BEFORE THE ACCOUNTANCY EXAMINING BOARD OF THE STATE OF IOWA

IN THE MATTER OF RANDEL J. HARDY CERTIFICATE NO. 1480)	SETTLEMENT AGREEMENT AND ORDER
RESPONDENT)	

COMES NOW the Iowa Accountancy Examining Board (Board) and Randel J. Hardy (Respondent), pursuant to Iowa Code section 272C.3(4) (1993), and hereby stipulate as follows:

- 1. That Respondent was issued Iowa CPA certificate number 1480 on February 8, 1974.
- 2. That a Complaint was filed by the Board against Respondent on September 22, 1993.
- 3. A hearing on this Complaint was scheduled for December 4, 1993, at 10 a.m., but has been continued pending settlement discussion.
- 4. In order to resolve this matter without proceeding to hearing, Respondent agrees to the following:
 - A. Randel J. Hardy shall not perform any audits or reviews except for those clients specified in paragraph B below.
 - B. Randel J. Hardy may continue to prepare audits or reviews for the following clients:
 - (1) National Mail Handlers Union, Local #333
 - (2) Graphics and Arts International Union, Local #71B
 - (3) Printing Specialties and Paper Products Union, Local #727
 - (4) Des Moines Printing and Graphics Commercial Union, Local #86
 - C. Randel J. Hardy shall develop a pre-release review consultation agreement with a firm of certified public accountants. The agreement shall specify that pre-release workpaper and report review will be performed by the consultant for each audit or review listed in paragraph B. A copy of the agreement shall be submitted to the Board for approval, prior to the execution of the agreement.

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- D. The reviewer's comments shall be incorporated into the audit or review prior to the release of the report. A copy of the reviewer's comments shall be submitted directly to the Board from the reviewer. The comments do not need to be received by the Board prior to the release of the report.
- E. Randel J. Hardy may petition the Board one year from the date this document is filed to request that the pre-release review be limited to report review. The Board may eliminate the requirement for workpaper review if the pre-release review comments for the preceding year have not indicated serious deviations from the professional standards.
- F. Randel J. Hardy shall submit a copy of the quality review recently obtained by his firm, along with the letter of comments and he agrees to comply with all recommendations contained in the review.
- G. Randel J. Hardy agrees to obtain a minimum of twenty (20) hours of continuing professional education per year as required in Board Rule 193A - 10.3, in the subject areas of audit and accounting, which shall be contact "classroom" hours, for so long as he performs audits or reviews for those clients listed in paragraph B.
- H. Randel J. Hardy may petition the Board for reinstatement of his ability to accept new audit and review clients. The Board has complete discretion in ruling on this petition.
- I. Failure to execute the provisions of this Settlement Agreement shall result in the Board setting a date for a formal hearing for failure to comply with an order of the Board pursuant to Iowa Code section 272C.3(2)(a).
- J. This agreement shall constitute the entire agreement of the parties hereto and is intended to be final disposition of all matters which are the subject of this Settlement Agreement. Satisfactory completion of the terms of this Settlement Agreement shall be considered a final disposition of this matter and no other proceedings shall be instituted in this matter.
- K. This Settlement Agreement is voluntarily entered into by Randel J. Hardy and Randel J. Hardy fully realizes the legal consequences of this Settlement Agreement.

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> This Settlement Agreement is subject to approval of the full Board. If the Board fails to approve this Settlement Agreement, it shall be of no force or effect to either party.

Dated this Daryl Henre, Chair Iowa Accountancy Examining Board Randel J. Hardy Respondent

James R. Maggert Attorney