



Iowa Board of Nursing  
400 S.W. 8th Street Suite B  
Des Moines, IA 50309-4685  
Tel: (515) 281-3255 Fax: (515) 281-4825  
Web: nursing.iowa.gov

**Board Meeting Minutes  
January 10, 11, 12, 2018**

Date January 10, 2018

Location Des Moines West Room  
Holiday Inn  
1050 6th Avenue  
Des Moines, IA

Board in Attendance

Gwen Suntken, RN, Chairperson  
Nancy Kramer, RN, Vice Chair  
Mark Odden, ARNP  
Sue Putnam, LPN  
Patrick Mooney  
B. J. Hoffman

Board Member Excused:

Kathryn Dolter, RN

Staff

Kathy Weinberg, RN, Executive Director  
Laura Hudson, RN, Associate Director CE/Workforce  
Jimmy Reyes, RN Associate Director Education/Practice  
Rhonda Ruby, RN INAP Coordinator  
Doug Bartels, Associate Director Enforcement  
Anne Ryan, RN, Enforcement  
Bill Hansen, Enforcement  
Diane Burkert, RN, Enforcement  
Eric Holsapple, Enforcement  
Kathleen Beebout, RN, Enforcement  
Kris Watson, RN, Enforcement  
Lucas Bee, Enforcement  
Taunya Cunningham, RN, Enforcement  
Kathy Cornwell, Secretary  
Margaret Armagost, Administrative Assistant  
Gail Beebe, Information Technology Specialist  
Sara Scott, Assistant Attorney General  
Laura Steffensmeier, Assistant Attorney General

## Audience

Karen Ganzer, INAP Committee Member  
Mylissa Belien, Kaplan University, DM  
Lynda Crawford, Kaplan University, Chicago  
Linda Hanson, Iowa Valley Community College  
Kelli Flack, Western Iowa Tech Community College  
Brenda Wimmier, Western IA Tech Comm. College  
Christa Steffens, Upper Iowa University  
Marilyn Wideman, Kaplan University  
Tonya Holian, Kaplan University  
Susan White, Southwestern Comm College  
Deb Kleinwolterink, Northwest Iowa Community College Sheldon  
Cathy Homard, Grand View University  
Dawn Bowken, Grand View University  
Lorinda Inman, Iowa Nurses Foundation  
Peg Kerr, Univ. of Dubuque  
Kendra Ericson, DMACC  
Alex Thopson, DMACC  
Mary P Tarbox, Mount Mercy University  
Jackie Barber, Morningside College  
Virginia Wangerin, ISU  
Brenda Deveen, William Penn U  
Andrew Funk, BOP  
Ted Schierer, JETT PHY WDM  
Dan Curtis

9:02 AM Board Chair Gwen Suntken called the meeting to order.

On a motion by Patrick Mooney, the Board voted to adopt the agenda that was revised on January 8, 2018, as updated.

### **PUBLIC COMMENT**

There was no public comment.

### **RATIFICATION TO POSTPONE HEARINGS**

On a motion by Patrick Mooney, the Board voted to postpone the hearings in the following cases:

16-212 Breanna Sowle  
16-367 Crystal Randolph  
16-579 Michelle Lewis  
16-481 Johnna Lindstrom  
16-487 Miranda Figueroa  
17-097 Cindy Flugstad  
17-098 Krista Moorman  
17-360 Cletus Ngwa

## **BOARD MEMBER EDUCATION**

Taunya Cunningham, Health Professions Investigator, provided information regarding Investigator duties.

Rhonda Ruby, Iowa Nurse Assistance Program Coordinator and Karen Ganzer, INAP Committee Member, presented education to the Board about the Iowa Nurse Assistance Program.

### **EDUCATION**

#### **Morningside College**

Dr. Jackie Barber, Dean and Professor of Nursing, was present.

On a motion by Nancy Kramer, the Board voted to accept the Nursing Education Program Report and grant approval for a period of six years to Morningside College, Sioux City.

On a motion by Nancy Kramer, the Board voted to accept the pass/fail grading to the alphabetic character grading scale in all Nurse Practitioner practicum courses submitted by Morningside College, Sioux City.

#### **Briar Cliff University**

On a motion by Nancy Kramer, the Board voted to accept the Doctor of Nursing Practice Program Progress Report submitted by Briar Cliff University, Sioux City.

#### **Kaplan University**

Dr. Marilyn Wideman, Dean of School of Nursing and Linda Crawford, Associate Dean of Campus Nursing were present.

On a motion by Nancy Kramer, the Board voted to accept the Doctor of Nursing Practice program Report, submitted by Kaplan University, Davenport.

On a motion by Nancy Kramer, the Board voted to accept the following program changes in the Associate Degree in Nursing program, submitted by Kaplan University, Davenport:

- Ceasing enrollment at the Cedar Falls location
- Redistribution of admission numbers from the Cedar Falls location to the Cedar Rapids and Des Moines locations

On a motion by Nancy Kramer, the Board voted to accept the competency-based, Excel Track delivery model for the RN-BSN program, submitted by Kaplan University, Davenport.

On a motion by Nancy Kramer, the Board voted to accept the MSN Acute Care Adult Gerontology Nurse Practitioner track, submitted by Kaplan University, Davenport.

On a motion by Nancy Kramer, the Board voted to approve the following courses in the MSN Acute Care Adult Gerontology Nurse Practitioner specialization submitted by Kaplan University, Davenport:

- MN650 Specialized Pharmacology for the AGACNP
- MN651 AGACNP Introduction to Acute Care Management
- MN652 AGACNP Acute Care Diagnosis and Management I
- MN653 AGACNP Acute Care Diagnosis and Management Clinical I
- MN654 AGACNP Acute Care Diagnosis and Management II
- MN655 AGACNP Acute Care Diagnosis and Management Clinical II
- MN656 AGACNP Critical Care Management
- MN657 AGACNP Critical Care Management Clinical

### **Mercy College of Health Sciences**

On a motion by Nancy Kramer, the Board voted to accept the Accelerated Bachelor of Science in Nursing Program Progress Report, submitted by Mercy College of Health Sciences, Des Moines.

On a motion by Nancy Kramer, the Board voted to accept the Doctor of Nursing Program Progress Report submitted by Mercy college of Health Sciences, Des Moines.

On a motion by Nancy Kramer the Board voted to approve NUR 218 Advanced Placement for Paramedic to BSN Transition course, submitted by Mercy College of Health Sciences, Des Moines.

On a motion by Nancy Kramer, the Board voted to approve the program proposal for the Paramedic to BSN Program, submitted by Mercy College of Health Sciences, Des Moines.

Per Iowa Administrative Code, Nursing Board[655], chapter 2.2(4), the controlling institution shall submit program progress reports four weeks prior to each regularly scheduled Board meeting until full approval as described in rule 2.3(152) is granted by the Board.

On a motion by Nancy Kramer, the Board voted to approve the following curriculum revisions for the RN to BSN Program, submitted by Mercy College of Health Sciences, Des Moines:

- Add NSG 404: Program Orientation and Professional Writing
- Add NSG 413 Holistic Care Practices
- Add NSG 426 Genomics, Aging, and End of Life
- Add NSG 425 Advocacy and Health Policy
- Revise NSG 418 Research and Evidence-Based Practice
- Revise NSG 485 BSN Professional Nursing Practice
- Delete NSG 411 Professional Role I
- Delete NSG 412 Health Assessment
- Delete NSG 423 Principles of Teaching and Learning
- Delete NSG 330 Pain and Palliative Care
- Delete NSG 331 Social Injustice/Global Health
- Delete NSG 332 Gerontology
- Delete NSG 334 Genomics

- Delete NSG 335 Patient Advocacy
- Delete NSG 336 Spirituality
- Delete NSG 338 Neuroscience Trends

### **Mount Mercy University**

Mary Tarbox RN, EdD, Chair, Department of Nursing was present.

On a motion by Nancy Kramer, the Board voted to accept the Doctor of Nursing Practice Program Progress Report, submitted by Mount Mercy University, Cedar Rapids.

### **Iowa State University**

Dr. Ginny Wangerin, Nursing Director, was present.

On a motion by Nancy Kramer, the Board voted to accept the RN to BSN Program Progress Report, submitted by Iowa State University, Ames.

On a motion by Nancy Kramer, the Board voted to approve the following courses in the RN to BSN program submitted by Iowa State University, Ames:

- NRS 250 Orientation to BSN Nursing
- NRS 320 Essential Concepts for Professional Nursing Practice
- NRS 340 Nursing Research and Evidence-Based Practice
- NRS 360 Contemporary Issues in Nursing and Healthcare
- NRS 420 Promoting a Culture of Health and Wellness
- NRS 440 Population and Community Health Nursing
- NRS 460 Nursing Leadership and Management
- NRS 470 Concepts Capstone
- NRS 490 Independent Study: Transition into Professional Practice
- FS HN 364 Nutrition & Prevention of Chronic Disease
- FS HN 365 Obesity and Weight Management

### **University of Dubuque**

Dr. Peg Kerr, Professor and Department Hears, was present.

On a motion by Nancy Kramer, the Board voted to accept the RN to BSN Program Progress Report, submitted by the University of Dubuque, Dubuque.

On a motion by Nancy Kramer, the Board voted to approve the following courses in the RN to BSN program submitted by the University of Dubuque, Dubuque:

- NRN 401 Research and Evidence-based Practice in Nursing
- NRN 402 Leadership and Management for Nursing

### **Des Moines Area Community College**

Kendra Ericson, Director of Nursing Education was present.

On a motion by Nancy Kramer, the Board voted to accept the following pathways and semester sequences for the Associate Degree in Nursing program, submitted by Des Moines Area Community College, Des Moines:

- Part-time option
- Accelerated option
- Licensed Health Professionals to RN option

### **Dordt College**

Dr. Debbie Bomgaars, Director of Nursing Dordt College, Sioux Center was present.

On a motion by Nancy Kramer, the Board voted to approve the following courses in the BSN program, submitted by Dordt College, Sioux Center:

- NURS 180 Introduction to Nursing Practice
- NURS 190 Understanding Nursing Education
- NURS 200 Wellness in Self and Others
- NURS 201 Health Promotion in Community (Includes Lab)
- NURS 205 Professionalism in Nursing Practice
- NURS 206 Pharmacology in Nursing Practice I
- NURS 211 Health Promotion in Community (Clinical)
- NURS 215 Standards of Nursing Practice

On a motion by Nancy Kramer, the Board voted to approve the program proposal for the Bachelor of Science in Nursing Program submitted by Dordt College, Sioux Center.

Per Iowa Administrative Code, Nursing Board[655], chapter 2.2(4), the controlling institution shall submit program progress reports four weeks prior to each regularly scheduled Board meeting until full approval as described in rule 2.3(152) is granted by the Board.

### **Indian Hills Community College**

On a motion by Nancy Kramer, the Board voted to accept the revised Accuplacer score requirements for admission into the nursing program, submitted by Indian Hills Community College, Ottumwa.

### **University of Iowa**

Dr. Anita Stineman, Interim Associate Dean for Academic Affairs, University of Iowa College of Nursing was present.

On a motion by Nancy Kramer, the Board voted to approve the following courses for the DNP program, submitted by the University of Iowa College of Nursing, Iowa City:

- NURS:6702:0EXT Advanced Practice Clinical Practicum II (PMHNP Section)
- NURS:6702:0EXU Advanced Practice Clinical Practicum II (PNP Section)

On a motion by Nancy Kramer, the Board voted to approve the following course in nursing program:

- NURS 3655 Community and Public Health Nursing Practicum in Swaziland, Africa.

### **Western Iowa Tech Community College**

Ms. Kelli Flack, Director of Nursing, Western Iowa Tech Community College was present.

On a motion by Nancy Kramer, the Board voted to approve the following courses in the Associate Degree in Nursing program, submitted by Western Iowa Tech Community College, Sioux City:

- Add 235 Principles of Pharmacology
- Delete Computer Technology
- Delete General elective

### **Iowa Valley Community College**

Linda Hanson, Director of Nursing was present

On a motion by Nancy Kramer, the Board voted to accept the closure of the Marshalltown campus part-time Practical Nursing program, submitted by Iowa Valley Community College, Marshalltown.

### **Grand View University**

Dr. Cathy Homard, Dean of Nursing and Dawn Browken, Associate Professor of Nursing were present.

On a motion by Nancy Kramer, the Board voted to approve the following course in the nursing program submitted by Grand View University, Des Moines:

- NURS 430 Transition to Practice

On a motion by Nancy Kramer, the Board voted to accept the MSN Nurse Manager and Leader track, submitted by Grand View University, Des Moines.

### **INFORMATIONAL ITEMS**

1. Administrative leadership changes, submitted by Allen College, Waterloo.
2. Administrative leadership changes, submitted by Iowa Central Community College, Fort Dodge.
3. Administrative leadership changes, submitted by the Kaplan University, Davenport.
4. 4th Quarter PN and RN NCLEX® results.

10:36 AM Recess

10:45 AM Reconvene in Open Session

## MICELLANEOUS

Andrew Funk, Executive Director and Jenn Tiffany, Associate Director of PMP, Pharmacy Board provided a report on Pharmacy's Pre-filed Legislation.

On a motion by Mark Odden, the Board voted to give authority to Board staff to support PMP (5275DP), E-prescribing (5304DP), CSA registration (5274DP) and the Governor's Office of Drug Control Policy's Pre-Filed Bill (5320XD).

The Board discussed the following potential legislation: mandatory PMP registration, mandatory PMP use, mandatory continuing education on opioids, limitations on opioid prescribing, expansion of medication-assisted treatment programs and expansion of mental health treatment programs.

The Board was in consensus in supporting the potential legislation with the exception of the limitations on opioid prescribing. On a motion by Mark Odden, the Board did vote to delegate authority to speak on behalf on the Board regarding legislation to the Executive Director, Kathy Weinberg.

## CONTINUING EDUCATION

### **New Providers:**

379 CEU Fast, Inc., Lake City, Florida

### **Renewed Providers**

005 Hawkeye Community College, Cedar Falls  
128 Wheaton Franciscan Healthcare, Waterloo  
157 Crawford County Memorial Hospital, Denison  
288 Institute for Natural Resources (INR), Concord, California

### **Voluntary Relinquishments(s):**

366 American Association of Diabetes Educators, Chicago

### **Provider Renewed by Petition for Waiver Last Board Meeting:**

None

On a motion by Patrick Mooney, the Board voted to approve the request submitted by Sheila Rees, titled "Caring for Donors, Gestational Carriers, and Intended Parents: Best Practice Protocols, Psychoeducation, Legal Protections, Support" offered by the American Society for Reproductive Medicine, in San Antonio, Texas on October 29, 2017, as 6.5 contact hours of nursing continuing education.

On a motion by Patrick Mooney, the Board voted to approve the request submitted by Sheila Rees, titled "MHPG Clinical Session: What Does it Mean to Let People Know?: Issues of Disclosure in Donor-assisted Reproduction" offered by the American Society for Reproductive Medicine, in San Antonio, Texas on October 30, 2017, as 1.0 contact hour of nursing continuing education.



On a motion by Patrick Mooney, the Board voted to approve the request submitted by Sheila Rees, titled “American Society for Reproductive Medicine 2017 Scientific Congress” offered by the American Society for Reproductive Medicine, in San Antonio, Texas on October 30, 2017, as 5.2 contact hours of nursing continuing education.

On a motion by Patrick Mooney, the Board voted to approve the request submitted by Jolie Lee, titled “Caring for Donors, Gestational Carriers, and Intended Parents: Best Practice Protocols, Psychoeducation, Legal Protections, Support” offered by the American Society for Reproductive Medicine, in San Antonio, Texas on October 29, 2017, as 6.5 contact hours of nursing continuing education.

On a motion by Patrick Mooney, the Board voted to approve the request submitted by Jolie Lee, titled “American Society for Reproductive Medicine 73<sup>rd</sup> Scientific Congress” offered by the American Society for Reproductive Medicine, in San Antonio, Texas on October 28, 2017, as 5.5 contact hours of nursing continuing education.

On a motion by Patrick Mooney, the Board voted to approve the request submitted by Pamela Hum, titled “Frequency Specific Microcurrent Core Seminar” offered by the Dr. McMakin’s Frequency Specific Microcurrent Seminars in Jacksonville, FL on September 21-24, 2017, as 38.4 contact hours of nursing continuing education.

On a motion by Patrick Mooney, the Board voted to approve the request submitted by Susan Odell, titled “Long Term Care New Survey Process (State Trainers)” offered by the U.S. Department of Health and Human Services Centers for Medicare & Medicaid Services in San Diego, California on August 7-11, 2017, as 40.5 contact hours of nursing continuing education.

On a motion by Patrick Mooney, the Board voted to approve the request submitted by Sandra Ramey, titled “RCN International Nursing Research Conference 2016” offered by the Royal College of Nursing, in San Antonio, Texas on April 6, 2017, as 30 contact hours of nursing continuing education.

### **WORKFORCE**

Laura Hudson provided a verbal report on the Iowa Center for Nursing Workforce. Her summary follows:

The December meeting of the nursing workforce committee was canceled due to low attendance. One outstanding item from that meeting agenda is finalization of the strategic plan for the 2018-2020 time period. At the next meeting to be held in March, finalization of the strategic plan will occur. After the committee has seen the plan, it will be shared with the Iowa Board of Nursing.

Points of interest in the strategic plan include collaboration with the Healthiest State initiative and the state’s STEM activities, continuing analysis of nursing workforce trends in Iowa, increasing awareness of nursing career pathways, designing ad campaigns for recruitment, and partnering with associations and related groups to promote the field of Nursing. Additionally, we

will participate in workforce events, as requested. At this point, the next trends report will be a two-year combined report for the school years 2015-16 and 2016-17.

Laura Hudson took part in the Iowa Hospital Association, “Workforce Reimagined” conference held on December 12<sup>th</sup>, 2017. Medicine, pharmacy and behavioral health representatives were also part of that panel. Hot topics in healthcare workforce right now include shortages, provider burnout, retention and recruitment and turnover. For medicine, and ultimately, nursing, the unknown and ongoing payment/insurance issues continue to drive workforce. Iowa continues to be one of the lowest states in reimbursement rates for Medicare/Medicaid. As such, it is difficult to draw primary care providers to this state.

Much of the focus in hospitals at this time is getting and maintaining good workers. Many nurse leaders continue to grapple with the five generations of workers now seen in the workplace. The retirement of the baby boomers has begun. The question remains whether or not the incoming Millennial workers will keep up with the onslaught of retirements.

A verbal report was given by Laura Hudson on the National Forum of State Nursing Workforce Center – Mid-Year Meeting. Her summary follows:

The National Forum of State Nursing Workforce Centers convened a mid-year meeting of the center directors to focus on strategic planning. The day-and-half event was held in San Antonio in early December.

Using a hired consultant, a strategic plan was developed for the Forum for the next three years a decision to hire an executive director, or perhaps hiring a management firm, to take on the day-to-day work of the Forum was made. A survey was sent to the existing 33 Forum members, asking if we would be willing to have subscription dues increase from \$500 a year to \$750 annual to bear the cost of an employee. The results of that survey have not yet been revealed.

Under the existing Board, the Forum continues to collaborate with the National Council of State Boards of Nursing to conduct the national nursing workforce survey, and to formalize the use of the Nursing MDS in the collection of data across the United States.

Laura Hudson is on the finance and development committees for the National Forum, and the planning committee for the 2018 Annual Meeting and Convention. The dates for the national meeting are June 6-8, 2018, in Chicago and the theme is P4 – Policy, Practice, Populations and Possibilities. The hosts/planners are all from the Midwest states, including Iowa, South Dakota, Minnesota, Missouri, Illinois, Wisconsin, Michigan and Ohio this year.

A project director has been hired for the National Education Progression in Nursing (NEPIN) initiative. This is a broadening initiative of the former academic progression in nursing and the state implementation program grants handed out by RWJF in the past. Tina Lear from Missouri is the program director and will still continue to be part of the Missouri Center for Nursing on a 25% time basis. The NEPIN office is being overseen by the Organization for Associate Degree Nursing (OADN), who will be the fiscal agent for the NEPIN work. Initial funding was provided in part by the Forum, OADN, Western Governor’s University, and the University of Phoenix, and

several Forum states. A RWJF matching grant has been applied for. The state of New York has passed a BSN in 10 law.

### **ADMINISTRATIVE RULES**

On a motion by B.J. Hoffman, the Board voted to file 655 IAC Chapter 7, under Notice of Intended Action.

On a motion by Patrick Mooney, the Board voted to file 655 IAC Chapter 6, under Notice of Intended Action.

On a motion by B.J. Hoffman, the Board voted to file 655 IAC Chapter 16, under Notice of Intended Action to rescind the chapter.

Kathy Weinberg provided a verbal report on rule changes for Chapter 2, 3 and 5

### **MICELLANEOUS**

Kathy Weinberg provided a verbal update on the Board's Pre-filed Legislation.

11:46 AM Recess

12:47 PM Reconvene in Open Session

Ted Shire, Diabetes prevention and reversal talked to the Board on the need for Boards to support education on diabetes.

Laura Hudson, Associate Director of Continuing Education and Workforce provided a verbal report on the Iowa Action Coalition. Her summary follows:

The Iowa Action Coalition (IAC) steering committee has met once via teleconference and twice in person since reconvening last fall. Co-chairs are Mary Tarbox from Mount Mercy University and Representative Mary Masher from Iowa City. The action coalitions across the United States continue their work toward the Institute of Medicine recommendations from the 2010 "Future of Nursing report", and are now working toward projects to impact the Culture of Health in America.

During our (IAC) meetings, the Iowa Healthiest State Initiative (IHSI) was identified as an entity with whom we should collaborate. At the October meeting, Jami Haberl, executive director for the IHSI, came to tell us about the programs being worked on. The "5-2-1-0 Healthy Choices Count" campaign was chosen as a program the IAC could get behind to support and falls in line with the national Culture of Health goals. Additionally the 5-2-1-0 campaign falls neatly in line with the Type 2 Diabetes prevention efforts already underway in the state, led by Karen Crimmings, who is also on the AC steering committee. Karen is a RWJF Public Health Nurse Leader.

## **EXECUTIVE DIRECTOR'S REPORT**

Margaret Armagost provided the Board with the current financial report.

A verbal report was provided by Kathy Weinberg, Executive Director concerning the Forgiveness/Scholarship workgroup. The Board concurred to add Lorinda Inman, Iowa Nurses Foundation, as an additional member to the work group. The workgroup will be meeting February 16, 2018.

A verbal report was provided by Kathy Weinberg, Executive Director concerning the Nurse Refresher Course workgroup. The workgroup will be meeting February 2, 2018.

A verbal report was provided by Kathy Weinberg, Executive Director concerning the BON Newsletter. Board members were given an informational letter from Capture Marketing which outlined marketing analysis.

A verbal report was provided by Kathy Weinberg, Executive Director concerning the Nurse Licensure Compact (eNLC). The compact will be inacted January 19, 2018.

A verbal report was provided by Kathy Weinberg, Executive Director concerning the Board of Nursing Strategic Plan.

## **APPROVAL OF MINUTES**

On a motion by B.J. Hoffman, the board voted to approve the following Open and Closed minutes. December 6, 2017 Conference Call.

1:41 PM Recess

2:03 Reconvene in Opens Session

### **Hearing Case 17-037 Kim Demmer**

The hearing was held in closed session.

#### **Closed Session**

3:01 PM On a motion by Patrick Mooney, the Board voted unanimously by roll call vote to move into Closed Session in accordance with Iowa Code §21.5(1)"f" to discuss the decision to be rendered in a contested case.

#### **Open Session**

3:11 PM On a motion by B.J. Hoffman, the Board voted to move into Open Session.

On a motion by Patrick Mooney, the Board voted to direct Administrative Law Judge Margaret LaMarche, to draft a Findings of Fact, Conclusions of Law, Decision and Order consistent with the Board's deliberations for case 17-037 Kim Demmer.

3:11 PM Recess

3:22 PM Reconvene in Open Session

**Hearing Case 17-412 Kimberly Curtis**

The hearing was held in closed session.

**Closed Session**

4:21 PM On a motion by B.J. Hoffman, the Board voted unanimously by roll call vote to move into Closed Session in accordance with Iowa Code §21.5(1)"f" to discuss the decision to be rendered in a contested case.

**Open Session**

4:38 PM On a motion by Sue Putnam, the Board voted to move into Open Session.

On a motion by B.J. Hoffman, the Board voted to direct Administrative Law Judge Margaret LaMarche, to draft a Findings of Fact, Conclusions of Law, Decision and Order consistent with the Board's deliberations for case 17-412 Kimberly Curtis.

4:39 PM Recess

Date January 11, 2018

Location Des Moines West Room  
Holiday Inn  
1050 6th Avenue  
Des Moines, IA

8:00 AM Reconvene in Open Session

Board in Attendance

Gwen Suntken, RN, Chairperson  
Nancy Kramer, RN, Vice Chair  
Kathryn Dolter, RN  
Mark Odden, ARNP  
Sue Putnam, LPN  
Patrick Mooney  
B.J. Hoffman

Board Member Excused:

Kathryn Dolter, RN

Staff

Kathy Weinberg, RN, Executive Director  
Laura Hudson, RN, Associate Director CE/Workforce  
Rhonda Ruby, RN INAP Coordinator  
Doug Bartels, Associate Director Enforcement  
Anne Ryan, RN, Enforcement  
Bill Hansen, Enforcement  
Diane Burkert, RN, Enforcement  
Eric Holsapple, Enforcement  
Kathleen Beebout, RN, Enforcement  
Lucas Bee, Enforcement  
Taunya Cunningham, RN, Enforcement  
Kathy Cornwell, Secretary  
Sara Scott, Assistant Attorney General

Audience

Reconvene in Open Session at 8:02 AM

## Hearing Case 17-278 Debra Kleckner

The hearing was held in closed session.

### Closed Session

9:09 AM On a motion by B.J. Hoffman the Board voted unanimously by roll call vote to move into Closed Session in accordance with Iowa Code section 21.5(1)"f" to discuss the decision to be rendered in a contested case.

### Open Session

9:37 AM On a motion by Patrick Mooney, the Board voted to move into Open Session.

On a motion by B.J. Hoffman the Board voted to direct Administrative Law Judge Margaret LaMarche, to draft a Findings of Fact, Conclusions of Law, Decision and Order consistent with the Board's deliberations for case 17-278 Debra Kleckner.

9:38 AM Recess

9:46 AM Reconvene in Open Session

## ENFORCEMENT

### Closed Session

9:46 AM On a motion by Sue Putnam, the Board voted unanimously by roll call vote to move into closed session for pursuant to Iowa Code section 21.5(1)(a), to review or discuss records which are required or authorized by state or federal law to be kept confidential; pursuant to Iowa Code section 21.5(1)(d), to discuss whether to initiate licensee disciplinary investigations or proceedings; and pursuant to Iowa Code section 21.5(1)(f), to discuss the decision to be rendered in a contested case conducted according to the provisions of Iowa Code chapter 17A."

### Open Session

11:53 AM On a motion by Patrick Mooney, the Board voted to move into Open Session.

On a motion by B.J. Hoffman, the Board voted to approve licensure to the following endorsement applicant in the state of Iowa:

17-707 Kelly Fecht

On a motion by Nancy Kramer, the Board voted to approve the following applicants be licensed in the state of Iowa upon successful completion of the NCLEX®.

17-677 Mbanwi Ayim

17-678 Anna Crawford

17-679 Alexander Sherman

17-706 Nicole Albaugh

On a motion by Mark Odden, the Board voted to accept the Voluntary Surrender in the following case:

16-058 Angela Koch

16-168 Brandi McElroy

16-390 Bridget Birks

On a motion by Patrick Mooney, the Board voted to refer the following INAP noncompliance cases to enforcement:

17-005

17-009

On a motion by Patrick Mooney, the Board voted to close the following case for lack of probable cause:

17-516

On a motion by Nancy Kramer, the Board voted to close the following case for lack of probable cause:

16-270

17-120

17-191

17-192

On a motion by Patrick Mooney, the Board voted to find probable cause and issue a Notice of Hearing and Statement of Charges in the following cases:

15-761 Kimberly Millard

16-320 Danielle Fenton

16-472 Lindsey Wilda

17-099 Amy Benner

17-126 Dawn Kinzie

17-186 Tammi Lanning

17-233 Zachary Morgan

17-311 Jeanille Burk

17-337 Aimee Lodge

17-347 Darci Thornburg

17-389 Kristine Disrud

17-434 Jessie Gaumer

17-468 Kristen Knauss

17-480 Gretchen Happ

17-508 Jennifer Degner

17-523 Candace White

17-550 Kathleen Dukes

On a motion by Nancy Kramer, the Board voted to accept the Notice of Hearing, Statement of Charges, Settlement Agreement and Final Order (Combined) for the following cases:

16-243 Penny Stahlhut

16-375 Sally Braem

16-563 Ellen Bender

16-642 Tammy Storjohann

17-080 Katie Laubscher

17-216 Pamela Van't Hul

17-324 Jill Royer

17-478 Emily Swanson



17-510 Wendell Dishman  
 17-548 Sara Mielke  
 17-597 Patty Gilmore  
 17-616 Kristin Ladd  
 17-625 Chaleah Robinson

On a motion by Mark Odden, the Board voted to request a Confidential Order for Evaluation on the following case:

17-343 Kelli Hemm

On a motion by Mark Odden, the Board voted to accept the proposed settlements in the following cases:

16-367 Crystal Randolph  
 16-487 Miranda Figueroa  
 16-579 Michelle Lewis

On a motion by Patrick Mooney, the board voted to close the following cases for lack of probable cause:

17-314	17-416	17-059	16-680	16-637
17-388	17-511	17-121	16-727	16-639
17-469	17-512	17-277	17-004	17-514
17-552	17-513	17-305	17-132	17-685
17-554	17-531	17-445	17-136	
17-600	17-534	17-490	17-146	
17-698	17-629	17-642	17-152	
17-415	17-056	16-617	16-625	

12:00 PM Recess

1:07 PM Reconvene in Open Session

### **Hearing Case 17-291 Nicole DeArmoun**

The hearing was held in closed session.

#### **Closed Session**

1:49 PM On a motion by B.J. Hoffman, the Board voted unanimously by roll call vote to move into Closed Session in accordance with Iowa Code section 21.5(1)"f" to discuss the decision to be rendered in a contested case.

#### **Open Session**

2:13 PM On a motion by Patrick Mooney, the Board voted to move into Open Session.

On a motion by B.J. Hoffman, the Board voted to direct Administrative Law Judge Emily Kimes-Schwiesow, to draft a Findings of Fact, Conclusions of Law, Decision and Order consistent with the Board's deliberations for case 17-291 Nicole DeArmoun.

On a motion by Patrick Mooney, the Board voted to close the following case for lack of probable cause:  
17-298

2:14 PM Recess

2:35 PM Reconvene in Open Session

**Hearing Case 17-442 Lucretia Lester**

The hearing was held in closed session.

**Closed Session**

3:45 PM On a motion by B.J. Hoffman, the Board voted unanimously by roll call vote to move into Closed Session in accordance with Iowa Code section 21.5(1)"f" to discuss the decision to be rendered in a contested case.

**Open Session**

4:01 PM On a motion by Patrick Mooney, the Board voted to move into Open Session.

On a motion by B. J. Hoffman, the Board voted to direct Administrative Law Judge Emily Kimes-Schwiesow, to draft a Findings of Fact, Conclusions of Law, Decision and Order consistent with the Board's deliberations for case 17-442 Lucretia Lester.

4:02 PM Recess

4:09 PM Reconvene in Open Session

**Hearing Case 17-317 Jodi Schmauss**

4:09 PM Emily Kimes-Schwiesow, Administrative Law Judge, Department of Inspections and Appeals opened the record.

Jodi Schmauss was not present.

Assistant Attorney General Sara Scott represented the State in this matter.

The hearing was open.

Exhibits 1 to 10 were admitted into evidence on behalf of the state.

Witness for the State:

Taunya Cunningham

4:34 PM The record was closed.

**Closed Session**

4:34 PM On a motion by B.J. Hoffman, the Board voted unanimously by roll call vote to move into Closed Session in accordance with Iowa Code section 21.5(1)"f" to discuss the decision to be rendered in a contested case.

**Open Session**

4:38 PM On a motion by Patrick Mooney, the Board voted to move into Open Session.

On a motion by B.J. Hoffman, the Board voted to direct Administrative Law Judge Emily Kimes-Schwiesow, to draft a Findings of Fact, Conclusions of Law, Decision and Order consistent with the Board's deliberations for case 17-317 Jodi Schmauss.

4:39 PM Recess

Date January 12, 2018  
Location Des Moines West Room  
Holiday Inn  
1050 6th Avenue  
Des Moines, IA  
8:00 AM Reconvene in Open Session

Board in Attendance  
Gwen Suntken, RN, Chairperson  
Nancy Kramer, RN, Vice Chair  
Kathryn Dolter, RN  
Sue Putnam, LPN  
Patrick Mooney  
B.J. Hoffman

Board Member Excused:  
Gwen Suntken, RN, Chairperson  
Kathryn Dolter, RN

Staff  
Kathy Weinberg, RN, Executive Director  
Maggie Schwarck, Associate Director Licensing  
Doug Bartels, Associate Director Enforcement  
Diane Burkert, RN, Enforcement  
Kathy Cornwell, Secretary  
Sara Scott, Assistant Attorney General

Audience

**Hearing Case 16-145 Dawn Leach**

The hearing was held in closed session.

Closed Session

12:04 PM On a motion by B.J. Hoffman, the Board voted unanimously by roll call vote to move into Closed Session in accordance with Iowa Code 21.5(1)"f" to discuss the decision to be rendered in a contested case.

12:04 PM Recess

12:10 PM Reconvene in Closed Session

Open Session

12:16 AM On a motion by Patrick Mooney, the Board voted to move into Open Session.

On a motion by B.J. Hoffman, the Board voted to direct Administrative Law Judge Margaret LaMarche, to draft a Findings of Fact, Conclusions of Law, Decision and Order consistent with the Board's deliberations for case 16-145 Dawn Leach

On a motion by B.J. Hoffman, the Board voted to adjourn.