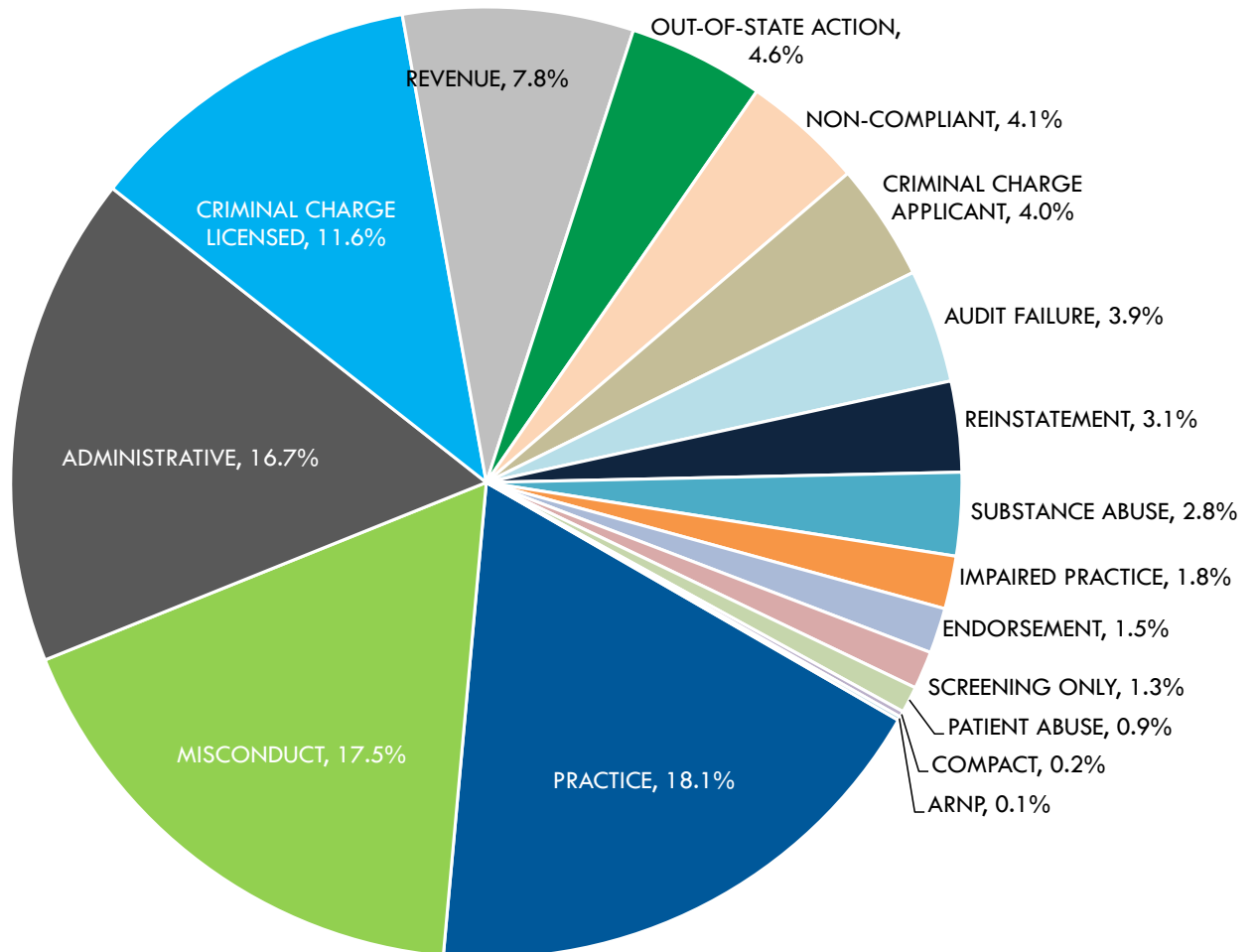
During FY 2017, 346 disciplinary actions were ordered by the Board. **Figure 26** breaks down, by percentage, what type of action was taken.

Figure 26: Type of Board Disciplinary Action Taken, FY 2017



ENFORCEMENT: CASE STATISTICS

Figure 27: Type of Enforcement Cases Opened, FY 2017

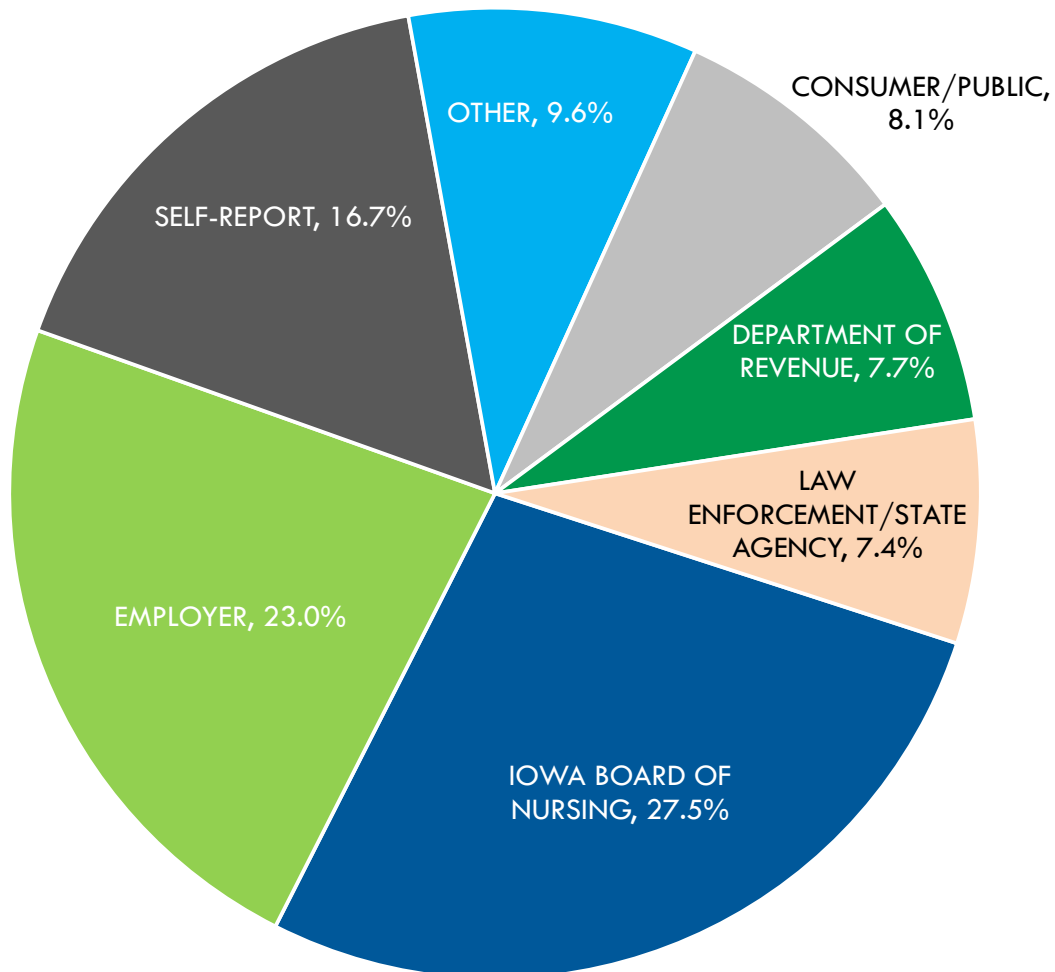


CASE TYPE SUMMARY

Of the 779 complaints filed in FY 2017, 18.1 percent of cases opened were practice, followed by: misconduct (17.5%), administrative (16.7%), criminal charge licensed (11.6%), and Department of Revenue (7.8%).

ENFORCEMENT: CASE STATISTICS

Figure 28: Type of Complainant by Cases Opened, FY 2017



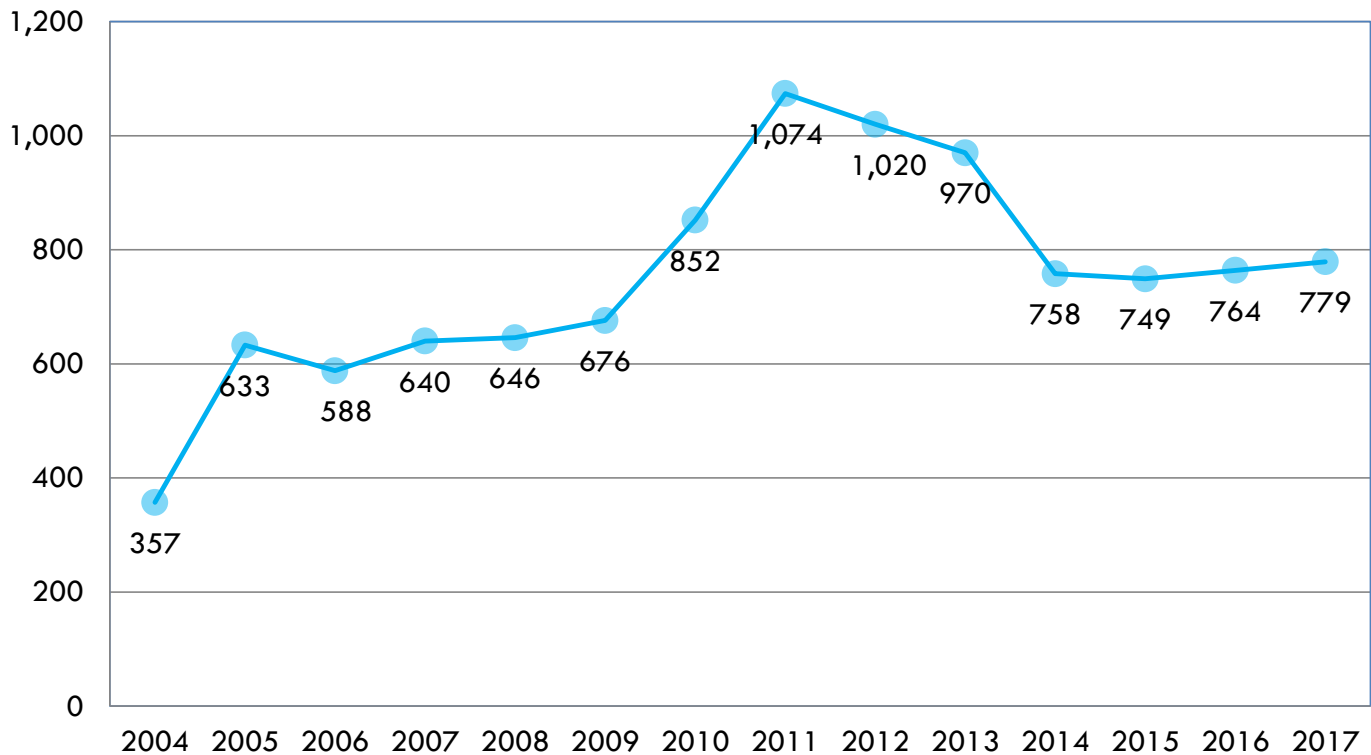
The Iowa Board of Nursing opens cases regarding audit failures, working without proper license status, reinstatement of license, and anonymous complaints.

CASE COMPLAINANT SUMMARY

Of the 779 complaints filed in FY 2017, 27.5 percent of cases were opened with the Iowa Board of Nursing as the complainant. The Iowa Board of Nursing was the complainant for the majority of cases opened (214) in FY 2017. The next largest complainant category was the employer which filed 23.0 percent of the total complaints in FY 2017, followed by self-report at 16.7 percent.

ENFORCEMENT: CASE STATISTICS

Figure 29: Enforcement Cases Opened by Fiscal Year, 2004-2017



ENFORCEMENT CASE TRENDS

There was a substantial increase in the number of enforcement cases between the years 2006 and 2011 with the largest percentage increase occurring between 2010 and 2011 (26.1%).

Since 2011, however, enforcement cases have declined. The largest percentage decrease during this time period was between 2013 and 2014 (-21.9%). Since FY 2015 there has been a 4.0 percent increase of enforcement cases.

Staffing

Lynn Linder, Operations Manager retired in April 2017.

Presentations

The professional staff continued its efforts to acquaint nurses with the laws affecting nursing practice, education, and licensee/licensure regulations. During FY 2017 staff provided presentations to a variety of audiences including: nursing education programs, continuing education programs, facilities, and professional groups regarding: legal rights and responsibilities, impaired practice of chemically dependent nurses, workforce, and licensing issues.

Staff Representation on Committees and Organizations

- Iowa Action Coalition Steering Committee
- Iowa Association of Colleges of Nursing
- Iowa Association for Nursing Continuing Education
- Iowa Community College Nurse Educator Directors' Association
- Iowa Nurses' Association
- Iowa Online Nurse Residency Program Advisory Committee
- Iowa Organization of Nurse Leaders
- The National Forum of State Nursing Workforce Centers
- Nurse Licensure Compact Administrators Executive Committee

Meetings, Conferences, and Training Attended by Staff

- CLEAR Training
- 2017 National Forum of State Nursing Workforce Centers Annual Conference
- NCSBN Annual Institute of Regulatory Excellence Conference
- Forum of State Nursing Workforce Centers' Executive Meeting
- NCSBN Annual Meeting
- CLEAR Annual Educational Conference
- CTAC Annual Meeting
- CLEAR/CAC Modernizing the Regulatory Framework for Telehealth
- NCSBN Discipline Case Management Conference
- NCSBN Mid-Year Meeting
- 2017 NOAP Annual Conference
- 2017 NCSBN APRN Roundtable
- NLCA Executive Committee
- 2017 NCSBN Executive Officer Summit
- NCSBN eNLC Transition Commission Meeting

Website

Staff continues updating the board website, which provides current information to licensees and the public. The home page also serves as the primary access site for online services, licensure, practice, continuing education, nursing education programs, enforcement, about the board, Iowa Nurse Assistance Program, Iowa law and administrative rules, and nursing workforce.

The IBON Online Services continues to serve as the primary access site for online applications, verifications, ordering rosters, and updating contact information.

Social media features are under construction and expected to launch in 2018.

Newsletter

The *Nursing Newsletter* is the official publication of the Iowa Board of Nursing for the dissemination of all information, including: board action, rule revision, procedural requirements, and disciplinary action.

Four issues of the newsletter were published in FY 2017, with a total distribution of 239,800.

Figure 30 shows the licensing fees that have been approved to support regulatory activities of the Iowa Board of Nursing for FY 2013 through FY 2017.

Fees are collected based upon the cost of sustaining the Board’s mission to protect the public health, safety, and welfare. The renewal fee covers a three-year period. **The last increase in licensing fees was FY 2004.**

Figure 30: Licensing Fees of the Iowa Board of Nursing, FY 2013-2017

	LICENSING FEES BY FISCAL YEAR				
	2013	2014	2015	2016	2017
Application for Examination	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00
Application for Licenses by Endorsement	\$169.00	\$169.00	\$169.00	\$169.00	\$169.00
Application for Advanced Registered Nurse Practitioner	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00
Renewal of RN/LPN License	\$99.00	\$99.00	\$99.00	\$99.00	\$99.00
Renewal of ARNP License	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00
Late Renewal of RN/LPN License	\$149.00	\$149.00	\$149.00	\$149.00	\$149.00
Reactivation of RN/LPN License	\$225.00	\$225.00	\$225.00	\$225.00	\$225.00
Certified Verification of License	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00
Duplicate/Re-Issue of Wallet Card or Certificate	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Non-Certified Employer Verification of License	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
Returned Check	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00

ADMINISTRATION: FINANCIAL REPORT

Figure 31: Financial Report - Receipts Table I, FY 2016-2017

	RECEIPTS	
	FY 2016	FY 2017
TABLE I		
RECEIPTS		
0285 Reimbursement from Other Agencies		1,464
0304 Other Agency Billings		711
0515 Copy Fees	40	60
0538 Examination Fees	355,890	325,630
0566 Nursing Licenses	3,926,042	4,071,161
0629 Hearing Fees	600	525
0643 Refunds	370	130
0642 Miscellaneous (DCI Fees)	312,369	303,568
0649 Late Penalties (Retained)	32,301	32,815
0650 Return Check Service Fee	15	15
SUBTOTAL	\$4,627,627	\$4,736,079
0649 Fines (to General Fund)	17,825	33,155
TOTAL	\$4,645,452	\$4,769,234

ADMINISTRATION: FINANCIAL REPORT

Figure 32: Financial Report - Disbursements Table II, FY 2016-2017

	DISBURSEMENTS	
	FY 2016	FY 2017
TABLE II		
DISBURSEMENTS		
101 Personal Services	2,015,819	2,193,988
202 Personal Travel In-State	19,532	19,552
203 State Vehicle Operation	3,498	3,720
204 State Vehicle Depreciation	5,148	5,148
205 Out-of-State Travel	22,150	23,228
301 Office Supplies	24,793	35,161
309 Printing and Binding	6,956	5,033
313 Postage	32,298	29,767
401 Communications	35,069	31,235
402 Rentals	103,947	94,997
405 Professional Services	3,286	0
406 Outside Services	12,771	16,593
407 Intra-State Transfers	5,336	3,380
408 Advertising	5,226	3,634
409 Outside Repairs	938	1,694
414 Reimbursements to Other Agencies	11,838	10,443
416 ITD Reimbursement	97,595	87,769
418 IT Outside Services	68,575	327,295
432 Gov Transfer Attorney General	90,499	90,422
433 Gov Transfer Auditor of State	665	873
434 Gov Transfer Other Agencies	248,872	236,551
503 Equipment Non-Inventory	8,014	589
510 IT Equipment and Software	27,972	106,816
602 Other (Credit Card Processing)	36,336	37,815
705 Refunds	350	330
TOTAL	\$2,887,483	\$3,366,033

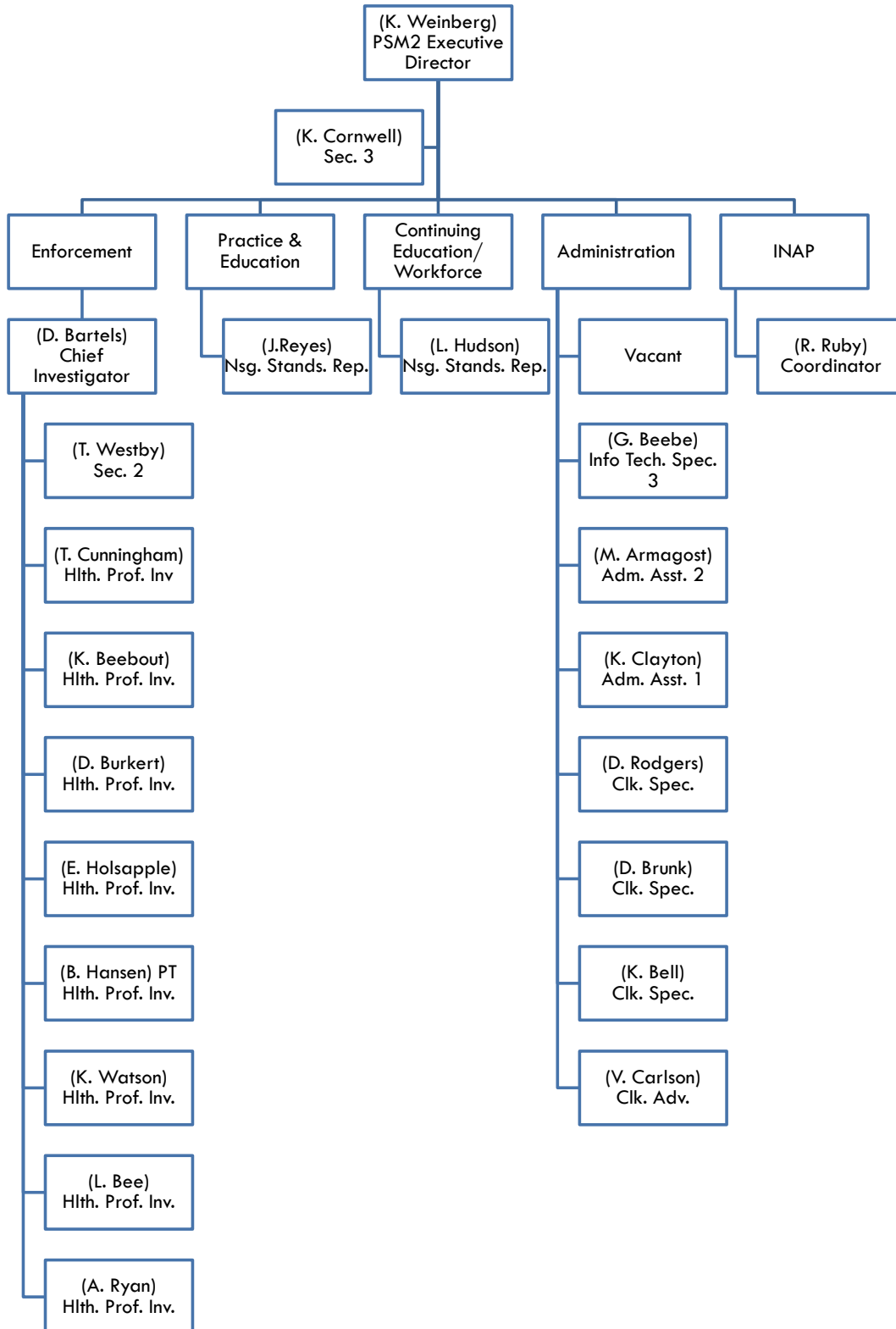
Totals may vary due to rounding.

Appropriation

The Board's expense budget for FY 2017 was based on its revenue, no funds were appropriated to the Board by the Legislature. The Board of Nursing's FY 2017 budget, both on the revenue and expenditure side, was \$4,753,000. On the revenue side, the Board was \$16,909 short of the projected budget. On the expenditure side, the Board spent \$3,366,032, which was \$1,386,968 less than budgeted.

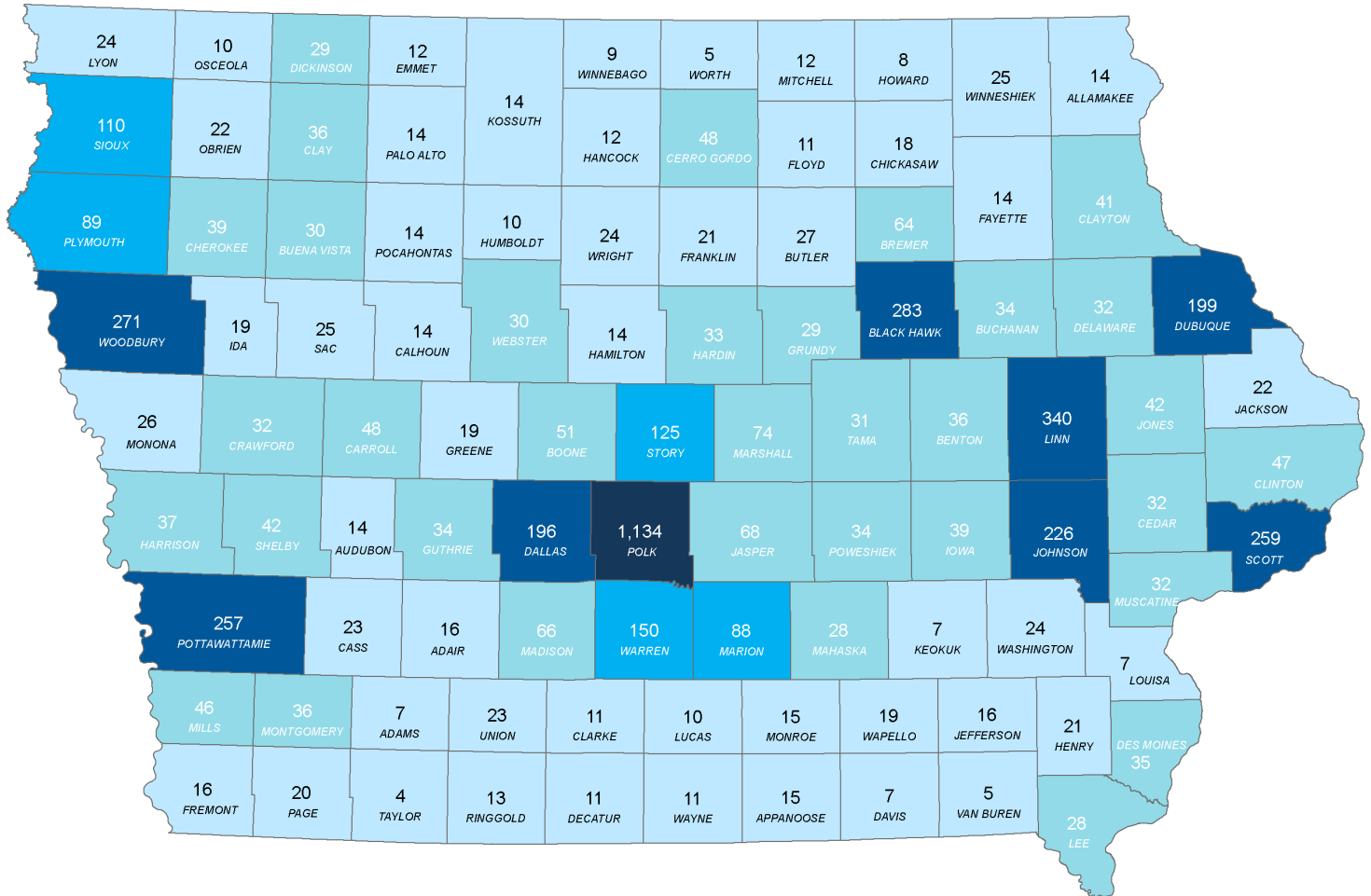
ADMINISTRATION: ORGANIZATIONAL CHART

Figure 33: Iowa Board of Nursing Staff, FY 2017

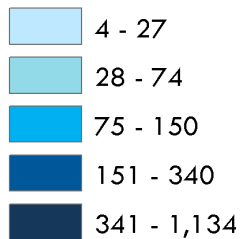


APPENDIX A

ACTIVE RN LICENSES ENTRY-LEVEL EDUCATION: DIPLOMA



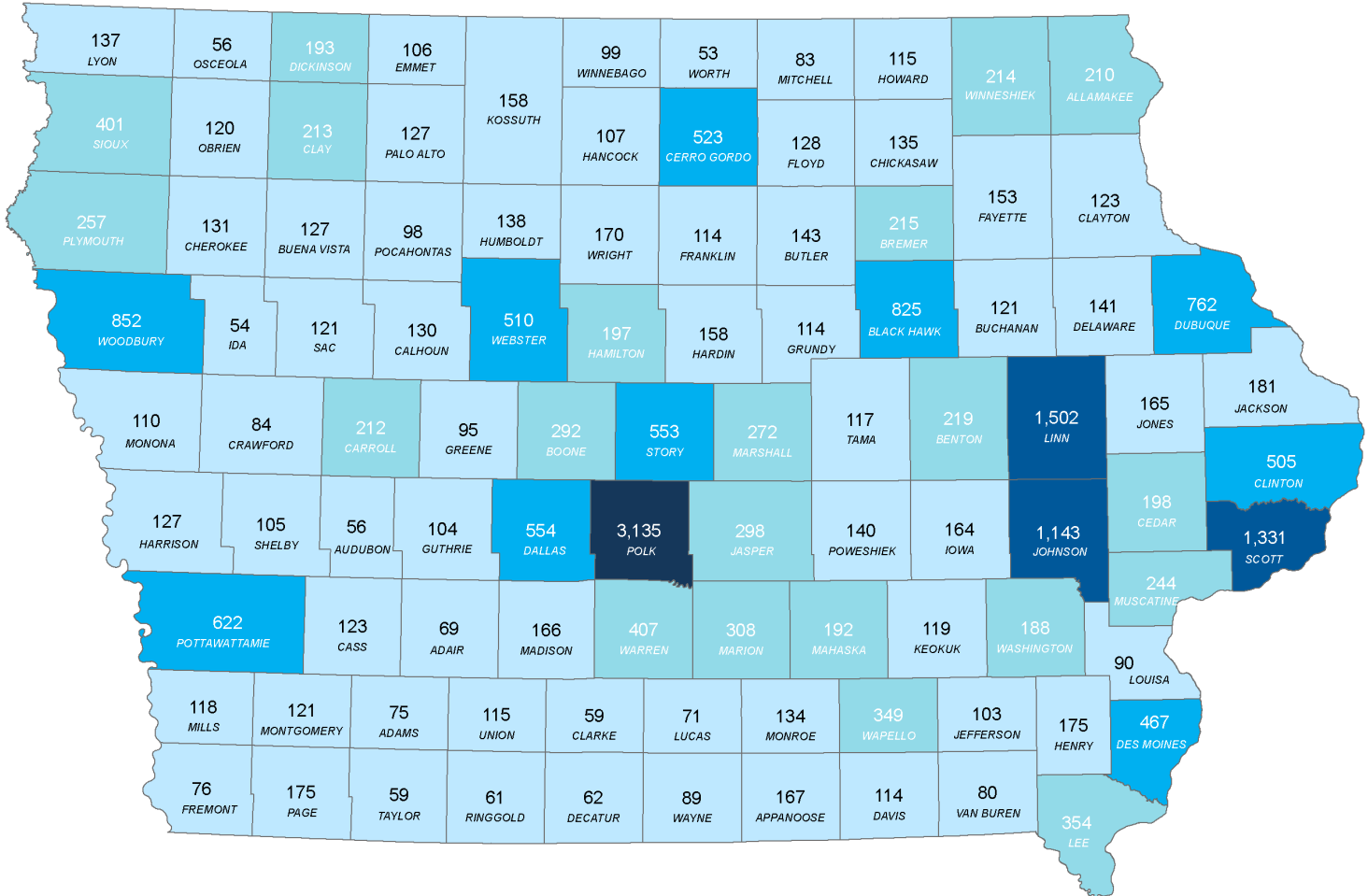
Entry-Level Education of Diploma for Active RNs by County of Residence



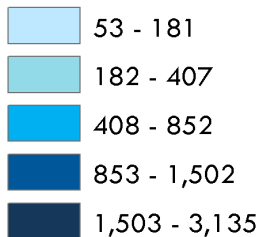
This map reflects the number of active RN licenses in Iowa that have an entry-level education of a diploma. The data is illustrated by county of residence.

APPENDIX A

ACTIVE RN LICENSES ENTRY-LEVEL EDUCATION: ASSOCIATE DEGREE



**Entry-Level Education of an Associate Degree for Active RNs
by County of Residence**



This map reflects the number of active RN licenses in Iowa that have an entry-level education of an associate degree. The data is illustrated by county of residence.



Iowa Board of Nursing
400 S.W. 8th Street, Suite B
Des Moines, IA 50309-4685
Tel: (515) 281-3255
Fax: (515) 281-4825
nursing.iowa.gov

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