

# Iowa Nurse Assistance Program (INAP)

Offered by the Iowa Board of Nursing  
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## FACT SHEET ABOUT THE IOWA NURSE ASSISTANCE PROGRAM (INAP):

Name: \_\_\_\_\_

Date: \_\_\_\_\_

### Nurses self-reporting to INAP need to read and sign this form.

- **Referrals:**

- ✓ All licensees need to self-report to INAP
- ✓ Self-report includes self-report form, intake form, release of information form and fact sheet
- ✓ All enrollment forms can be found on the IBON website: <https://nursing.iowa.gov/>
- ✓ Phone calls “self-reporting” to INAP are not accepted

- **Eligibility:**

- ✓ Licensees need to be in **recovery** to be eligible for INAP
- ✓ Licensees who have been alleged of diverting, misappropriating, or taking medications need to admit to this
- ✓ Licensees need to be licensed in the State of Iowa or working towards licensure
- ✓ Licensees need to have a diagnosis and treatment recommendations related to substance use and or mental health

- **Cost:**

- ✓ INAP participants are responsible for all fees associated with the program including UA testing, evaluations, ongoing medical and therapy costs.
- ✓ Participants entering the program for substance use will be required to submit random drug tests and will need to complete daily check INS with First Source Solutions
- ✓ INAP does not accept testing from outside entities
- ✓ INAP does not provide treatment services or offer financial services

- **Program Requirements:**

- ✓ Licensees must schedule or provide a copy of a co-occurring evaluation (both substance use and mental health) within 30 days of signing an INAP initial agreement
- ✓ Licensees are required to drug test, attend self-help meetings, attend individual or group treatment and sign a three year contract with INAP

For more information about INAP or to download forms, please visit our website:

<https://nursing.iowa.gov/iowa-nurse-assistance-program>

# FACT SHEET ABOUT THE IOWA NURSE ASSISTANCE PROGRAM (INAP)

(CONTINUED)

- **Workplace Monitoring:**

- ✓ All licensees working as a nurse will need to have a worksite monitor
- ✓ Jobs that require the use of a nursing license will require a worksite monitor
- ✓ Non-nursing positions do not require a worksite monitor
- ✓ Some INAP participants may be placed on a work restriction until safety to practice is determined
- ✓ Work restrictions are determined by the INAP committee and not all participants will be subject to a restriction

- **Licensure:**

- ✓ Licensees are responsible for maintaining their own licensure
- ✓ INAP participants with a multistate license shall become a single state license
- ✓ Participants are responsible to obtain permission from other states before working in another state

- **Noncompliance:**

- ✓ INAP Noncompliance is reported to the Board of Nursing and can result in a referral to the Board's Enforcement Unit
- ✓ **Noncompliance can result in public discipline on your professional license**
- ✓ Noncompliance can include: failure to enroll, failure to follow INAP guidelines, additional employer complaints, positive drug tests, or failure to comply to your contract

**I have read and understand program requirements.**

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SIGNATURE OF NURSE

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DATE

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