Re:

Pharmacist License of LISA A. GRAY License No. 18401

Respondent

)	Case No. 2015-72
)	
)	SETTLEMENT AGREEMENT
)	AND
)	FINAL ORDER
\	

COME NOW the Iowa Board of Pharmacy ("Board") and Lisa A. Gray ("Respondent"), and enter into this Settlement Agreement and Final Order ("Agreement") pursuant to Iowa Code sections 17A.10(2) and 272C.3(4) (2015) to settle a licensee disciplinary proceeding currently pending before the Board.

The allegations contained in the Statement of Charges against the Respondent shall be resolved without proceeding to hearing, as the Board and Respondent stipulate as follows:

- 1. Respondent holds Iowa pharmacist license number 18401, which is currently active.
- 2. The Board has jurisdiction over the parties and the subject matter of these proceedings.
- 3. The Board issued a Statement of Charges concerning Respondent's pharmacist license on November 4, 2015.
- 4. Respondent has chosen not to contest the charges, but acknowledges that the allegations, if proven in a contested case proceeding, would constitute grounds for the discipline agreed to in this Agreement.
- 5. Should Respondent violate the terms of this Settlement Agreement and Final Order, the Board may initiate action to impose other licensee discipline as authorized by Iowa Code chapters 272C and 155A (2015) and Iowa Administrative Code chapter 657—36.
- 6. Execution of this Settlement Agreement and Final Order constitutes the resolution of a contested case. Respondent has a right to hearing before the Board on the charges, but Respondent waives the right to hearing and all attendant rights, including the right to appeal or

seek judicial review of the Board's actions, by freely and voluntarily entering into this Agreement. This Agreement shall constitute the final order of the Board in this case and shall have the force and effect of a disciplinary order entered following a contested case hearing.

- 7. Respondent is freely and voluntarily entering into this Agreement. Respondent further agrees that the State's counsel may present this Agreement to the Board and may have *ex parte* communications with the Board while presenting it.
- 8. Respondent acknowledges that she has a right to be represented by counsel in these proceedings.
- 9. This Agreement shall be part of Respondent's permanent record and shall be considered by the Board in determining the nature and severity of any disciplinary action to be imposed in the event of any future violations.
- 10. This Agreement is subject to approval by the Board. If the Board does not approve this Agreement, it shall be of no force or effect on either party, and shall not be admissible for any purpose in further proceedings in this matter. If the Board approves this Agreement, it shall be the full and final resolution of this matter.
- 11. This Agreement, when fully executed, is a public record and is available for inspection and copying in accordance with the requirements of Iowa Code chapters 22 and 272C.
- 12. This Agreement shall be reported to the National Practitioners Data Bank and the National Association of Boards of Pharmacy's Disciplinary Clearinghouse as applicable.
- 13. This Agreement shall not be binding as to any new complaints received by the Board.
- 14. The Board's approval of this Agreement shall constitute a **FINAL ORDER** of the Board.

IT IS THEREFORE ORDERED:

- 15. Respondent is hereby **CITED** for engaging in unethical behavior or practice harmful or detrimental to the public and for violating a statute or rule related to the practice of pharmacy and **WARNED** that Respondent's failure to comply with the laws governing the practice of pharmacy could result in further discipline.
- 16. Within six (6) months of the execution of this Settlement Agreement and Final Order, Respondent shall submit to the Board proof of the completion of ten (10) hours of continuing education in the areas of HIPAA and patient privacy. These hours shall not count towards Respondent's annual continuing education requirement. Respondent is responsible for all costs associated with obtaining these hours.
- 17. Within thirty (30) days of the execution of this Settlement Agreement and Final Order, Respondent shall pay a civil penalty in the amount of \$1500. The civil penalty shall be submitted to the Board office, payable to the Treasurer of Iowa. The civil penalty shall be deposited in the State's General Fund.

This Settlement Agreement and Final Order is voluntarily submitted by Respondent to the Board for its consideration on the 24 day of ward, 2016.

LISA A. GRAY
Respondent

This Settlement Agreement and Final Order is accepted by the Iowa Board of Pharmacy on the 44 day of _______2016.

JAMES MILLER, Chairperson

Iowa Board of Pharmacy 400 SW Eighth Street, Suite E Des Moines, Iowa 50309-4688

cc:

Meghan Gavin Assistant Attorney General Office of the Attorney General Hoover State Office Building Des Moines, Iowa 50319