

**BEFORE THE IOWA BOARD OF PHARMACY**

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Re:	)	CASE NO. 2014-86
Pharmacy License of	)	
	)	<b>SETTLEMENT AGREEMENT</b>
<b>LEEDS PHARMACY</b>	)	<b>AND FINAL ORDER</b>
License No. 227	)	
Respondent.	)	

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Pursuant to Iowa Code sections 17A.10 and 272C.3(4) (2015), the Iowa Board of Pharmacy ("Board") and Leeds Pharmacy ("Respondent") enter into the following Settlement Agreement and Final Order ("Order") to settle a contested case pending before the Board.

The allegations contained in a Statement of Charges against Respondent shall be resolved without proceeding to hearing, as the Board and Respondent stipulate as follows:

1. Respondent's license #227 is currently active, but is on probation until January 16, 2016 .
2. The Board has jurisdiction over the parties and the subject matter of these proceedings.
3. A Statement of Charges was filed against Respondent on November 19, 2014.
4. Respondent admits the allegations contained in the Statement of Charges and acknowledges that the allegations, if proven in a contested case proceeding, would constitute grounds for the discipline agreed to in this Order.
5. Execution of this Order constitutes the resolution of a contested case. Respondent has a right to hearing before the Board on the charges, but Respondent waives the right to hearing and all attendant rights, including the right to appeal or seek judicial review of the Board's actions, by freely and voluntarily entering into this Settlement Agreement. Once entered, this Order shall have the force and effect of a disciplinary order entered following a contested case hearing.
6. Respondent is freely and voluntarily entering into this Order.
7. Respondent acknowledges that he has the right to be represented by counsel on this matter.
8. Respondent agrees that the State's counsel may present this Order to the Board and may have *ex parte* communications with the Board while presenting it.
9. This Order is subject to approval by a majority of the full Board. If the Board fails to approve this Order, it shall be of no force or effect to either the Board or Respondent. If the Board approves this Order, it shall be the full and final resolution of this matter.

10. This Order shall be part of the permanent record of Respondent and shall be considered by the Board in determining the nature and severity of any disciplinary action to be imposed in the event of any future violations.
11. Respondent acknowledges and understands that this Order will be reported to the National Association of Boards of Pharmacy's Disciplinary Clearinghouse, as applicable.
12. This Order, when fully executed, is a public record and is available for inspection and copying in accordance with the requirements of Iowa Code chapters 22 and 272C.
13. The Board's approval of this Order shall constitute a **FINAL ORDER** of the Board.

**IT IS THEREFORE ORDERED:**


14. Respondent is hereby **CITED** for violating the terms of its probation and **WARNED** that Respondent's failure to comply with the laws governing the practice of pharmacy in the future could result in further discipline.
15. Respondent's license shall remain on **PROBATION** until January 16, 2016.
16. Respondent agrees to pay a civil penalty in the amount of one-thousand dollars (\$1000). This civil penalty shall be made payable to the Treasurer of Iowa and paid within thirty (30) days of the Board's approval of this Settlement Agreement and Final Order. All civil penalty payments shall be deposited into the State of Iowa general fund.
17. Respondent's agrees to provide the Board proof within ninety (90) days of the Board's approval of this Settlement Agreement and Final Order of the *implementation* of a continuous quality improvement program.
18. Respondent agrees that a Board compliance officer shall conduct a training with *all* licensed and registered staff on medication errors, the use of a continuous quality improvement program, and any other topic chosen by the Board within ninety (90) days of the Board's approval of this Settlement Agreement and Final Order.
19. The civil penalty and the documentation required to be submitted to the Board under paragraphs 17 should be mailed to the Iowa Board of Pharmacy, Attn: Debbie Jorgenson, 400 SW Eighth Street, Suite E, Des Moines, IA 50309.
20. Should Respondent violate the terms of this Order, the Board may initiate action to impose other licensee discipline as authorized by Iowa Code chapters 272C and 155A and 657 Iowa Administrative Code chapter 36.

This Settlement Agreement and Final Order is voluntarily submitted by Respondent to the Board for its consideration on the 17 day of September, 2015.

  
LEEDS PHARMACY  
Respondent

By his signature \_\_\_\_\_ acknowledges he is authorized to this Settlement Agreement and Final Order on behalf of Leeds Pharmacy.

This Settlement Agreement and Final Order is accepted by the Iowa Board of Pharmacy on the 4th day of November, 2015.

  
Chairperson  
Iowa Board of Pharmacy  
400 SW Eighth Street, Suite E  
Des Moines, Iowa 50309-4688

cc: Meghan Gavin  
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ATTORNEY FOR THE RESPONDENT