

# IOWA BOARD OF NURSING

Kathleen R. Weinberg, MSN, RN, Executive Director

ANNUAL REPORT  
JULY 1, 2021 - JUNE 30, 2022



## MISSION STATEMENT

The mission of the board is to protect the public health, safety, and welfare by regulating the licensure of nurses, the practice of nurses, nursing education, and continuing education.

A Publication of:



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# INTRODUCTION

This annual report covers the period from July 1, 2021 to June 30, 2022, unless it is otherwise noted. The purpose of this report is to provide a comprehensive overview of the activities, achievements, and performance of the Iowa Board of Nursing in completing their mission. The mission of the board is to protect the public health, safety, and welfare by regulating the licensure of nurses, the practice of nurses, nursing education, and continuing education.

The members of the Iowa Board of Nursing conduct their business in accordance with the Iowa Code chapters 17A, 21, 22, 147, 147A, 152, 152E, and 272C; and the Iowa Administrative Code, Nursing Board [655].

## **Functions of the Board as provided by regulations include:**

Promulgation of rules and regulations to carry out the mandate of the laws.

Approval of all Iowa nursing education programs preparing a person to be a registered nurse or a licensed practical nurse.

Approval of all Iowa advanced formal academic nursing education programs.

Defining the practice of nursing through standards of practice for the registered nurse, licensed practical nurse, and the advanced registered nurse practitioner.

Oversight of continuing education for nurses for license renewal and reactivation of licenses.

Oversight of licensure examination administration.

Licensure of registered nurses, licensed practical nurses, and advanced registered nurse practitioners. Renewal, reactivation, and reinstatement of licenses.

Verification of licensure to and from other jurisdictions.

Enforcement of the laws and rules applicable to the practice of nursing including the use of disciplinary proceedings and disciplinary action.

Maintenance of a database management system which allows the retrieval of both individual and statistical data.

Maintenance of records of all board proceedings.

Establishment of fees based on the cost of sustaining the board and the actual costs of licensing.

Operation within sound fiscal management principles.

The collection, analysis, and dissemination of nursing workforce data.

# IOWA BOARD OF NURSING: MEMBERS

May 1, 2022—April 30, 2023

<b>Board Member Ends</b>	<b>Term</b>
Amber N. Mahrt, MSN, RN ..... Chairperson Representing Nursing Education	2024
Gordon Goettsch, DDS..... Vice Chairperson Representing the Public	2025
Amy Beltz, LPN..... Representing Nursing Practice	2023
Ryan Stuck, LNHA, BSN, RN ..... Representing Nursing Practice	2023
Casey Kenneavy, LNHA..... Representing the Public	2023
Jackie Barber, EdD, MSN, RN, CNS..... Representing Nursing Education	2025
Brian Feist, BSN, RN..... Representing Nursing Practice	2025

# IOWA BOARD OF NURSING: STAFF

JUNE 30, 2022

<b>Staff Member</b>	<b>Title</b>
Kathleen R. Weinberg, MSN, RN.....	Executive Director
Kendra S. Lindloff, MSN, CNE, RN.....	Associate Director Continuing Education/Workforce
Jimmy A. Reyes, PhD(c), DNP, AGNP, RN .....	Associate Director Practice/Education
Doug Bartels, BA.....	Associate Director Enforcement
Jayne Hildreth .....	Associate Director Licensing Administration
Taunya Cunningham, BSN, RN .....	Health Professions Investigator
Kathleen Beebout, JD, RN .....	Health Professions Investigator
Bill Hansen, BA .....	Health Professions Investigator
Diane Burkert, BSN, RN .....	Health Professions Investigator
Eric Holsapple, BA .....	Health Professions Investigator
Lucas Bee, BA .....	Health Professions Investigator
Anne Ryan, BSN, RN.....	Health Professions Investigator
Laci Olson, BA.....	Health Professions Investigator
Rhonda Ruby, MSM, RN...Iowa Nurse Assistance Program	Coordinator
Michele Royer, LBSW...Iowa Nurse Assistance Program	Case Manager
Margaret Armagost.....	Administrative Assistant 2
Vacant .....	Secretary 3
Tracey Westby .....	Secretary 2
David Brunk.....	Clerk Specialist
Darlene Rodgers .....	Clerk Specialist
Gail Vos .....	Clerk Specialist
Vacant .....	Clerk Specialist

## Nursing Education Programs

The Iowa Code requires the Iowa Board of Nursing to approve nursing education programs preparing registered nurse and practical nurse candidates and all advanced formal academic nursing education programs.

Between July 1, 2021 and June 30, 2022, site visits were made to twelve (12) programs in eight (8) institutions.

For the purposes of this report, nursing programs are listed separately by site and type. In some instances, more than one site may share administration by a single program, a common philosophy, curriculum, and faculty.

**Figure 1**, below, provides an overall summary of the number of approved nursing education programs available in Iowa by type.

**Figure 1:** Total Number of Approved Nursing Education Programs by Type

Type of Program	Number
Practical Nursing	26
Associate Degree	34
Baccalaureate	21
Master's (academic)	6
Post-Master's	5
Doctoral (DNP)	7
Doctoral (PhD)	1
<b>Total</b>	<b>100</b>

A list of Nursing Education Programs is provided on the following pages and is organized by type of degree.

# NURSING EDUCATION APPROVED PROGRAMS BY DEGREE TYPE

## Practical Nursing Programs

Des Moines Area Community College.....	Boone
Eastern Iowa Community College District.....	Bettendorf
Scott Community College	
Eastern Iowa Community College District.....	Clinton
Clinton Community College	
Hawkeye Community College.....	Waterloo
Indian Hills Community College.....	Centerville
Indian Hills Community College.....	Ottumwa
Indian Hills Community College.....	Ottumwa Evening
Iowa Central Community College.....	Fort Dodge
Iowa Central Community College.....	Storm Lake
Iowa Central Community College.....	Webster City/Eagle Grove
Iowa Lakes Community College .....	Emmetsburg
Iowa Valley Community College District.....	Iowa Falls
Ellsworth Community College	
Iowa Valley Community College District.....	Marshalltown
Marshalltown Community College	
Iowa Western Community College .....	Council Bluffs
Iowa Western Community College .....	Clarinda
Iowa Western Community College .....	Alegent
Kirkwood Community College .....	Cedar Rapids
North Iowa Area Community College.....	Mason City

**NURSING EDUCATION  
APPROVED PROGRAMS  
BY DEGREE TYPE**  
CONTINUED

**Practical Nursing Programs (continued)**

Northeast Iowa Community College..... Calmar  
Northeast Iowa Community College.....Peosta  
Northwest Iowa Community College ..... Sheldon  
Southeastern Community College.....Keokuk  
Southeastern Community College..... West Burlington  
Southwestern Community College .....Creston  
Western Iowa Tech Community College..... Denison  
Western Iowa Tech Community College.....Sioux City

**Associate Degree Nursing Programs**

Des Moines Area Community College.....Ankeny  
Des Moines Area Community College.....Boone  
Des Moines Area Community College.....Carroll  
Des Moines Area Community College.....Des Moines  
Des Moines Area Community College.....Newton  
Eastern Iowa Community College District..... Bettendorf  
Scott Community College  
Eastern Iowa Community College District..... Clinton  
Clinton Community College  
Hawkeye Community College.....Waterloo  
Indian Hills Community College.....Centerville  
Indian Hills Community College..... Ottumwa  
Indian Hills Community College..... Online/Hybrid  
Iowa Central Community College..... Fort Dodge  
Iowa Central Community College.....Storm Lake  
Iowa Central Community College.....Webster City/Eagle Grove  
Iowa Lakes Community College ..... Emmetsburg

# NURSING EDUCATION APPROVED PROGRAMS BY DEGREE TYPE

CONTINUED

## Associate Degree Nursing Programs (continued)

Iowa Valley Community College District.....	Iowa Falls Ellsworth Community College
Iowa Valley Community College District.....	Marshalltown Marshalltown Community College
Iowa Western Community College.....	Council Bluffs
Iowa Western Community College.....	Clarinda
Purdue University Global (formerly Kaplan University).....	Cedar Falls
Purdue University Global (formerly Kaplan University)..	Cedar Rapids
Purdue University Global (formerly Kaplan University).....	Des Moines
Kirkwood Community College.....	Cedar Rapids
Mercy College of Health Sciences.....	Des Moines
North Iowa Area Community College .....	Mason City
Northeast Iowa Community College .....	Calmar
Northeast Iowa Community College .....	Peosta
Northwest Iowa Community College.....	Sheldon
Southeastern Community College .....	Keokuk
Southeastern Community College .....	West Burlington
Southwestern Community College.....	Creston
Southwestern Community College.....	Red Oak
St. Luke's College.....	Sioux City
Western Iowa Tech Community College .....	Sioux City

## Baccalaureate Nursing Programs

Allen College.....	Waterloo
Briar Cliff University.....	Sioux City
Clarke University .....	Dubuque
Coe College.....	Cedar Rapids
Dordt College.....	Sioux Center

**NURSING EDUCATION  
APPROVED PROGRAMS  
BY DEGREE TYPE**  
CONTINUED

**Baccalaureate Nursing Programs (continued)**

Graceland University .....	Lamoni
Grand View University .....	Des Moines
Iowa State University .....	Ames
Iowa Wesleyan University .....	Mount Pleasant
Luther College .....	Decorah
Mercy College of Health Sciences .....	Des Moines
Morningside College .....	Sioux City
Mount Mercy University .....	Cedar Rapids
Northwestern College .....	Orange City
St. Ambrose University .....	Davenport
St. Luke's College .....	Sioux City
University of Dubuque .....	Dubuque
University of Iowa .....	Iowa City
Upper Iowa University .....	Fayette
Waldorf College .....	Forest City
William Penn University .....	Oskaloosa

**Master's in Nursing Programs**

Allen College .....	Waterloo
Briar Cliff University .....	Sioux City
Graceland University .....	Lamoni
Morningside College .....	Sioux City
Mount Mercy University .....	Cedar Rapids
University of Iowa .....	Iowa City

**NURSING EDUCATION  
APPROVED PROGRAMS  
BY DEGREE TYPE**  
CONTINUED

**Post-Master's Nursing Certificate Programs**

Allen College .....	Waterloo
Briar Cliff University .....	Sioux City
Graceland University .....	Lamoni
Morningside College .....	Sioux City
University of Iowa .....	Iowa City

**Doctorate in Nursing Practice Programs (DNP)**

Allen College .....	Waterloo
Briar Cliff University .....	Sioux City
Clarke University .....	Dubuque
Graceland University .....	Lamoni
Morningside College .....	Sioux City
Mount Mercy University .....	Cedar Rapids
University of Iowa .....	Iowa City

**Doctorate in Nursing (PhD)**

University of Iowa .....	Iowa City
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# NURSING EDUCATION: ENROLLMENT DATA

**Figure 2:** Nursing Education Enrollment Data, 2016-2021

	ENROLLMENT ON OCTOBER 15 OF EACH YEAR				
	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
<small>(#) = No. of educational institutions that offer these degrees</small>					
Associate Degree (34)	2,130	2,290	2,068	2,194	2,220
Baccalaureate (21)	3,534	2,777	2,689	2,451	2,277
Pre-Licensure	2,135	1,773	1,843	1,956	1,784
Registered Nurse	1,399	1,004	846	495	493
<b>Total</b>	<b>5,664</b>	<b>5,067</b>	<b>4,757</b>	<b>4,645</b>	<b>4,497</b>
Practical Nursing Programs (26)	1,240	1,222	1,137	1,326	1,084
GRADUATE PROGRAMS IN NURSING					
Doctoral - PhD (1)	33	23	23	26	26
Doctoral - Doctor of Nursing Practice (6)	320	289	270	335	285
Master's (6)	1,966	962	960	725	575
ADVANCED PRACTICE PROGRAMS IN NURSING					
Post-Master's Certificate (5)	230	89	97	72	36

# NURSING EDUCATION: GRADUATION DATA

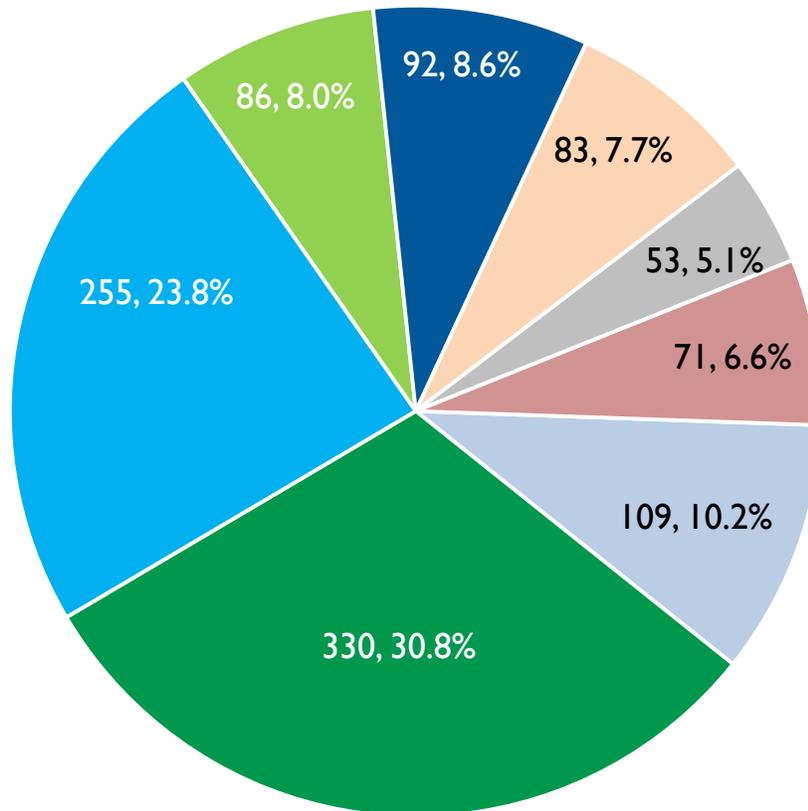
**Figure 3: Nursing Education Graduation Data, 2016-2021**

	GRADUATIONS BETWEEN 8/1 AND 7/31 OF EACH SCHOOL YEAR				
	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
<small>(#) = No. of educational institutions that offer these degrees</small>					
Associate Degree (34)	1,183	1,276	1,105	1,298	1,234
Baccalaureate (21)	1,830	1,199	1,199	1,165	1,088
Pre-Licensure	741	775	737	954	856
Registered Nurse	1,089	424	408	211	232
<b>Total</b>	<b>3,013</b>	<b>2,475</b>	<b>2,304</b>	<b>2,463</b>	<b>2,322</b>
Practical Nursing Programs (26)	718	800	848	963	855
<b>GRADUATE PROGRAMS IN NURSING</b>					
Doctoral - PhD (1)	3	2	2	4	3
Doctoral - Doctor of Nursing Practice (7)	96	86	77	98	111
Master's (6)	525	255	290	356	285
<b>ADVANCED PRACTICE PROGRAMS IN NURSING</b>					
Post-Master's Certificate (5)	84	30	44	48	60

# NURSING EDUCATION: FACULTY DATA

**Figure 4: Age Range of Nursing Education Faculty, 2021**

■ <30 ■ 31-40 ■ 41-50 ■ 51-55 ■ 56-60 ■ 61-65 ■ >65 ■ Unknown



In 2021, over 54.6% of nursing education faculty were 31 to 50 years old compared to 45.4% that are over the age of 50. There was a noted 241% increase in the number of faculty under the age of 30 years old from 2020 to 2021.

## 2021 FACULTY AND VACANCIES

**Figure 5: Total Number of Faculty and Vacancies Across All Programs, 2021**

Status	Current Faculty	Faculty Vacancies
Full-Time	426	22
Part-Time	77	10
Adjunct	569	48
Total	1,072	80

Data Source: Iowa Board of Nursing Annual Program Report, December 2021, as submitted by the heads of programs.

## Iowa ARNP Advisory Committee

The Iowa Advanced Registered Nurse Practitioner (ARNP) Advisory Committee was formed on September 22, 2015, in response to the Institute of Medicine’s landmark report examining the emerging role and responsibility of the Advanced Registered Nurse Practitioner (2010) and the National Council of State Boards of Nursing (NCSBN) Consensus Model report (2008). The Iowa Board of Nursing charged the ARNP Advisory Committee to examine education, practice, legislative, and regulatory trends and issues that may have an impact on patient safety and quality of care in accordance with its mission of public protection.

Most recently, the Iowa ARNP Advisory Committee provided feedback on new amendments governing minimum standards of practice for ARNPs who provide health care service through telehealth. Chapter 7 amendments were adopted by the Board at the April 6th, 2022, Iowa Board of Nursing meeting, and these rules have been published on the Iowa Board of Nursing and the Iowa Legislature websites. The Advisory Committee meets on a quarterly basis.

Based on the Consensus Model, there are four (4) advanced practice roles and six (6) population foci. The four roles include the Clinical Nurse Specialist, Certified Nurse Midwife, Certified Nurse Practitioner, and Certified Registered Nurse Anesthetist. The six population foci include Women’s Health and Gender-related, Family Individual across the Lifespan, Psychiatric Mental Health, Adult/Gerontology, Pediatrics, and Neonatal. The ARNP Advisory Committee is composed of the following individuals, which represent the four advanced practice roles:

<b>Committee Member</b>	<b>Affiliation</b>
W. Keith Barnhill, Ph.D., CRNA, ARNP .....	Iowa Anesthesia LC Manchester
Sarah Bradbury, DNP, ARNP, CNM.....	Broadlawns Medical Center Des Moines, Iowa
Mary Dirks, DNP, RN, ARNP, CPNP-PC, FAANP....	University of Iowa College of Nursing, Iowa City
Jill Duffy, ARNP, AGPCNP, RN-BC... ..	Central States Medicine West Des Moines
Kathleen Fear, DNP, ARNP, CRNA ....	University of Iowa Hospitals & Clinics Ambulatory Surgery Center Iowa City
Martha Goedert, Ph.D., CNM, FNP, ARNP ....	University of Nebraska Medical College Lincoln, NE

## Committee Member

## Affiliation

Cheryll Jones, CPNP, ARNP... Division of Child & Community Health  
Child Health Specialty Clinics  
Bloomfield

Belinda Lassen, CNM, ARNP ..... Promise Community Health Center  
Sioux Center

Maria Lofgren, DNP, ARNP, NNP-BC, CPNP..... University of  
Iowa  
Hospitals and Clinics  
Iowa City

Susan Pair, MSN, CRNA, ARNP ..... Skiff Medical Center  
Newton

Sharon Scandrett Hibdon, Ph.D., CNS, .. Genesis Mental Health Clinic  
FNP, MS, BSN  
Perry

Sue Whitty, MA, ARNP, CNS ..... Hillcrest Mental Health Center  
Dubuque

### Board Staff Participants:

Kathy Weinberg, MSN, RN, Executive Director

Jimmy A. Reyes, Ph.D.(c), DNP, AGNP, RN, FRE, Associate Director,  
Practice & Education

## References:

Institute of Medicine of the National Academies. (2010). *The future of nursing leading change, advancing health: Report Recommendations*. Retrieved from <https://pubmed.ncbi.nlm.nih.gov/24983041/>

National Academy of Medicine. (NAM). (2020). *The future of nursing 2020-2030*. Retrieved from <https://nam.edu/publications/the-future-of-nursing-2020-2030/>

National Council of State Boards of Nursing. (NCSBN). (2008). *Consensus Model for APRN Regulation: Licensure, accreditation, certification, and education*. Retrieved from [https://www.ncsbn.org/FINAL\\_Consensus\\_Report\\_070708\\_w\\_Ends\\_013009.pdf](https://www.ncsbn.org/FINAL_Consensus_Report_070708_w_Ends_013009.pdf)

## Iowa Center for Nursing Workforce

The mission of the Iowa Center for Nursing Workforce is to support a dynamic, well-prepared and diverse nurse workforce to meet the health and wellness needs of Iowans. This center is staffed by an associate director employed by the Iowa Board of Nursing. The primary duties are to collect and compile employment, demographic, and education data of the nursing workforce in the state of Iowa.

The Iowa Center for Nursing Workforce continues to have representation on local and national forums centered around data trends of the nursing workforce. Iowa collects standardized minimum dataset (MDS) information about the LPN/RN/APRN workforce through the online licensure process. The data collected through the online licensure system is reported by the licensee and includes the initial level of education, highest level of education, primary practice areas, and employment information. This data aides nursing workforce stakeholders in forecasting nursing workforce supply.

The Iowa Center for Nursing Workforce committee met three times in the year and worked on the strategic plan dated 2021—2022.

### Committee Member

### Affiliation

Julie Adair, RN ..... Vice President, Home Care and Workforce  
Iowa Health Care Association/Iowa Center for Assisted Living  
West Des Moines

Jane Bradley, Ph.D. .... Administrative & Health Science Consultant  
Iowa Department of Education  
Des Moines

Stephanie Capesius, BSN, RN ..... Nurse Manager  
Kossuth Regional Health Center  
Algona

Laura Coyle, DNP, RN, CNL ..... Performance Improvement Nurse  
VA Medical Center  
Des Moines

Cristie Duric, MPH, RRT ..... Primary Care Officer  
Bureau of Policy & Workforce Services  
Iowa Department of Public Health  
Des Moines

Carol Fridal, MS, RN, EMT, CEN, CLNC..... Staff Nurse  
UnityPoint Health—STL Emergency Department  
Cedar Rapids

**Committee Member**

**Affiliation**

Brenda Krogh-Duree, Ph.D, RN.....Associate Professor of Instruction  
The University of Iowa  
Iowa City

Nancy Konzett Muecke, Ph.D. .... Public Member, Healthcare Consumer  
Career Counselor/Consultant  
Ankeny

Ryan M. Murphy, MPA, BA.....Labor Market Information Director  
Labor Market Information Division,  
Iowa Workforce Development  
Des Moines

Jennifer Nutt, DNP, RN.....Vice President, Nursing & Clinical Services  
Iowa Hospital Association  
Des Moines

Laurie Simmons, MSN, CNE, RN.....Associate Professor  
Kirkwood Community College  
Cedar Rapids

Amy Skelton, RN.....Clinical Services Liaison  
CVS Specialty Infusion Services, CVS Health  
Kalona

Mary Tarbox, Ed.D, RN.....Retired Dean, Martin-Herold College of  
Nursing & Health, Mount Mercy University, Cedar Rapids  
Co-Chair, Iowa Action Coalition

Ginny Wangerin, Ph.D., MSN, RN, CNE Administrator Emeritus, DMACC  
Lead Nurse Planner & Consultant, NurseTim, Inc.  
Founder of the RN-BSN Program, Iowa State University  
Clive

The Center’s webpage can be found under the Board of Nursing’s  
main page at [nursing.iowa.gov](http://nursing.iowa.gov).



## **Recovering Nurse Program**

The Iowa Nurse Assistance Program (INAP) was established in 2016 through the Iowa Board of Nursing. It is a confidential monitoring program for nurses who are impaired as a result of a substance use disorder or by a mental or physical condition. INAP is a voluntary program that provides an opportunity for licensed professionals to receive treatment while maintaining their licensure status. The program operates within the Iowa Administrative Code 655, Chapter 19.

INAP shares the mission of the Iowa Board of Nursing which is to protect the public health, safety, and welfare by regulating the licensure of nurses, the practice of nurses, nursing education, and continuing education. INAP also maintains a working relationship with the Iowa Board of Nursing. Participation in INAP may be confidential as long as the nurse remains in compliance with their individualized INAP contract.

## **INAP Advisory Committee (INAPC)**

INAP is managed by a committee who works with the program coordinator and program case manager. The Board of Nursing appoints INAP Committee members and membership requirements are based on administrative code. Committee members are appointed for three-year terms and may serve a maximum of three terms. The INAP committee includes the executive director of the Iowa Board of Nursing, substance and mental health professionals, nurses recovering from substance use, and a public member.

The INAP committee conducts in-person meetings on a quarterly basis and conference calls on a quarterly basis. During non-meeting months, the co-chairs serve as resources on cases. All participants seeking entry into INAP need approval from the INAP committee. Program and contract noncompliance are also reviewed by the INAPC. INAP works with an Assistant Attorney General, who provides legal counsel for the program.

## **INAP Staff**

Rhonda Ruby, MS, RN operates as the INAP Coordinator.

Michele Royer, LBSW, serves as the INAP Case Manager.

Ana Dixit, an Assistant Iowa Attorney General, provides legal counsel for the program.



### INAP Committee Member (2019-2022)

### Affiliation

- Robert Colin ..... Public Consumer
- Karen Ganzer, MSN, RN ..... Retired Department Chair  
Eastern Iowa Community College  
Davenport, Iowa
- Jessica Raun, BSN, RN, MBA ..... Nurse Manager, Psychiatric Unit  
University of Iowa Hospitals & Clinics  
Iowa City, Iowa
- Alicia Rivera, BSN, RN ..... Nurse Manager  
Adult Behavioral Health Unit, St. Luke's Hospital  
Cedar Rapids, Iowa
- Laura Vander Ploeg, BS, RN, CADC... Certified Alcohol and Drug Counselor  
(CADC), Surgical Nurse Unity Point  
Dubuque, IA
- Amanda Watson, BSN, RN..... Assistant Director of Health Services  
Wellspire  
Quad Cities of Iowa and Illinois
- Kathleen Weinberg, MSN, RN..... Executive Director  
Iowa Board of Nursing  
Des Moines, Iowa

INAP Case Status (June 30, 2022)	
Total Number in Process	227
Active Cases	41
Successful Completions	75
Inactive Cases	9
Secondary Monitoring	2
Closed Cases	42
Non-Compliance Cases	55
Death	2
INAP Case Diagnosis	
Total number of single or combination diagnosis	
Substance use	113
Co-Occurring (both substance use and mental health)	96
Mental Health	11
Physical Health	2
Mental Health/Substance Use/Physical Health	2
Physical Health/Mental Health	1
Physical Health/Substance Use	2

## Approved Providers

Eight (8) provider applications were received during FY 2022, and two (2) new applicants were awarded Iowa Board of Nursing provider approval. One (1) applications is pending. A total of 383 providers have been approved since continuing education became mandatory for nurses in Iowa. The total number of approved providers as of June 30, 2022, was 125 (114 in state and 11 out of state).

Three (3) providers voluntarily relinquished their provider status during FY 2022. A total of 256 approved providers have voluntarily relinquished or withdrawn their approved provider status since continuing education became mandatory.

During FY 2022, thirty (30) providers were re-evaluated and twenty-six (26) were reapproved for five years. There are four (4) re-evaluations for FY 2022 that remain pending.

There were no complaints about board-approved providers in this fiscal year.

No changes were made to the 655 Iowa Administrative Code (IAC), chapter 5, Continuing Education (CE) rules in FY 2022.

## Audits

The Iowa Board of Nursing conducts the following types of continuing education audits:

- Random audit. A specific number of licensees are randomly selected for audit each month. The purpose of this audit is to determine whether the continuing education requirement has been met. When renewing online, a licensee receives notification that they have been selected for an audit at the end of the renewal process.
- Licensees must also show documentation of completion of the Mandatory Child and/or Dependent Adult Abuse Course.
- Licensees who fail to complete audit documentation may be referred to the Enforcement Division for disciplinary actions.

(Continued on next page)

(Continued from prior page)

There were a total seven (7) audits directed to the Enforcement Division for noncompliance with continuing education requirements during FY 2022.

## Fluoroscopy Audits

Auditing of Advanced Registered Nurse Practitioner (ARNP) fluoroscopy continuing education was implemented on January 12, 2015. During FY 2022, fluoroscopy audits were performed on thirty-one (31) ARNPs through June 30, 2022. All of the audits were received and approved.

## Rulings

The Board approved forty-three (43) requests to recognize the clock hours for programs attended outside of Iowa or online and held by non-approved entities for nursing continuing education credit.

## Examinations

The Iowa Board of Nursing, in cooperation with other state boards of nursing, contracts to use the National Council Licensure Examination (NCLEX®) for registered nurse and practical nurse licensure. The licensing examinations are owned by the National Council of State Boards of Nursing and are prepared by item writers and content experts recommended by boards of nursing and the National Council.

The purpose of the licensure examination is to determine minimal competence to practice nursing as defined by legally constituted authorities. The most recent passing standard was adopted for the licensure examination for registered nurses in April 2016; and for licensed practical nurses, effective April 1, 2020. Results of the NCLEX® examination are reported to candidates as pass-fail.

There are three (3) types of nursing programs leading to licensure as a registered nurse in the State of Iowa. Graduates of Associate degree, Baccalaureate, and pre-licensure Master's degree programs are eligible to take the national examination for registered nurse licensure. In Iowa, all nursing programs that prepare registered nurse candidates maintain current approval by the Iowa Board of Nursing.

Graduates of a licensed practical nurse program are eligible to take the national examination for practical nurse licensure. In Iowa, all nursing programs that prepare practical nurse candidates maintain current approval by the Iowa Board of Nursing.

The rules and regulations of the Iowa Board of Nursing require nurses educated and licensed in a foreign country to take the NCLEX® for registered nurse or practical nurse licensure. A prerequisite for taking the registered nurse or practical nurse licensing examination is completion of the Professional Report application of the Commission on Graduates of Foreign Nursing Schools (CGFNS) Credentials Evaluation Service (CES).

The NCLEX® examinations are provided using computerized adaptive testing. NCS Pearson VUE serves as the vendor to provide testing and administration services for NCLEX®. Computerized adaptive testing is conducted at four (4) sites in Iowa: Coralville, Davenport, Des Moines, and Sioux City on a year-round basis. Candidates may self-schedule the time and site of choice for the examination when qualifications for licensure and test registration are complete.

There is no provision for temporary licensure of candidates for licensure by examination in Iowa.

License status information may be accessed through the Iowa Board of Nursing online license verification system or through the National Council of State Boards of Nursing, NURSYS® database.

Licensees wanting a copy of their Iowa nursing license may request certificates of licensure electronically and verification information by referring to IBON Online Services at: <https://nursing.iowa.gov>

## NURSE LICENSURE COMPACT

The state of Iowa remains active in the Nurse Licensure Compact (NLC), allowing for the mobilization of the nursing workforce to care for patients across state borders with other compact states, teach students in other compact states and assist with disasters or locations experiencing nursing staffing shortages. For more information regarding the Nurse Licensure Compact (NLC), you may access information at: <https://www.ncsbn.org/compacts.htm>

# LICENSURE: EXAMINATION STATISTICS

**Figure 6**, below, delineates the performance of candidates, educated both nationally and in Iowa programs, on the National Council Licensure Examination (NCLEX®). The tables display the passing percentage for first-time test takers among registered nurses as well as licensed practical nurses.

**Figure 6:** NCLEX® Passing Rates Among First-Time Test Takers, FY 2018-2022

<b>NCLEX® RESULTS: REGISTERED NURSES</b>					
	<b>FY 2018</b>	<b>FY 2019</b>	<b>FY 2020</b>	<b>FY 2021</b>	<b>FY 2022</b>
<b>NATIONAL</b>					
Total Number of Test Takers	157,734	163,208	171,374	177,394	185,054
Number Passing the Exam	137,410	144,112	151,120	153,579	152,640
Passing Percentage	87.12%	88.30%	88.18%	86.58%	82.48%
<b>IOWA</b>					
Total Number of Test Takers	2,091	1,995	2,073	2,138	2,167
Number Passing the Exam	1,798	1,729	1,805	1,851	1,786
Passing Percentage	85.99%	86.67%	87.07%	86.58%	82.42%
<b>NCLEX® RESULTS: LICENSED PRACTICAL NURSES</b>					
	<b>FY 2018</b>	<b>FY 2019</b>	<b>FY 2020</b>	<b>FY 2021</b>	<b>FY 2022</b>
<b>NATIONAL</b>					
Total Number of Test Takers	46,945	47,044	48,228	45,656	46,351
Number Passing the Exam	39,363	40,424	41,299	37,934	36,896
Passing Percentage	83.85%	85.93%	85.63%	83.09%	79.60%
<b>IOWA</b>					
Total Number of Test Takers	767	754	704	747	729
Number Passing the Exam	718	700	673	699	672
Passing Percentage	93.61%	93.96%	95.60%	93.57%	92.18%

## FISCAL YEAR 2022 RESULTS

During FY 2022, Iowa had a first-time passing rate among registered nurses of 82.42 percent. This is equal to the national passing rate (82.48%). Licensed practical nurses in Iowa had a first-time passing rate of 92.18 percent which outpaced the nation (79.60%).

# LICENSURE: EXAMINATION STATISTICS

**Figure 7**, below, delineates the performance of Iowa graduates taking the NCLEX® for the first time. The table displays the passing percentage among both registered nurses and licensed practical nurses in any jurisdiction by type of education.

**Figure 7:** NCLEX® Passing Rates Among Iowa’s First-Time Test Takers by Education Type, FY 2018-2022

NCLEX® RESULTS: RNS AND LPNS IN IOWA BY DEGREE TYPE					
	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
<b>BACCALAUREATE</b>					
Total Number of Test Takers	766	773	773	822	910
Number Passing the Exam	690	690	698	733	786
Passing Percentage	90.08%	89.26%	90.30%	89.17%	86.26%
<b>ASSOCIATE DEGREE</b>					
Total Number of Test Takers	1,324	1,222	1,300	1,316	1,257
Number Passing the Exam	1,107	1,039	1,107	1,118	1,000
Passing Percentage	83.61%	85.02%	85.15%	84.95%	79.74%
<b>PRACTICAL NURSING</b>					
Total Number of Test Takers	767	745	745	703	747
Number Passing the Exam	718	700	700	672	699
Passing Percentage	93.61%	93.96%	93.96%	95.59%	93.57%

## NCLEX® RESULTS AND PROGRAM INSTITUTIONAL PLANS

Pursuant to 655 Iowa Administrative Code 2.16 (152) Results of graduates who take the licensure examination for the first time.

The program shall notify the board when the program’s NCLEX® passing percentage is lower than 95 percent of the national NCLEX® passing percentage for one calendar year. A program whose NCLEX® passing percentage is lower than 95 percent of the national NCLEX® passing percentage shall submit an institutional plan using the board’s template and appear before the board as directed.

**Figure 8** gives the number of programs which have submitted institutional plans by fiscal year.

**Figure 8:** Programs with Institutional Plans, FY 2018-2022

FISCAL YEAR	2018	2019	2020	2021	2022
<b>NUMBER OF PROGRAMS</b>	4	8	10	8	9

# LICENSURE: EXAMINATION STATISTICS

**Figure 9:** Number of Iowa Candidates Educated in a Foreign Country that Passed the NCLEX®, FY 2022

Type of License	Number of Test Takers
Examination	23
Endorsement	124

## TESTING ACCOMMODATIONS

Pursuant to IAC 655 IAC 3.4(5), individuals with diagnosed disabilities, as defined in the Americans with Disabilities Act, shall be provided modifications/accommodations during administration of the NCLEX®. During FY 2022, a total of fifty one (51) candidates applied and were approved for testing accommodations. **Figure 10** indicates the specific type of accommodation granted and the number of candidates who passed and failed by fiscal year.

**Figure 10:** NCLEX® Testing Accommodations and Results, FY 2018-2022

	NCLEX TESTING ACCOMODATIONS AND RESULTS				
	2018	2019	2020	2021	2022
Separate Room	0	4	0	3	5
Additional Testing Time	0	1	2	0	3
Separate Room and Reader	1	2	2	0	0
Separate Room and Additional Testing Time	12	10	12	23	39
Separate Room, Reader, and Additional Testing Time	0	2	2	2	1
Separate Room and Double Time	2	0	0	0	0
Other	3	1	2	1	3
<b>Number Passed</b>	<b>12</b>	<b>20</b>	<b>11</b>	<b>13</b>	<b>40</b>
<b>Number Failed</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>11</b>	<b>11</b>

\*Number passed and number failed data, for 2017-2021, includes candidates who were approved for testing accommodations in a previous fiscal year and tested in the following fiscal year. These numbers will also include candidates who retested due to a previous failure.

# LICENSURE: ARNP LICENSEES

**Figure 11**, below, delineates the total number of licensees currently registered to practice at the advanced level, Advanced Registered Nurse Practitioners (ARNP). The number of ARNP licenses increased by 573 between FY 2021 and FY 2022. ARNP licenses have increased by 63.83% percent since FY 2018.

**Figure 11: ARNP Licensees by Certification Type, FY 2018-2022**

CERTIFICATION TYPE	ARNP LICENSEES				
	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Certified Family Nurse Practitioner	2,303	2,555	3,020	3,701	4,143
Family/Individual Across the Lifespan CNP	1	8	13	15	7
Certified Nurse Midwife	138	139	147	160	153
Certified Pediatric Nurse Practitioner	42	28	29	30	29
Pediatric Acute Care CNP	17	22	28	33	41
Pediatric Primary Care CNP	187	208	221	243	250
Certified Registered Nurse Anesthetist	618	624	686	788	758
Certified School Nurse Practitioner	-	-	-	-	-
Certified Women's Health Care Nurse Practitioner	163	166	162	179	180
Women's Health/Gender Related CNP	-	3	8	9	5
Certified Psych/Mental Health Nurse Practitioner	243	294	333	405	453
Psych Mental Health Across the Lifespan CNP	38	37	73	159	250
Adult/Gerontology Acute CNP	93	125	168	218	265
Adult/Gerontology Primary CNP	148	166	224	278	300
Certified Adult Nurse Practitioner	175	167	179	211	191
Certified Clinical Nurse Specialist	82	77	78	86	74
Certified Gerontological Nurse Practitioner	54	47	50	54	47
Certified Neonatal Nurse	76	85	96	100	99
Neonatal CNP	13	13	18	18	15
Acute Care Nurse Practitioner	115	105	109	122	122
Perinatal Nurse Practitioner	-	-	-	-	-
<b>TOTAL</b>	<b>4,506</b>	<b>4,869</b>	<b>5,642</b>	<b>6,809</b>	<b>7,382</b>

# LICENSURE: RENEWALS

A licensee is considered in good standing if currently licensed (active) or officially inactive. **Figure 12** shows the license renewal numbers for FY 2018 through FY 2022 for both RNs and LPNs. Licenses that became inactive each year are also indicated.

A license is automatically placed on inactive status thirty (30) days after expiration. Requests for inactive status are only accepted when the licensee has changed primary state of residence to another compact state.

**Figure 12:** License Renewal Numbers for RNs and LPNs, FY 2018-2022

	RN AND LPN LICENSE RENEWALS				
	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
<b>REGISTERED NURSES</b>					
Licenses Renewed	15,260	15,175	15,142	16,945	16,245
Licenses Renewed with Late Penalty	490	553	358	30	209
Licenses that Became Inactive	2,773	3,063	2,576	392*	498
<b>LICENSED PRACTICAL NURSES</b>					
Licenses Renewed	2,441	2,344	2,293	2,425	2,249
Licenses Renewed with Late Penalty	153	144	99	9	58
Licenses that Became Inactive	1,248	1,215	875	71*	54

\*Inactive status was deactivated due to COVID-19 Emergency Proclamations

# LICENSE: REACTIVATIONS REINSTATEMENTS

Inactive licensees regain active status by requesting reactivation. Licensees who have been encumbered for disciplinary reasons are returned to good standing by reinstatement after board approval. All licenses automatically convert to inactive status thirty (30) days after expiration.

**Figure 14:** Reactivations and Reinstatements for RNs and LPNs, FY 2018-2022

RN AND LPN LICENSE REACTIVATIONS/REINSTATEMENTS					
	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
<b>REACTIVATIONS</b>					
RN	500	498	467	434	424
LPN	153	143	96	97	105
TOTAL	653	641	563	531	529
<b>REINSTATEMENTS</b>					
RN	9	7	5	5	12
LPN	2	2	1	2	7
TOTAL	11	9	6	7	19

# LICENSURE: ENDORSEMENTS

The Iowa Code provides that the Iowa Board of Nursing may recognize a registered nurse or practical nurse license issued by another state under the condition that the licensee meets all the qualifications required in Iowa.

**Figure 15:** Total Endorsements for RNs and LPNs, FY 2018—2022

LICENSE TYPE	RN AND LPN LICENSE ENDORSEMENTS				
	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
RN	1,413	1,209	1,156	1,184	1,605
LPN	135	97	86	86	132
<b>TOTAL</b>	<b>1,548</b>	<b>1,306</b>	<b>1,242</b>	<b>1,270</b>	<b>1,737</b>

## FISCAL YEAR 2022 RESULTS

In FY 2022, there were a total of 1,737 total endorsements (RN and LPN combined) representing an increase of 467 total endorsements over the previous year. In the last several fiscal years, there has generally been a decrease in endorsement applications.

# LICENSURE: VETERAN APPLICATION PROCESSING

Chapter 18 of 655 IAC provides that veterans shall be given priority and applications shall be expedited.

**Figure 16:** Veteran Application Processing Results, FY 2022

VETERAN APPLICATION PROCESSING		
APPLICATION TYPE	NUMBER OF APPLICATIONS	AVERAGE DAYS TO PROCESS
<b>ARNP</b>		
Initial	140	27
Reactivation	11	16
Renewal	265	7
<b>RN</b>		
Exam/Re-Exam	57	83
Endorsement	79	53
Renewal	666	1
Reactivation	26	37
<b>LPN</b>		
Exam/Re-Exam	9	76
Endorsement	9	57
Renewal	81	3
Reactivation	1	36
<b>TOTAL</b>	<b>1,344</b>	<b>36</b>

## APPLICATION PROCESS SUMMARY

In FY 2022, a total of 1,344 veteran applications were processed. This included: 416 ARNP licenses, 828 RN licenses, and 100 LPN licenses. Overall, the average length of time spent processing each request was thirty-six (36) days.

All required materials need to be submitted before any application can be processed and a license is issued.



# LICENSURE: VERIFICATIONS

The Iowa Code provides that the Iowa Board of Nursing may verify licensure of registered nurses or licensed practical nurses in this state to another state, territory, or foreign country. The Iowa Board of Nursing verified 213 licenses for other states, employers, territories, or foreign countries during FY 2021.

The Iowa Board of Nursing implemented participation in the National Council of State Boards of Nursing NURSYS® verification of licensure system in January 2001. NURSYS® processes license verification requests sent to the National Council of State Boards of Nursing by nurses. The implementation of the NURSYS® verification system has affected the Iowa Board of Nursing as follows:

**Figure 17:** License Verification, FY 2012-2022

LICENSE VERIFICATION	
FISCAL YEAR	VERIFICATIONS COMPLETED BY IBON
2012	162
2013	157
2014	149
2015	201
2016	165
2017	221
2018	170
2019	224
2020	209
2021	213
2022	382

# LICENSURE: NUMBER OF LICENSEES

**Figure 18**, below, indicates the total number of active licenses in the State of Iowa by fiscal year for both RNs and LPNs.

**Figure 18:** Total Number of Licenses (RN and LPN), FY 2018-2022

	NUMBER OF LICENSES, RN AND LPN				
	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
<b>REGISTERED NURSES</b>					
Active	54,921	55,311	56,152	59,252	61,759
<b>LICENSED PRACTICAL NURSES</b>					
Active	10,366	9,950	9,898	10,730	9,277
<b>RN AND LPN COMBINED</b>					
Active	65,287	65,261	66,050	69,982	71,036

## FISCAL YEAR 2022 RESULTS

In FY 2022, there were a total of 71,036 active licenses (RN and LPN combined). This reflects an increase of 1,054 active licenses over the previous year and a 8.8% increase since FY 2018.

# LICENSURE: EMPLOYMENT STATISTICS

**Figure 20** provides the employment statistics of RNs and LPNs licensed in Iowa from FY 2018 through FY 2022.

**Figure 20:** Employed Statistics of Nurses Licensed in Iowa (RNs and LPNs), FY 2018-2022

EMPLOYMENT STATISTICS OF NURSES LICENSED IN IOWA					
	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
<b>REGISTERED NURSES</b>					
Located in State	47,182	47,812	48,600	50,629	49,691
<b>Employed in Nursing</b>	<b>41,797</b>	<b>42,684</b>	<b>43,388</b>	<b>42,903</b>	<b>40,300</b>
Full-Time	32,737	33,649	34,200	33,928	32,393
Part-Time	9,060	9,035	9,188	8,975	7,851
Employed Outside of Nursing	1,716	1,523	1,526	1,812	1,343
Unemployed	1,456	1,487	999	1,374	1,845
Student	*	*	*	*	*
Retired	1,791	1,853	2041**	2,639	2,202
Volunteer	265	281	205	277	295
<b>LICENSED PRACTICAL NURSES</b>					
Located in State	9,804	9,380	9,338	10,080	8,731
<b>Employed in Nursing</b>	<b>7,917</b>	<b>7,760</b>	<b>7,780</b>	<b>7,628</b>	<b>6,073</b>
Full-Time	5,979	5,879	5,824	5,770	5,020
Part-Time	1,938	1,881	1,956	1,889	1,053
Employed Outside of Nursing	913	771	468	574	482
Unemployed	530	480	545	422	510
Student	*	*	*	*	*
Retired	221	236	258 **	1,773	8
Volunteer	39	34	27	31	35

\*Students are included within 'unemployed' category.

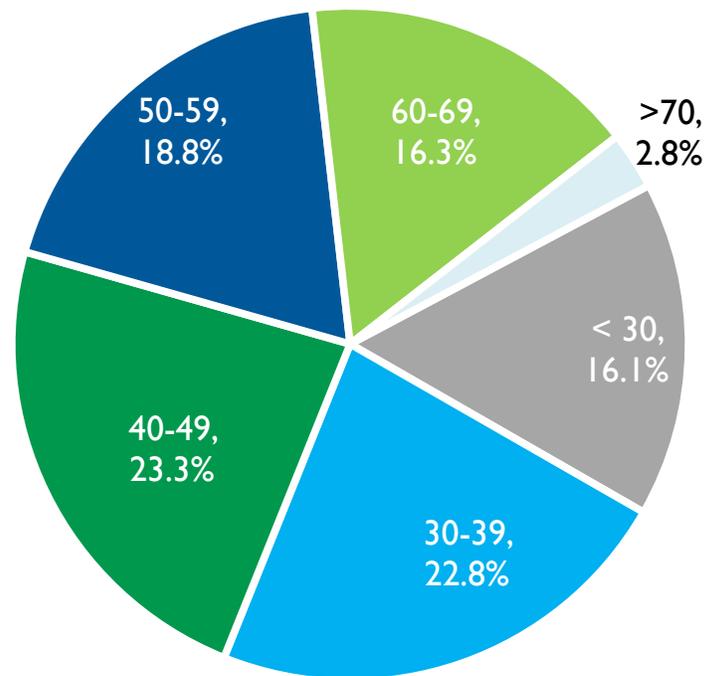
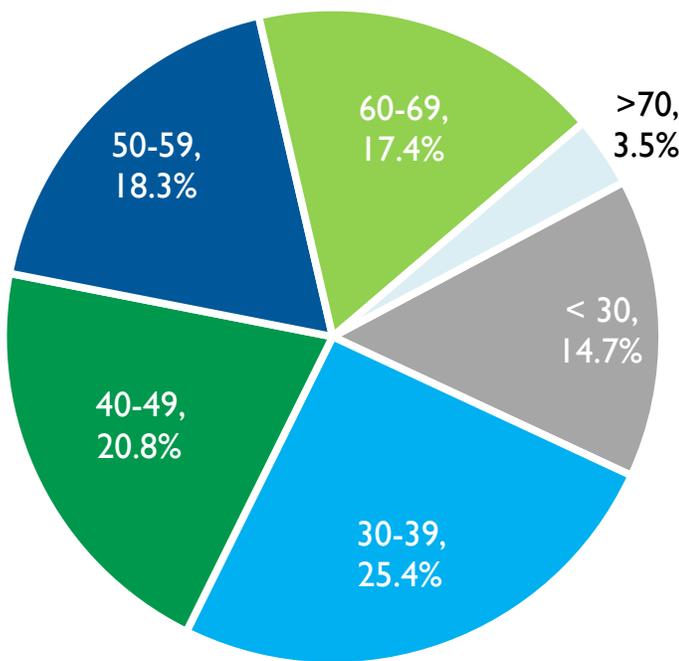
\*\*The number of retired nurses is a statistic pulled on 1/14/2020. Data from 6/30/2020 was not available.

\*\*\*Effective February 2020, no employment information is asked in the initial license application.

\*\*\*\* There are an additional 7,715 registered nurse licensees who reside out of the state/country. There are an additional 546 licensed practical nurses who reside out of the state/country. Details about their employment information is not available. Tables may not reconcile due to information that may be missing from the paper application submissions.

**Figures 21** and **22** breakdown active in-state RNs and LPNs, respectively, by age range during FY 2022.

**Figure 21:** Age Range of Active In-State RNs, FY 2022    **Figure 22:** Age Range of Active In-State LPNs, FY 2022



## AGE RANGE OF ACTIVE NURSES

In 2022, 39.1% of registered nurses were 50 years old or older. This represents approximately 19,449 active in-state RNs.

In addition, 37.8% of licensed practical nurses were 50 years old or older. This represents approximately 3,302 active in-state LPNs.

# LICENSURE: STATISTICAL OVERVIEW

**Figure 23** breaks down the number of active nurses who reside in Iowa as well as by education level among registered nurses in Iowa, for FY 2022.

**Figure 23: Active Nurse Demographics, FY 2022**

ACTIVE NURSE DEMOGRAPHICS		
	IOWA RESIDENCE	% OF TOTAL
<b>ACTIVE NURSES</b>		
RN	57,406	86.1%
LPN	9,277	13.9%
<b>TOTAL</b>	<b>66,683</b>	<b>-</b>
<b>BASIC RN EDUCATION</b>		
DIPLOMA	4,904	8.7%
ADN	31,984	56.6%
BSN	19,081	33.8%
OTHER	551	1.0%
<b>TOTAL</b>	<b>56,520</b>	<b>-</b>
<b>HIGHEST DEGREE HELD BY RNs</b>		
DIPLOMA	2,317	4.0%
ADN	23,347	40.5%
BSN	22,424	38.9%
OTHER BACCALAUREATE	1,259	2.2%
MASTER'S IN NURSING	6,668	11.6%
OTHER MASTER'S	397	0.7%
DOCTORATE IN NURSING	1,018	1.8%
OTHER DOCTORATE	193	0.3%
<b>TOTAL</b>	<b>57,623</b>	<b>-</b>

## GENDER BREAKDOWN OF NURSES

**Figure 24: Active RN and LPN Licensees by Gender, FY 2022**

ACTIVE LICENSEES BY GENDER*	RN	LPN	TOTAL	% OF TOTAL
MALES	3,746	484	4,230	6.3%
FEMALES	53,657	8,794	62,451	93.7%
<b>TOTAL</b>	<b>57,403</b>	<b>9,278</b>	<b>66,681</b>	

\*Totals may include deceased licensees for whom the board has not been notified.

# ENFORCEMENT

During FY 2022, investigators and staff logged 3,389 miles on agency-owned vehicles. This in-state travel was for conducting investigations and nursing board business. There was a noted increase of 2,936 miles from FY 2021 to FY 2022, due to face-to-face meetings conducted as changes to pandemic restrictions happened.

At the end of FY 2022, there were a total of sixty-seven (67) licensees being actively monitored by the enforcement division.

Sanctions and other discipline related board actions are reported to the National Council of State Boards of Nursing (NCSBN). NCSBN then disseminates the information to the National Practitioner Data Bank and Healthcare Integrity and Protection Data Bank as required by law.

Reports were prepared after each board meeting listing the names and case numbers of the orders that were taken by the Board. That information was submitted to the licensing authorities of the other states through the Disciplinary Report of the NCSBN.



# ENFORCEMENT: DISCIPLINARY STATISTICS

A total of 592 complaints were opened in FY 2022. During FY 2022, 280 cases were closed due to No Probable Cause.

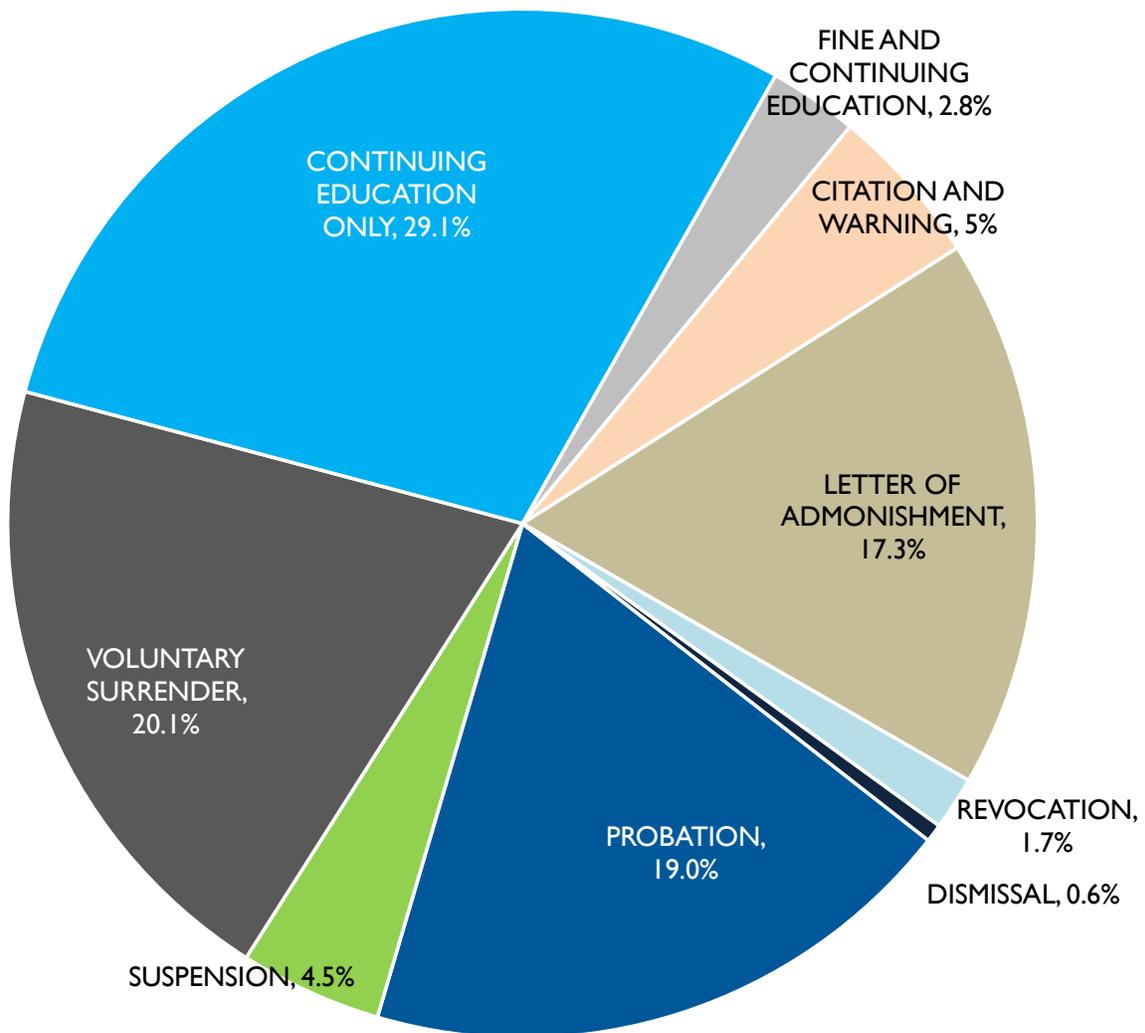
**Figure 25:** Disciplinary Statistics, FY 2022

<b>COMPLAINTS FILED</b>	<b>592</b>
<b>BOARD DISCIPLINARY ACTION</b>	
PROBATION	34
SUSPENSION	8
VOLUNTARY SURRENDER	36
CONTINUING EDUCATION ONLY	52
FINE AND CONTINUING EDUCATION	5
FINE ONLY	0
CITATION AND WARNING	9
LETTER OF ADMONISHMENT	31
REVOICATION	3
DISMISSAL	1
<b>TOTAL</b>	<b>179</b>
<b>TOTAL FINES ORDERED</b>	<b>\$1,900</b>
<b>CASES CLOSED WITHOUT ACTION</b>	<b>280</b>
<b>CRIMINAL CONVICTION/OUT OF STATE DISCIPLINARY APPLICANTS</b>	
APPROVED	14
DENIED	0
<b>LICENSE REINSTATEMENT REQUESTS</b>	
APPROVED	12
DENIED	2

# ENFORCEMENT: DISCIPLINARY STATISTICS

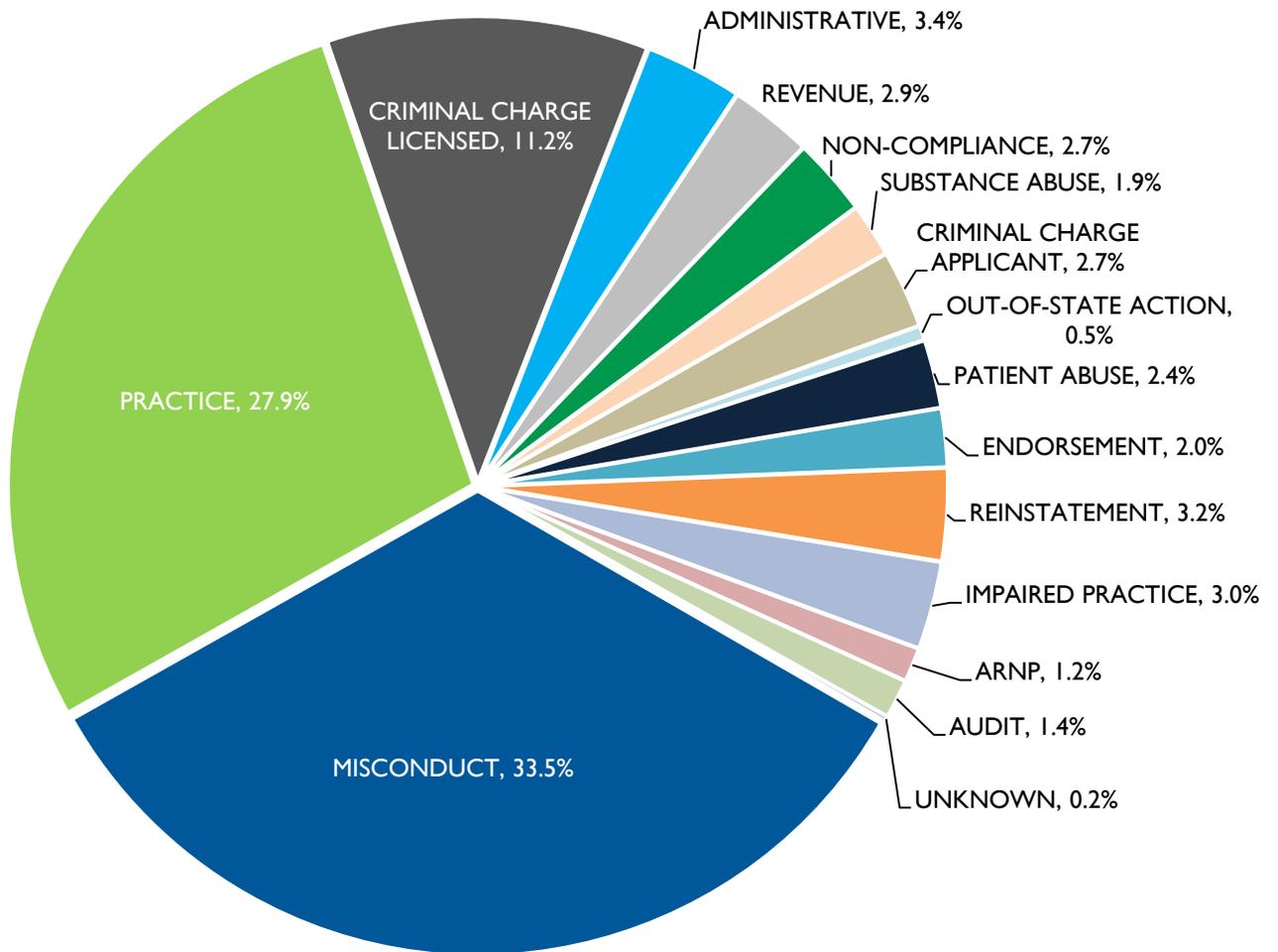
During FY 2022, 179 disciplinary actions were ordered by the Board. **Figure 26** breaks down, by percentage, what type of action was taken.

**Figure 26:** Type of Board Disciplinary Action Taken, FY 2022



# ENFORCEMENT: CASE STATISTICS

**Figure 27:** Type of Enforcement Cases Opened, FY 2022

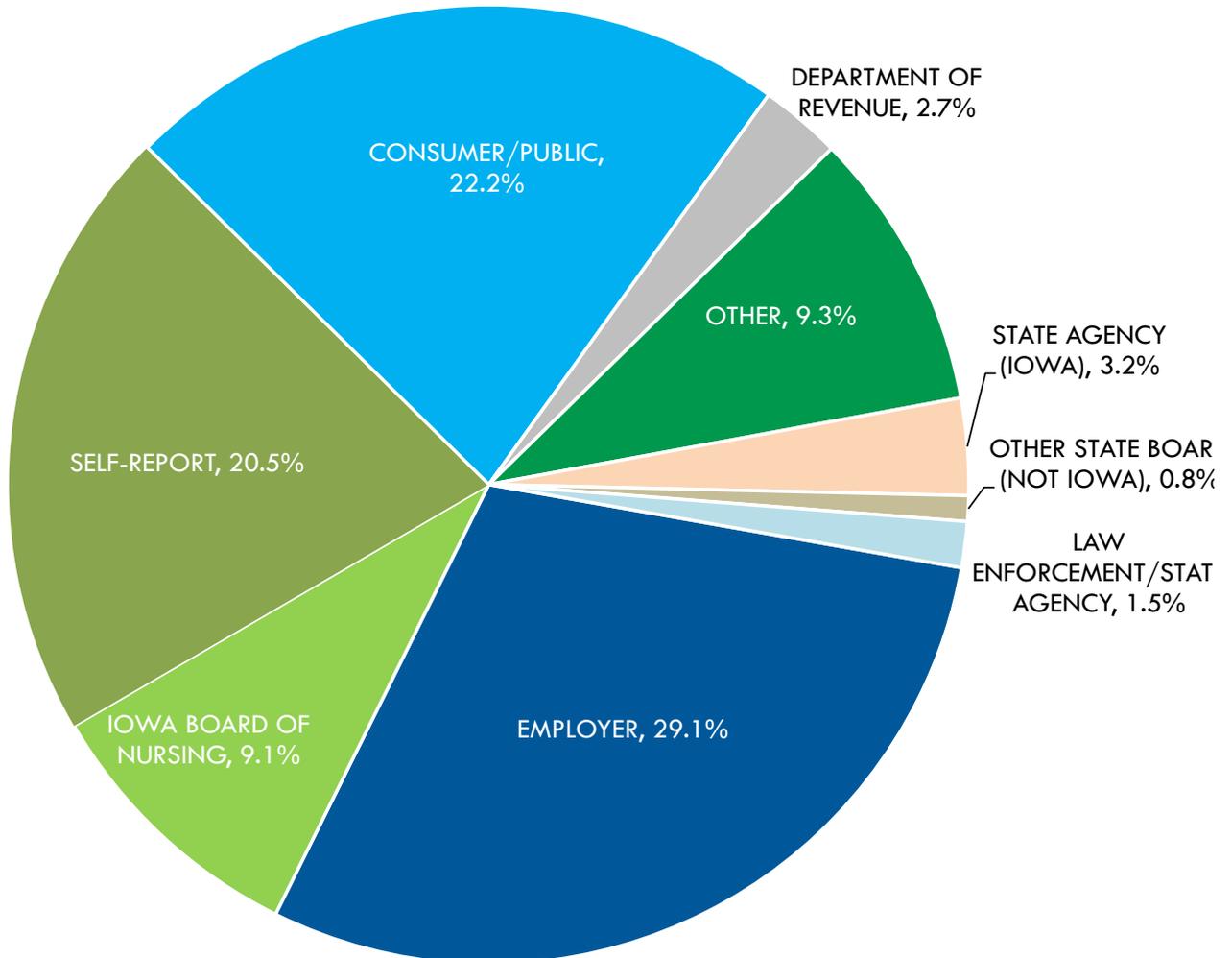


## CASE TYPE SUMMARY

Of the 591 cases opened in FY 2022, 33.5% of cases were misconduct, followed by practice (27.9%), criminal charge licensed (11.2%), revenue (2.9%), substance abuse (1.9%), reinstatements (3.2%), and non-compliance (2.7%).

# ENFORCEMENT: CASE STATISTICS

**Figure 28:** Type of Complainant by Cases Opened, FY 2022



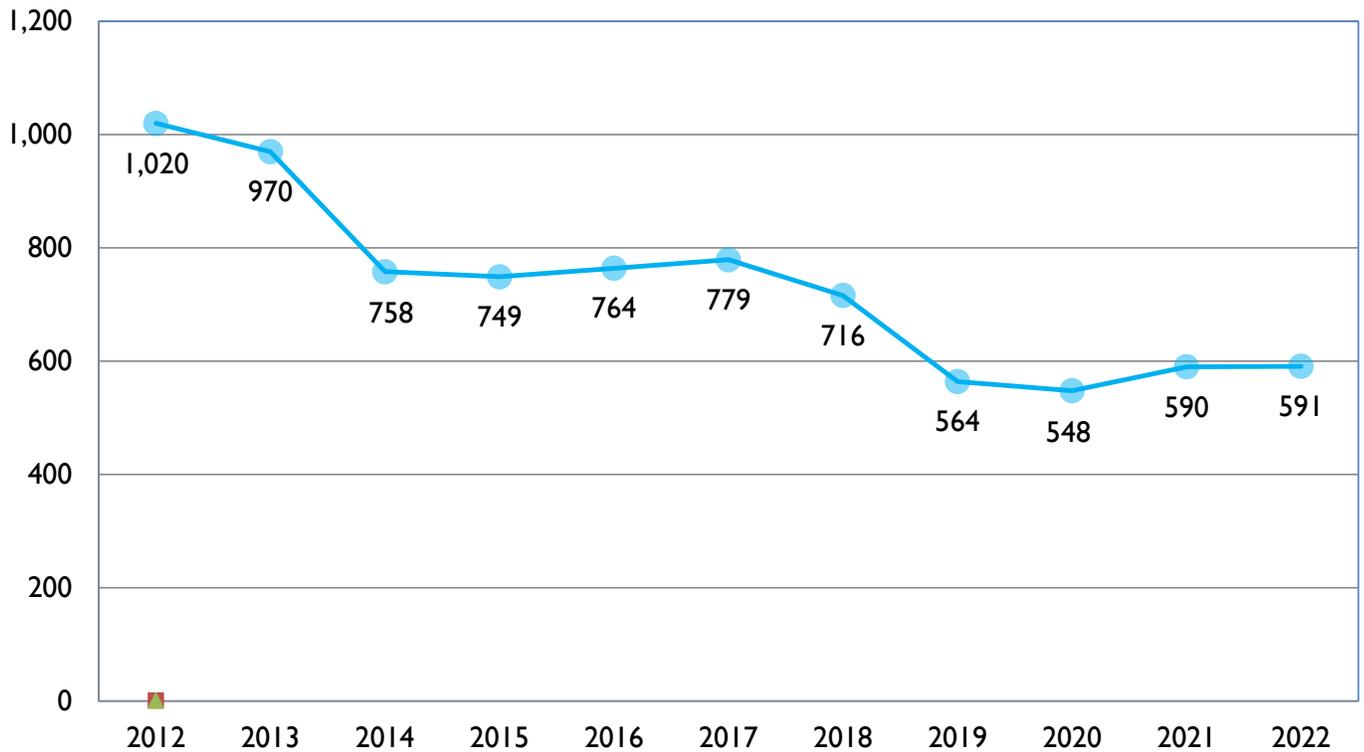
The Iowa Board of Nursing opens cases regarding audit failures, working without proper license status, reinstatement of license, and anonymous complaints.

## CASE COMPLAINANT SUMMARY

Of the 591 cases opened in FY 2022, 9.1% of cases were opened with the Iowa Board of Nursing as the complainant, representing 54 cases. Additionally, 31.4% of cases were opened by an employer, representing 185 cases. The next largest complainant category was the consumer/public at 21.4% of the total complaints in FY 2022, representing 131 cases.

# ENFORCEMENT: CASE STATISTICS

**Figure 29:** Enforcement Cases Opened by Fiscal Year, 2012-2022



## ENFORCEMENT CASE TRENDS

From 2012 through 2022, enforcement cases made a steady decline, with the exception of 2020 and 2022. A noted 7.7% increase of cases happened between 2020 and 2021. However, there was a 21.2 percent decrease of enforcement cases between FY 2018 and 2019, with the lowest number of cases in FY 2020.

This decline of cases over time is due in part to addressing more matters administratively based on board-approved criteria. Although cases opened in recent years have declined, the amount of cases involving mental health and substance use disorders, and those of a more complex nature, has increased. Of the cases filed in 2021, it is noted that these cases involved more consumer/public complaints.

## Presentations

During FY 2022, staff provided presentations in a hybrid format. Staff continues to educate stakeholders regarding nursing licensure, workforce, discipline, continuing education, and the Iowa Nurse Assistance Program.

## Staff Representation on Committees and in Organizations

- Iowa Action Coalition Steering Committee
- Iowa Association of Colleges of Nursing
- Iowa Community College Nurse Educator Directors' Association
- Iowa Nurses' Association
- Iowa Online Nurse Residency Program Advisory Committee
- Iowa Organization of Nurse Leaders
- The National Forum of State Nursing Workforce Centers
- Nurse Licensure Compact Commission
- National Council of State Boards of Nursing

## Website

The board's website contains the most up to date news for licensees and the public. The home page of the website serves as the primary access site for online services, licensure, practice, continuing education, nursing education programs, enforcement, about the board, Iowa Nurse Assistance Program, Iowa law and administrative rules, and nursing workforce.

The IBON Online Services link continues to serve as the primary access site for online applications, verifications, ordering rosters, and updating contact and workforce information.

Social media in use by the IBON includes Facebook, Twitter, and YouTube. An educational podcast series is also available on the boards website.

## News You Can Use

The e-newsletter, *News You Can Use*, is the official means of communication from the IBON to the public and licensees, delivered via the GovDelivery email platform. The publication is sent to all licensed nurses in Iowa and to those individuals who have subscribed to receive the news in this format; this averaged approximately 73,000 emails each issue. Archives of the e-newsletter can be found on the Board's website.

Licensing fees have been approved to support regulatory activities of the Iowa Board of Nursing.

Fees are collected based upon the cost of sustaining the board’s mission to protect the public health, safety, and welfare. The renewal fee covers a three-year period. **The last increase in licensing fees was FY 2004.**

**Figure 30:** Licensing Fees of the Iowa Board of Nursing, FY 2022

Application for Examination	\$143.00
Application for Licenses by Endorsement	\$169.00
Application for Advanced Registered Nurse Practitioner	\$81.00
Renewal of RN/LPN License	\$99.00
Renewal of ARNP License	\$81.00
Late Renewal of RN/LPN License	\$149.00
Reactivation of RN/LPN License	\$225.00
Certified Verification of License	\$25.00
Non-Certified Employer Verification of License	\$3.00
Returned Check	\$15.00

Effective January 1, 2021, according to HF 2627, individuals whose household adjusted gross income does not exceed 200% of poverty level began requesting a waiver of applications fees. A total of 280 licensees applied and received a fee waiver in FY 2022. Approximately \$40,040 in fees were waived from 7/1/2021 to 6/30/2022. Fees that are waived include license application and criminal background check fees. Fee waiver does not include the exam fees paid directly to the testing center. Fee waiver applies only to the first time applicants in the state. Fees cannot be waived for license renewal or reactivations.

# ADMINISTRATION: FINANCIAL REPORT

**Figure 31:** Financial Report - Receipts Table I, FY 2021-2022

	RECEIPTS	
	FY 2021	FY 2022
<b>TABLE I</b>		
<b>RECEIPTS</b>		
0285 Reimbursement from Other Agencies	14,569	0
0304 Other Agency Billings	6,687	3,796
0515 Copy Fees	0	0
0538 Examination Fees	309,318	304,761
0566 Nursing Licenses	3,353,249	3,353,071
0629 Hearing Fees	1,050	675
0643 Refunds	0	26
0642 Miscellaneous (DCI Fees)	262,356	297,074
0649 Late Penalties (Retained)	0	13,500
0650 Return Check Service Fee	15	20
<b>SUBTOTAL</b>	<b>\$3,947,244</b>	<b>\$3,972,923</b>
0649 Fines (to General Fund)	1,800	3,600
<b>TOTAL</b>	<b>\$3,949,044</b>	<b>\$3,976,523</b>

# ADMINISTRATION: FINANCIAL REPORT

**Figure 32:** Financial Report - Disbursements Table II, FY 2021-2022

	DISBURSEMENTS	
	FY 2021	FY 2022
<b>TABLE II</b>		
<b>DISBURSEMENTS</b>		
101 Personal Services	2,413,045	2,399,623
202 Personal Travel In-State	1,564	5,878
203 State Vehicle Operation	2,667	2,027
204 State Vehicle Depreciation	0	0
205 Out-of-State Travel	0	8,880
301 Office Supplies	17,332	16,585
309 Printing and Binding	7,581	9,719
313 Postage	16,990	17,923
401 Communications	26,765	44,189
402 Rentals	93,976	95,015
405 Professional Services	5,394	5,347
406 Outside Services	9,138	9,543
407 Intra-State Transfers	12,645	155,235
408 Advertising	2,177	653
409 Outside Repairs	0	0
414 Reimbursements to Other Agencies	14,569	11,365
416 ITD Reimbursement	57,105	53,659
418 IT Outside Services	12,092	11,128
432 Gov Transfer Attorney General	90,419	90,496
433 Gov Transfer Auditor of State	1,198	879
434 Gov Transfer Other Agencies	234,639	246,099
503 Equipment Non-Inventory	1,275	5,136
510 IT Equipment and Software	53,087	55,586
602 Other (Credit Card Processing)	43,519	45,168
705 Refunds	376	101
<b>TOTAL</b>	<b>\$3,117,553</b>	<b>\$3,290,234</b>

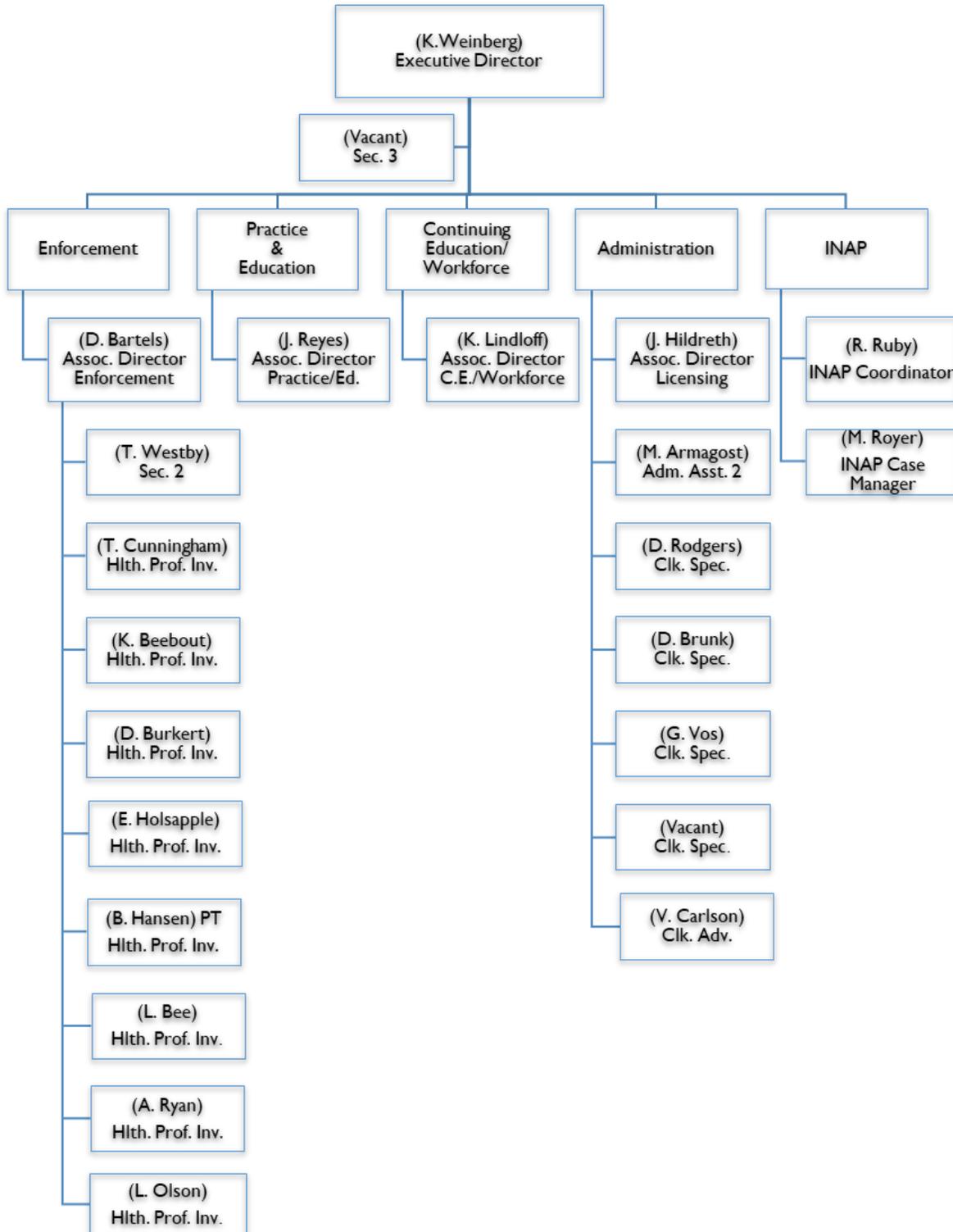
Totals may vary due to rounding.

## Appropriation

The board's expense budget for FY 2022 was based on its revenue; no funds were appropriated to the board by the legislature. The board of Nursing FY 2022 budget, both on the revenue and expenditure side, was \$3,752,000. On the revenue side, the board was \$221,148.55 over the projected budget. On the expenditure side, the board spent \$3,290,234.28, which was \$461,765.72 less than the budgeted authority.

# ADMINISTRATION: ORGANIZATIONAL CHART

**Figure 33:** Iowa Board of Nursing Staff, FY 2022



















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